

SIX - POINT FORMULA

*Statement issued by the leaders of Andhra Pradesh
on 21st September, 1973.*

We have had several discussions with Central leaders as well as amongst ourselves on the problems facing the people of Andhra Pradesh. We are satisfied that the present misgivings about the future of the State can be completely removed on action being taken in accordance with the following principles :—

- (1) Accelerated development of the backward areas of the State and planned development of the State capital with specific resources earmarked for these purposes and appropriate association of representations of such backward areas in the State legislature along with other experts in the formulation and monitoring of development schemes for such areas should form the essential part of the developmental strategy of the State. Constitution at the State level of a Planning Board as well-as Sub-Committees for different backward areas should be the appropriate instrument for achieving this objective.*
- (2) Institution of uniform arrangements throughout the State enabling adequate preference being given to local candidates in the matter of admission to educational institutions and establishment of a new Central University at Hyderabad to augment the existing educational facilities should be the basis of the educational policy of the State.*
- (3) Subject to the requirements of the State as a whole, local candidates should be given preference to specified extent in the matter of direct recruitment to (i) non-gazetted posts (other than in the Secretariat. Offices of Heads of Department, other State level offices and institutions and the Hyderabad City Police) (ii) corresponding posts under the local bodies and (iii) the posts of Tahsildars, Junior Engineers and Civil Assistant Surgeons. In order to improve their promotion prospects, service cadres should be organised to the extent possible on appropriate local basis up to specified gazetted level, first or second, as may be administratively convenient.*

- (4) *A high power administrative tribunal should be constituted to deal with the grievances of services regarding appointments, seniority, promotion and other allied matters. The decisions of the Tribunal should ordinarily be binding on the State Government. The constitution of such a tribunal would justify limits on recourse to judiciary in such matters.*
- (5) *In order that implementation of measures based on the above principles does not give rise to litigation and consequent uncertainty, the Constitution should be suitably amended to the extent necessary conferring on the President enabling powers in this behalf.*
- (6) *The above approach would render the continuance of Mulki Rules and Regional Committee unnecessary.*

2. *We are convinced that the accelerated development of the backward areas and planned development of the State capital are the major factors which will help in successfully implementing the above principles, We would, therefore, urge upon the Central Government to take a generous view in the matter of financial assistance to the State for the development of these areas.*

**CLARIFICATIONS
ON
SIX-PINT FORMULA**

*Statement issued by Andhra Pradesh
Leaders on 22nd October, 1973.*

We discussed amongst ourselves and the Central leaders the various aspects and implications of the six-point formula which has received overwhelming support from all shades of public opinion in Andhra Pradesh and else where in the country. The formula was intended to indicate the basic approach to promote the accelerated development of backward areas, a balanced development of the State as a whole and to provide equitable opportunities to different areas of State in the matter of education, employment and career prospects in public services, with a view achieve a fuller emotional integration of the people of Andhra Pradesh. It will be for the Government of Andhra Pradesh and the Government of India to formulate specific, comprehensive and practicable schemes in the light of the approach set out in the six-point formula. We, however, appreciate that it would be advantageous to elaborate the more basic aspects of the formula to promote a better understanding of its approach.

2. The formula lays stress on accelerated development of backward areas. We discussed the question whether it would be possible to specify straightaway what the backward areas in the State are Backward areas will require to be identified in the light of objective factors and in consultation with Planning Commission. This task will have to be left to the popular Government to be completed with utmost expedition.

3. Schemes for development of all such areas, will have to be drawn up and resources required for implementing such schemes should be earmarked, not only out of the general resources of the State Plan but also out of the special assistance from the Centre. In the process of preparing suitable schemes as well as earmarking resources, the State Planning Board should necessarily have an important role. The role of the State Board in overall co-ordination between the general Plan Scheme and special programmes for accelerated development of backward areas will also have to be emphasised. It will, therefore, have to be an effective organisation consisting of the Chief Minister, some of his colleagues, expert people's representatives and others.

4. *The Committees for the different backward areas should be agencies to assist the Planning Board in the formulation of development schemes for such areas, particularly in regard to matters where knowledge of local conditions is of importance and subsequent monitoring of the implementation of such schemes. These Committees should hence have a substantial number of the representatives of the people familiar with local conditions and problems. The composition of these Committees should, however, be such as to make them business like, compact and knowledgeable,. In order that these Committees enjoy the full support and backing of Government it may be considered if the Chief Minister himself could be their Chairman.*

5. *Programme in the State Plan to develop the infrastructure of the State will benefit the capital city. Other schemes intended specifically for urban development, housing, water supply, expansion of educational and medical facilities etc., also from part of the State Plan. The formula contemplates that special assistance from the Centre to supplement these programmes would also be available. As the formula emphasised the importance of the planned development of the capital city, Government may also consider the constitution of a suitable Capital Development Authority.*

6. *Taking into account the broad scope and functions of the Planning Board and its role in co-ordination, it may be advantageous to designate it as Andhra Pradesh Planning and Development Board and its Sub-Committees as Planning and Development Committees for the respective areas. Other details regarding composition for functions, procedures and role of the Committees will have to be left to the Government.*

7. *In regard to the services the basic approach of the formula is that the people of different areas should have equitable employment and career prospects. The concepts of local candidates and local areas are interrelated because local candidates will be identified with reference to a local area. In specifying any local areas it should not be necessary to go below the level of a district. For recruitment to Class IV posts and posts of L.D.C. and equivalent in district officer, the district will then be the local area. For other categories of posts it would be desirable to group contiguous districts into divisions. We, however, visualise that the State as a whole may consist of five or six divisions, the twin cities including the cantonment being constituted into a separate division.*

8. *A local candidate can be a person residing in the concerned local area or who has studied in an institution situated in that area leading*

to the educational qualifications prescribed for the post or a pass in the Matriculation / equivalent examination whichever is lower. In cases where no educational qualifications are at all required, residence can be the only test. In other cases, it may be advantageous to adopt the criterion of study in a local institution. Where necessary either of the criteria could also be adopted ensuring however that a candidate is not regarded as belonging to more than one local area. To obviate hardship, suitable exemptions will require to be formulated. The minimum period of residence of study in a local institution should be reasonable, neither being illusory nor excessive. In the course of our deliberations we found that it should not be difficult to specify such a reasonable, minimum after explaining to the people of the State the different aspects of the problem.

9. The extent of preference for local candidates should in no case be 100%. In case of Class IV posts it can be 80 %. For all other non-gazetted posts the extent of preference should be 70 % and for gazetted posts it should be 60%. It will, however, have to be borne in mind that substantial employment potential may develop in different local areas on account of major development projects. These will have to be equitably shared between different areas in the State and special arrangements for this purpose may be necessary. Suitable remedial measures will have to be devised in cases where the institution of revised administrative arrangements affect the employment of the candidates from the twin cities.

10. In regard to the agency for recruitment, posts entrusted to the State Public Service Commission may continue with the Commission. It will no doubt require separate consideration whether any special measures are called for in regard to the scope, strength, status and efficient functioning of the Commission to enable the Commission to discharge its responsibilities. Where any category of posts is excluded from the purview of the Commission it may be advantageous initially to constitute district / divisional committees to make recruitment for such posts.

11. We are satisfied that the six-point formula provide all the necessary policy directives for comprehensive detailed schemes to be drawn up and implemented in due course. The association of the Central Government in the implementation of the six-point formula will make available to the State Government the necessary expertise and national guidance. As soon as a popular Government is restored in Andhra Pradesh the stage would be set for the State and the Centre to take upon themselves without any delay the implementation of the formula.

**GOVERNMENT OF INDIA MINISTRY OF LAW
NEW DELHI, DATED THE 3RD MAY, 1974**

The following Act of Parliament received the assent of the President on 3rd May, 1974 and is hereby published for general informing :—

**THE CONSTITUTION (THIRTY-SECOND
AMENDMENT) ACT, 1973**

An Act Further to amend the Constitution of India.

Be it enacted by Parliament in the Twenty-fourth Year of the Re-public of India as follows :—

1. Short title and commencement.— (1) This Act may be called the Constitution (Thirty-Second Amendment) Act, 1973.

(2) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint. (poC c

otherwise) under the State Government;

(ii) for direct recruitment to posts in any cadre under any local authority within the State; and

(iii) for the purposes of admission to any University within the State or to any other educational institution which is subject to the control of the State Government ;

(c) specify the extent to which, the manner in which and the conditions subject to which, preference or reservation shall be given or made —

(i) in the matter of direct recruitment to posts in any such cadre referred to in sub-clause (b) as may be specified in this behalf in the order;

(ii) in the matter if admission to any such University or other educational institution referred to in sub-clause (b) as may be specified in this behalf in the order,

to or in favour of candidates who have resided or studied for any period specified in the order in the local area in respect of such cadre, University or other educational institution, as the case may be.

(3) The President may, by order, provide for the constitution of an Administrative Tribunal for the state of Andhra Pradesh to exercise such jurisdiction, powers and authority [including any jurisdiction, power and authority which immediately before the commencement of the Constitution (Thirty- second Amendment) Act, 1973, was exercisable by any court (other than the Supreme Court) or by any tribunal or other authority] as may be specified in the order with respect to the following matters, namely;

(a) appointment allotment or promotion to such class or classes of posts in any civil service of the State, or to such class or classes of civil posts under the State or to such class or classes of posts under the control of any local authority within the State, as may be specified in the order;

(b) seniority of persons appointed, allotted or promoted to such class or classes of posts in any civil service of the State, or to such class or classes of civil posts under the State, or to such class or classes of posts under the control of any local authority within the State, as may be specified in the order;

(c) such other conditions of service of persons appointed, allotted

or promoted to such class or classes of posts in any civil service of the State or to such class or classes of civil posts under the State or to such class or classes of posts under the control of any local authority within the State, as may be specified in the order.

(4) An order made under clause (3) may—

(a) authorise the Administrative Tribunal to receive representations for the redress of grievances relating to any matter within its jurisdiction as the President may specify in the order and to make such orders thereon as the Administrative Tribunal deems fit;

(b) contain such provisions with respect to the powers and authorities and procedure of the Administrative Tribunal (including provisions with respect to the powers of the Administrative Tribunal to punish for contempt or itself) as the President may deem necessary ;

(c) provide for the transfer to the Administrative Tribunal of such classes of proceedings, being proceedings relating to matters within its jurisdiction and pending before any court (other than the Supreme Court) or tribunal or other authority immediately before the commencement of such order, as may be specified in the order;

(d) contain such supplemental, incidental and consequential provisions (including provisions as to fees and as to limitation, evidence or for the application of any law for the time being in force subject to any exceptions or modifications) as the President may deem necessary.

(5) The order of the Administrative Tribunal finally disposing of any case shall become effective upon its confirmation by the State Government or on the expiry of three months from the date on which the order is made, whichever is earlier;

Provided that the State Government may, by special order made in writing and for reasons to be specified therein, modify or annul any order of the Administrative Tribunal before it becomes effective and in such a case, the order of the Administrative Tribunal shall have effect only in such modified form or be of no effect, as the case may be,

(6) Every special order made by the State Government under the proviso to clause (5) shall be laid, as soon as may be after it is made, before both Houses of the State Legislature.

(7) The High Court for the State not have any powers of superintendence over the Administrative Tribunal and no court (other than the Supreme Court) or tribunal shall exercise any

jurisdiction, power of authority in respect of any matter subject to the jurisdiction, power or authority of, or in relation to, the Administrative Tribunal.

(8) If the President is satisfied that the continued existence of the Administrative Tribunal is not necessary, the President may by order abolish the Administrative Tribunal and make such provisions in such order as he may deem fit for the transfer and disposal of cases pending before the Tribunal immediately before such abolition.

(9) Notwithstanding any judgment, decree or order of any court, tribunal or other authority.—

(a) no appointment, posting, promotion or transfer of any person—

(i) made before the 1st day of November, 1956, to any post under the Government of, or any local authority within, the State of Hyderabad as it existed before that date ; or

(ii) made before the commencement of the Constitution (Thirty-second Amendment) Act, 1973, to any post under the Government of, or any local or other authority within, the State of Andhra Pradesh ; and

(b) no action taken or thing done by or before any person referred to in sub-clause (a),

shall be deemed to be illegal or void or ever to have become illegal or void merely on the ground that the appointment, posting, promotion or transfer or such person was not made in accordance with any law, then in force, providing for any requirement as to residence within the State of Hyderabad or, as the case may be, within any part of the State of Andhra Pradesh, in respect or such appointment, posting, promotion or transfer.

(10) The provisions of this article and of any order made by the President thereunder shall have effect notwithstanding any thing in any other provision of this Constitution or in any other law for the time being in force.

371-E- Establishment of Central University in Andhra Pradesh,—
“Parliament may by law provide for the establishment of a University in the State of Andhra Pradesh”.

4. Amendment of Seventh Schedule.— In the Seventh Schedule to the Constitution, in List I, In entry 63, for the words “ Delhi University, and”,

the words, figures and letter “Delhi University; the University established in pursuance of Article 371-E ;” shall be substituted;

K. K. SUNDARAM.

Secretary to the Government of India.

(Republished by Order and in the name of the Governor of Andhra Pradesh).

S.V. SUBBA RAO,

*Secretary to Government,
Law Department.*

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

**THE ANDHRA PRADESH PUBLIC EMPLOYMENT
(ORGANISATION OF LOCAL CADRES AND REGULATION OF
DIRECT RECRUITMENT) ORDER, 1975 - ORDERED.**

GENERAL ADMINISTRATION (SPF.) DEPARTMENT

G.O. Ms. No. 674.

dated : 20th October, 1975.

Read the following :—

From the Government of India, Ministry of Home Affairs, No. 3/1/74-Poll. (K), dt. 18-10-1975.

ORDER :

The following Order of President of India, G.S.R. 524 (E), dated the 18th October, 1975 is republished:

THE ANDHRA PRADESH PUBLIC EMPLOYMENT (ORGANISATION OF LOCAL CADRES AND REGULATION OF DIRET RECRUITMENT) ORDER, 1975.

ORDER

G.S.R. 524 (E) in exercise of the powers conferred by clauses (1) and (2) of article 371-D of the Constitution, the President hereby makes, with respect to the State of Andhra Pradesh, the following order, namely:—

1. Short Title, extent and Commencement :— (1) This order may be called the Andhra Pradesh Public Employment, (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975.

(2) It extends to the whole of the State of Andhra Pradesh.

(3) It shall come into force at once.

2. Interpretation :— (1) In this Order, unless the context otherwise requires.

(a) (City of Hyderabad) means the part of the State comprising the territories specified in the First Schedule;

(b) (Direct Recruitment) Includes recruitment made on a temporary

basis but does not include recruitment made in pursuance of any scheme approved by the State Government providing for the regularisation of the services of persons holding posts on a temporary basis before the commencement of this Order ;

(c) (Local Area) in relation to any local cadre, means the local area specified in paragraph 6 for direct recruitment to posts in such local cadre, and includes, in respect to posts belonging to the category of Civil Assistant Surgeons, the local area specified in sub-paragraph (5) of paragraph 6 of this order;

(d) (Local Authority) does not include any local authority which is not subject to the control of the State Government ;

(e) (Local Cadre) means any local cadre of posts under the State Government organised in pursuance of paragraph 3, or constituted otherwise for any part of the State ;

(f) (Local Candidate) in relation to any local area, means a candidate who qualifies under paragraph 7 as a local candidate in relation to such local area ;

(g) (Major Development Project) means a development Project the cost or the estimated cost of which exceeds Rs. 5 crores and notified as such by the Central Government:

(h) (Schedule) means a Schedule appended to this order ;

(i) (Special Office or Establishment) means as Office or Establishment notified as such by Central Government;

(j) (Specified Gazetted Category) means any gazetted category specified in the Third Schedule and includes any other gazetted category notified as such by Central Government ;

(k) (State Government) means the Government of Andhra Pradesh;

(l) (State-Level Office of Institution) means as office or institution serving, or the jurisdiction of which extends to the State as a whole and notified as such by the Central Government;

(m) (Zone) means a zone specified in the Second Schedule comprising

the territories mentioned therein;

(2) The General Clauses Act, 1897 (10 of 1997) applies for the interpretation of this Order as it applies for the interpretation of a Central Act.

3. Organisation of local cadres :- (1) The State Government shall within a period of * twenty–seven months from the commencement of this Order, organise classes of posts in the civil services of and classes of civil posts under the State into different local cadres for different parts of the State to the extent and in the manner, hereinafter provided.

(* Vide G.O. Ms. No. 728, G.A. (SPF.A) Dept, dt. 27-10-1977).

Provided that, notwithstanding the expiration of the said period, the President may by order, require the State Government, whenever he considers it expedient so to do, to organise any classes of posts in the civil services of and clauses of civil posts under the State into different local cadres or different parts of the State.

(Vide G.O. Ms. No. 34, G.A. (SPF.A) Dept, date 24-1-81)

(2) The posts belonging to the category of lower division clerk and each of the other categories equivalent to or lower than that of a lower division clerk in each department in each district shall be organised into separate cadre.

Explanation :— For the purposes of this sub-paragraph, sub-paragraph (1) of paragraph 6. and sub-paragraph (1) of paragraph 8 a category shall be deemed to be equivalent to or lower than that of a lower division clerk if the minimum of the scale of pay of a post belonging to that category or where the post carries a fixed pay, such fixed pay is equal to or lower than the minimum of the scale of pay of a lower division clerk.

(3) The posts belonging to each non gazetted category, other than those referred to in sub-paragraph (2), in each department in each zone shall be organised into a separate cadre.

(4) The posts belonging to each specified gazetted category in each department in each zone shall be organised into a separate cadre.

(5) Notwithstanding anything contained in sub-paragraph (3) and (4), the

State Government may where it considers it expedient so to do and with the approval of the Central Government, organise the posts belonging to any of the categories referred to therein, in any department, or any establishment thereof, in two or more contiguous zones into a single cadre.

(6) Notwithstanding anything contained in sub Paragraphs (2), (3), (4) and (5), the Central Government ; may notify the departments in which and the categories of posts for which a separate cadre has to be organised for the City of Hyderabad and on such notification, the posts belonging to each such category in each such department in the said City (other than those concerned with the administration of areas falling outside, the said City) shall be organised into a separate cadre and the posts so organised in pursuance of this paragraph or Constituted otherwise and comprising posts belonging to the category in that department.

(7) In organising a separate cadre in respect of any category of posts in any department for any part of the State, nothing in this Order shall be deemed to prevent the State Government from organising or continuing more than one cadre in respect of such category in such department for such part of the State.

(8) Where the Central Government is satisfied that it is not practicable or expedient to organise local cadres under this paragraph in respect of any non gazetted category of posts in any department, it may, by notification, make a declaration to that effect and on such declaration the provisions of this paragraph shall not apply to such category of posts.

4. Allotment of Persons :— (1) Persons holding posts required to be organised into local cadres shall be allotted to such cadres by the State Government or any officer or authority authorised by it in this behalf in accordance with the principles and procedure hereinafter specified.

(2) In allotting persons to local cadres due regard shall be had to all or any of the following, namely:

- (a) the administrative needs of the posts in the local cadres :
- (b) the need for the composition of balanced local cadres with reference to age and seniority groups;
- (c) the length of service of the persons concerned in the part of the State for which the local cadre is organised.

- (d) knowledge of the persons concerned of the language spoken and the law in force in the part of the State for which the local cadre is organised;
- (e) preference of the persons concerned for allotment to any local cadre, where feasible.

(3) The State Government may, in respect of different departments and different categories of posts, constitute committees to advise on the allotment of persons to local cadres.

(4) Any person aggrieved by an order allotting him to any local cadre may submit a representation to the State Government within a period of sixty days from the Date of communication of the order.

(5) The State Government shall on receipt of such representation and after consultation with the appropriate committee constituted under sub-paragraph (3) make such order as it deems fit.

Provided that wherever such an order is likely to result in the change of allotment of any other person, no such order shall be made without giving an opportunity to that other person to make a representation.

(6) Every order passed by the State Government under sub-paragraph (5) shall subject to the provisions of clause (3) of article 371-D of the Constitution of India, be final.

(5) Local Cadres and Transfer of Persons :— (1) Each part of the State, for which a local cadre has been organised in respect of any category of posts, shall be a separate unit for purposes of recruitment, appointment, discharge, seniority, promotion and transfer, and such other matters as may be specified by the State Government, in respect of that category of posts.

(2) Nothing in this order shall prevent the State Government from making provision for

(a) the transfer of a person from any local cadre to any office or Establishment to which this order does not apply, or Vice Versa.

(b) the transfer of a person from local cadre comprising posts in any office or Establishment exercising territorial jurisdiction over a part of the State to any other local cadre comprising posts in such part of Vice Versa.

(c) the transfer of a person from one local cadre to another local cadre

where no qualified or suitable person is available in the latter cadre for where such transfer is otherwise considered necessary in the Public interest.

(d) the transfer of a person from one local cadre to another local cadre on a reciprocal basis subject to the condition that the persons so transferred shall be assigned seniority in the latter cadre with reference to the date of his transfer to that cadre.

(Vide G.O. Ms. No. 34, G.A. (SPF.A) Dept, dt. 24-1-1981)

6. Local Areas :— (1) Each district shall be regarded as a local area.

(i) for direct recruitment to posts in any local cadre under the State Government comprising all or any of the posts in any department in that district belonging to the category of a lower division clerk or to any other category equivalent to or lower than that of a lower division clerk.

(ii) for direct recruitment to posts in any cadre under any local authority within under that district carrying a scale of pay, the minimum of which does not exceed the minimum of the scale of pay of a lower division clerk or a fixed pay not exceeding that amount.

(2) Each Zone shall be regarded as a local area.

(1) for direct recruitment to posts in any local cadre under the State Government comprising all or any of the posts in any department in that zone belonging to any non-gazetted category other than those referred to in sub paragraph (1)

(ii) for direct recruitment to posts in any local cadre comprising all or any of the post in any department in that zone belonging to the categories of Tahsildars, Asst. Executive Engineers, Assistant Agricultural Officers, Inspectors of Police and Motor Vehicle Inspectors (Vide G.O. Ms. No. 498, dt. 16-7-1977 G.O.Ms. No. 34, dt. 24-1-1981 and G. O. Ms. No. 635, G.A. (SPF. A) Dept. dated 30-11-1993)

(iii) For direct recruitment to posts in any cadre under any local authority within that zone, carrying a scale of pay, the minimum of which exceeds the minimum of the scale of pay of a lower division clerk but does not exceed Rs. 480/- per mensem or a fixed pay which exceeds the minimum of the scale of pay of a lower division clerk but does not exceed Rs. 480/- per mensem or any amount corresponding to it as may be specified in this regard in the successive revisions or pay scales granted by the State Government from time of time. (G.O.Ms. 635, G.A. (SPF.A) Dept. dated 30-11-93.

Provided that where a single cadre has been organised for two or more zones under sub-paragraph (5) of paragraph 3 of posts belonging to any of the categories referred to in clause (i) or clause (ii) each of such zones shall be regarded as separate local area in respect of such cadre.

(3) Notwithstanding anything contained in sub-paragraphs (1) and (2).

(i) the City of Hyderabad shall be regarded as a local area for direct recruitment to posts in any local cadre under the State Government comprising all or any of the posts in the said City in the departments and belonging to the categories notified under Sub-paragraph (6) of paragraph 3 and the said City shall be excluded from the local area relating to any other local cadre comprising posts in the departments and belonging to the categories so notified ; and

(ii) the City of Hyderabad shall be regarded as a local area for direct recruitment to posts in any cadre under a local authority within the said City comprising posts carrying a scale of pay the minimum of which does not exceed Rs. 480/- per mensem or any amount corresponding to it as may be specified in this regard in the successive revisions of pay scales granted by the State Government from time to time, or a fixed pay not exceeding that amount, and the said City shall be excluded from the local area relating to any cadre under any local authority not within the said City. (G.O. Ms. No. 635, G. A. (SPF. A) Dept. dated 30-11-93)

(4) Notwithstanding anything contained sub-paragraphs (1), (2) and (3).

(1) the districts of Medak, Ranga Reddy and Hyderabad shall be regarded as a local area for direct recruitment to posts in any cadre under the Hyderabad Urban Development Authority comprising posts, carrying a scale of pay, the minimum of which does not exceed the minimum of the scale of pay of lower division clerk or a fixed pay not exceeding that amount.

(ii) Zone VI shall be regarded as a local area for direct recruitment to posts in any cadre under the Hyderabad Urban Development Authority comprising posts, carrying a scale of pay, the minimum of which exceeds the scale of pay of a lower division clerk but does not exceed Rs. 480/- per mensem, or a fixed pay which exceeds the minimum of the scale of the pay of a lower division clerk but does not exceed Rs. 480/- per mensem

or any amount corresponding to it as may be specified in this regard in the successive revisions of pay scales granted by the State Government from time to time.

(Vide G.O.Ms. No. 498, G. A. (SPF. A) Dept. dt. 16-7-77 and G.O. Ms. No. 34, G. A. (SPF. A.) Dept, dt. 24-1-1981.)

7. Local Candidate :— (1) A candidate for direct recruitment to any post shall be regarded as a local candidate in relation to a local area.

(a) in cases where a minimum educational qualification has been prescribed for recruitment to the posts.

(i) If he has studied in an educational institution or educational institutions in such local area for a period of not less than four consecutive academic years ending with the academic year in which he appeared or, as the case may be, first appeared for the relevant qualifying examination; or

(ii) where during the whole or any part of the four consecutive academic years ending with the academic year in which he appeared or as the case may be, first appeared for the relevant qualifying examination he has not studied in any educational institution, if he has resided in that local area for a period of not less than four years immediately preceding the date of commencement of the qualifying examination in which he appeared or as the case may be, first appeared.

(b) In cases where no minimum educational qualification has been prescribed for recruitment to the post, if he has resided in that local area for a period of not less than four years immediately preceding the date on which the post is notified for recruitment.

Explanations :— For the purpose of this paragraph.

(i) educational institution means a University or any educational institution recognised by the State Government, a University or other competent authority;

(ii) relevant qualifying examination in relation to a post means;

(a) the examination, a pass in which is the minimum educational qualification prescribed for the post;

(b) the Matriculation examination or an examination declared by the State Government to be equivalent to the Matriculation examination;

which is lower ; and

(iii) in reckoning the consecutive academic years during which a

candidate has studied, any period of interruption of his study be reason of his failure to pass any examination shall be disregarded.

(iv) the question, whether any candidate for direct recruitment to any post has resided in any local area shall be determined with reference to the places where the candidate actually resided and not with reference to the residence of his parents or other guardian (Vide G.O.Ms. No. 168, G.A. (SPF.A) Dept. dt.10-3-77).

(2) A candidate for direct recruitment to any post who is not regarded as a local candidate under sub-paragraph (1) in relation to any local area shall.

(a) in cases where a minimum educational qualification has been prescribed for recruitment to the post.

(i) If he has studied in educational institutions in that State for a period of not less than seven consecutive academic years ending with academic year in which he appeared or as the case may be, first appeared for the relevant qualifying examination be regarded as a local candidate in relation to

(1) Such local area where he has studied for the maximum period out of the said period of seven years; or

(2) where the period of his study in two or more local areas are equal, such local areas where he has studied last in such equal periods;

(ii) If during the whole or any part of the seven consecutive academic years ending with the academic years in which he appeared or as the case may be first appeared for the relevant qualifying examination, he has not studied in the educational institutions in any local areas, but has resided in the State during the whole of the said period of seven years, be regarded as a local candidate in relation to

(1) such local area where he has resided for a maximum period out of the said period of seven years : or

(2) where the periods of his residence in two or more local areas are equal, such local area where he has resided last in such equal periods ;

(b) in cases where no minimum educational qualification has been prescribed for recruitment to the post, if he has resided in the State for period of not less than seven years immediately preceding the date on which the post is notified for recruitment, be regarded as a local candidate in relation to

(i) such local area where he has resided for the maximum period out of

the said period of seven years ; or

(ii) where the periods of his residence is two or more local areas are equal such local area where he has resided last in such equal periods.

(G.O.Ms. No. 168, dated 10-3-1977)

8. Reservation in the matter of Direct Recruitment:- (1) 80% of the posts to be filled by direct recruitment any time.

(a) in any local cadre under the State Government comprising posts belonging to the category of lower division clerk or a Category equivalent to or lower than that lower division clerk; and

(b) in any cadre under a local authority comprising post carrying a scale of pay the minimum of which, or a fixed pay which does not exceed the minimum of the scale of pay or a lower division clerk, shall be reserved in favour of local candidates in relation to the local area in respect of such cadre.

(2) 70% of the posts to be filled by direct recruitment at any time.

(a) in any local cadre under the State Government comprising posts belonging to non-gazetted categories other than those referred to in item (a) of sub-paragraph (1) and

(b) in any cadre under a local authority comprising posts carrying a scale of pay, the minimum of which, or a fixed pay which exceeds the minimum of the scale of pay of a lower division clerk, but does not exceed Rs. 480/- per mensem on any amount corresponding to it as may be specified in this regard in the successive revisions of pay scales granted by the State Government from time to time shall be reserved in favour of local candidates in relation to the local area in respect of such cadre. (G.O.Ms. No. 635, G. A. (SPF. A) Dept, dated 30-11-93).

(3) 60 % of the posts to be filled by direct recruitment at any time in any local cadre under the State Government comprising posts belonging to the categories of Tahsildars, Assistant Executive Engineers, Assistant Agricultural Officers, Inspector of Police and Motor Vehicle Inspectors shall be reserved in favour of local candidates in relation to the local area in respect of such cadre.

(G.O.Ms. No. 498, G.A. (SPF. A) Dept, Dt. 16-7-1977)

(G.O.Ms. No. 34, G.A. (SPF. A) Dept, Dt. 24-1-1981)

(G.O.Ms. No. 635, G.A. (SPF. A) Dept, Dt. 30-11-1993).

(4) Notwithstanding anything contained in sub-paragraph (2) or sub-paragraph (3) where, in respect of any of the categories referred to in the said paragraph a single cadre has been organised for two or more zones under sub-paragraph (5) of paragraph 3, 70% or as the case may be, 60 % of the posts to be filled by direct recruitment at anytime in such cadre shall be reserved in favour of and allocated amongst the local candidates in relation to each of the local areas in respect of such cadre in the ratio specified in the Second Schedule against the zone comprising each such local area.

(5) 60% of the posts under the State Government belonging to the category of Civil Assistant Surgeons to be filled by direct recruitment at any time shall be reserved in favour of and allocated amongst the local candidates in relation to the local area specified in column (1) the Table below in the respective ratios specified in the corresponding entry in column (2) thereof.

THE TABLE

Local area	Ratio
(1)	(2)
I. Districts of Srikakulam, Vizianagaram and Visakhapatnam	13
II. Districts of East Godavari, West Godavari and Krishna	18
III. Districts of Guntur, Prakasam and Nellore	15
IV. Districts of Chittoor, Cuddapah, Anantapur and Kurnool	18
V. Districts of Adilabad, Karimnagar, Warangal and Khammam.	15
VI. Districts of Ranga Reddy (excluding such areas as form part of the City of Hyderabad) with effect from 15-8-1978, Nizamabad, Mahboobnagar, Medak and Nalgonda.	17
VII. City of Hyderabad.	04

(6) while determining under this paragraph the number of posts to be reserved in favor of Local candidates any fraction of a post shall be counted as one.

(7) while allocating under sub-paragraph (4) or sub-paragraph

(5) the reserved posts amongst the candidates in relation to different local area fractions of a post shall be adjusted by counting successively the fractions in descending order of magnitude as one and where the fraction to be so counted cannot be selected by reason of the fractions being equal the selection shall be by lot.

(8) Notwithstanding any thing contained in the foregoing provisions of this paragraph.

(a) there shall be at least one post left unreserved out of the post filled by direct recruitment at any time to any local cadre; and

(b) there shall be, as far as possible, at least one post allocated for the local candidates in respect of each local area.

(9) Carry forward of reserved posts:— If a qualified local candidate in respect of a local area is not available to fill a post reserved or allocated in favour of a local candidate in respect of that local area, such post shall be carried forward for recruitment of a local candidate in respect of that local area for period not exceeding three years:—

Provided that pending recruitment of a local candidate.- Such post may be filled in temporarily by borrowing the service of a person holding a post of the same category in any other local cadre or under any other local authority as the case may be (Vide G.O. Ms. No. 34, dt. 24-1-1981).

10. Power to Authorise issue of Directions : — (1) The President, may, by order, require the State Government to issue such directions as may be necessary or expedient for the purpose of giving effect to this Order to any local authority and such local authority shall comply with such directions.

(2) The State Government may, for the purpose of issuing any direction under sub-paragraph (1) or for satisfying itself that any directions issued under sub-paragraph (1) have been complied with require by order in writing any local authority to furnish them such information, report of particulars as may be specified in the order and such local authority shall comply with such order.

11. Order to have over - riding effect : — The provision of this order shall have effect notwithstanding anything contained in any Statute, Ordinance, rule, regulation or other order made before or after the of this order in respect of direct recruitment to posts under the State

Government or any local authority.

12. Removal of Doubts: — For the removal of doubts, it is declared that nothing in this Order shall affect the operation of provisions made by the State Government or other competent authority before or after the commencement of this Order in respect of reservation in the matter of appointments to posts in favour of any backward classes of citizens, the Schedule Castes and Schedule Tribes in so far such provisions are not inconsistent with this order,

13. Certain appointment and promotions to be Provisional:— appointment or promotion made after the commencement of this Order or order made in pursuance of the provision to paragraph 3, as the case be and before any local cadre has been organised under the provisions this order or any order made in pursuance of the provision to paragraph 3, to any post which is required to be included in such cadre shall provisional and shall, within a period of twelve months after such organisation, be reviewed and readjusted in accordance with the provisions of this order,

Explanation :— For the purposes of this paragraph, any local cadre shall be deemed to be organised with the allotment of persons to it under paragraph 4.

(Vide G.O. Ms. No. 34, G.A (SPF. A) Dept., dt. 24-1-81)

14. Saving:— Nothing in this Order shall apply to :—

(a) any post in the Secretariat of the State Government.,

(b) any post in an office of the Head of a Dept.,

(c) any post in a special office or Establishment :

(d) any post in a State-level office or institution.

(e) any post other than a post belonging to any of the non-gazetted categories in the ministerial and technical services in a Major Development project; (G.O. Ms. No. 455, G.A. (SPF.A) Dept., dt.3-10-1985 and

(f) any post Police Officer as defined in clause (b) of Section 3 of the Hyderabad City Police Act, 1348 F.

THE FIRST SCHEDULE

[See paragraph 3 (1) (a) City of Hyderabad]

- (a) Hyderabad Municipal Corporation area:—
- (i) Hyderabad Division.
 - (ii) Secunderabad Division.
 - (b) Secunderabad Contonment area
 - (c) Osmania University Campus
 - (d) Zamistanpur Village
 - (e) Fathenagar : Panchayat area
 - (f) Bowenpalle : Panchayat area
 - (g) Machabolaram : Panchayat area
 - (h) Lallaguda Village : Village
 - (i) Malkajgiri : Panchayat area
 - (j) Uppal Khalsa : Panchayat area
 - (k) Alwal : Panchayat area
 - (l) Balanagar : Panchayat area
 - (m) Musapet : Panchayat area
 - (n) Kukatpalli : Panchayat area

THE SECOND SCHEDULE

[See paragraph 2 (1) (m) and 8 (4)]

ZONES	RATIO
Zone I Srikakulam, Vizianagaram (1st day of June, 1979) Visakhapatnam Districts.	12
Zone II East Godavari, West Godavari and Krishna Districts.	18
Zone III Guntur, Prakasam and Nellore Districts.	15
Zone IV Chittoor, Cuddapah, Ananthapur and Kurnool Districts.	18
Zone V Adilabad, Karimnagar, Warangal and Khammam Districts.	15
Zone VI Hyderabad, Rangareddy (15th August, 1978), Nizamabad, Mahboobnagar, Medak and Nalgonda Districts.	22

THE THIRD SCHEDULE

[See Paragraphs 2 (i) (j) and 3 (4)]

SPECIFIED GAZETTED CATEGORIES

Sl No.	Category	Name of the Department
(1)	(2)	(3)
1.	District Public Relation Officers. Relation Department.	Information and Public
2.	Deputy Radio Executive Engineers (G.O.Ms. No. 635, G.A.(SPF.A) Dept. dated 30-11-93).	-do-
3.	Assistant Directors of Agriculture	Agriculture Department
3A.	Assistant Agriculture Officers	-do-
4.	Assistant Directors, Marketing.	Marketing Department.
5.	Assistant Hydro Geologists. Department	Ground Water
6.	Assistant Hydrologists.	-do-
7.	Deputy Registrars of Co-operative.	Co-operative Department.
8.	Deputy Executive Engineers Municipal (G.O.Ms.No. 635, G.A.(SPF-A) Dept. dated 30-11-93)	Public Health and Engineering Department
8.A	Assistant Executive Engineers.	-do-
9.	Nursing Superintendents Grade-II 11-03.	Health Medical and Family Welfare Services G.O.Ms.No. 635, G.A. (SPF.A) Dept. dated 30-
10.	Nursing Tutors	-do-
11.	Unit Officers. (N.S.E.P)	-do-
12.	Senior Entomologists.	-do-
13.	Lay-Secretaries and Treasurers, Grade-II	-do-
14.	Administrative officers.	-do-
15.	Second Grade Municipal Commissioners.	Municipal Administration Department.

- | | |
|---|---|
| 16. Assistant Public Prosecutors,
Grade-I/Police Prosecuting Officers. | Revenue/Police Dept. |
| 17. Regional Transport Officers including
Department.
Asst. Secretaries. | Transport |
| 17 A.Motor Vehicle Inspectors.* | -do- |
| 18. Tahsildars. | Revenue Department. |
| 19. Deputy Commercial Tax Officers | Commercial Taxes Dept. |
| 20. Assistant Directors. | Settlements, Survey and
Land Records
Department |
| 21. Assistant Commissioners.
Department | Endowments |
| 22. Assistant Excise Superintendents.
Department | Endowments |
| 23. Deputy Educational Officers,*
Head Master and Head Mistresses* | Education Department |
| 24. Principals of Junior Colleges other
than those in Class-II of the A.P.
Educational Subordinate Service. | -do- |
| 25. Lecturers in Govt. Colleges. | |
| 26. Lecturers, Govt. Colleges of Education
and Govt. Colleges of Comprehensive
Education. | -do- |
| 27. Parishad Educational Officer. | -do- |
| 28. Lecturers in Polytechnics | Technical Educational
Department. |
| 29. Principals of Industrial Training
Training
Institutes, other than of Industrial
Training Institute, Hyderabad. | Employment and
Department. |
| 30. Deputy Executive Engineers.
Engineering
(G.O.Ms.No. 635, G.A(SPF.A) Dept.
dated, 30-11-93).] | Panchayat Raj
Department. |

- 30 A. Assistant Executive Engineers. -do-
31. Mandal Development Officers. Panchayat Raj
Department
(G.O.Ms.No. 635, G.A.(SPF.A) Dept.
dated 30-11-93).
32. District Panchayat Officers. Panchayat Raj
Department
33. Assistant Treasury Officers / Treasuries and Accounts
Assistant Accounts Officers. Department.
34. Audit officers Accounts. -do-
(G.O.Ms.No. 635, G.A.(SPF.A)
Dept. dated 30-11-93).
35. Statistical Officers. Bureau of Economics
and
Statistics.
36. Assistant Directors of Industries Industries Department.
including the post of Technical
Officers (Rural Industries, Project
Planning cum-Survey Officers (RIP)
and Technical Officers (Half a Million
Jobs Programmes)
Vide G.O.Ms.No. 34, G.A. (SPF-A) Dept.
dated 24-1-1981,
40. Assistant Executive Engineer Public Works
Department (Irrigation).
(G.O.Ms.No. 635, G.A.(SPF-A) Dept. Dated 30-11-93).
41. Deputy Executive Engineer -do-
(G.O.Ms.No. 635, G.A.(SPF.A) Dept.
dated 30-11-93).
42. Assistant Executive Engineers Public Works
Department (R & B)
(G.O.Ms.No. 635, G.A.(SPF.A) Dept. dated 30-11-93).
43. Deputy Executive Engineers -do-
(G.O.Ms.No. 635, G.A.(SPF.A) Dept.
dated 30-11-93).

44. Assistant Executive Engineers Port Department
(G.O.Ms.No. 635, G.A.(SPF.A) Dept.
dated 30-11-93).
45. Deputy Executive Engineers -do-
(G.O.Ms.No. 635, G.A.(SPF.A) Dept.
dated 30-11-93).
46. District Social Welfare Officers / Social Welfare Dept.
Service Officers.
47. Women and Child Welfare Officers. Women and Child
Welfare Department.
48. Labour Officers Labour Department.
G.O.Ms.No. 34, G.A. (SPF-A) Dept
dated 24-1-1981).
49. Veterinary Assistant Surgeon. Animal Husbandry Dept.
50. Assistant Director of Fishers. Fisheries Department.
51. Inspectors of Police. Police Department.
52. Gazetted Administrative Officers to
D.E.Os. Vide (G.O.Ms.No. 458, GAD,
dated 5-8-1988).
53. Assistant Director of Handlooms and Department of
Handlooms and Textiles.
Textiles. and Textiles.
(Vide G.O.Ms.No. 682, G.A. (SPF.A)
Department, dated 29-11-1989).

No. 3/1/74 Poll. (k).

(By Order and in the name of the President).

P.P. NAYYAR,

Joint Secretary to the Government of India.

(By Order and in the name of the Governor of Andhra Pradesh.)

N. BHAGWANDAS,

Chief Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

THE ANDHRA PRADESH PUBLIC EMPLOYMENT (ORGANISATION OF LOCAL CADRES AND REGULATION OF DIRECT RECRUITMENT ORDER, 1975—NOTIFICATIONS OF THE GOVERNMENT OF INDIA MINISTRY OF HOME AFFAIRS AND THE ORDER OF THE PRESIDENT—ISSUED THEREUNDER—ORDERED.

GENERAL ADMINISTRATION (SPF.A) DEPARTMENT

G.O.Ms.No. 675,

Dated 20th October, 1975.

Read the following :—

From the Government of India, Ministry of Home Affairs, Notifications No. 3/1/74-Poll. (K), dated 18-10-1975, and (2) Order No. 31/74-poll, (K), dated 18-10-1975.

ORDER

The following Notification G.S.R 525 (E), dated the 18th October, 1975; G.S.R. 526 (E), dated 18th October, 1975; G.S.R. 527 (E), dated 18th October, 1975; and G.S.R. 528 (E), dated 18th October, 1975; and G.S.R. 529 (E) dated 18th October, 1975; and the Order of the President of India, G.S.R. 532 (E), dated 18th October, 1975; are republished:—

The following Notification of the G.O.I., Ministry of Home Affairs (Grih Mantralaya), New Delhi, the 18th October, 1975; is republished :—

NOTIFICATION

G.S.R. 525 (E)—In pursuance of clause (g) of sub paragraph (1) of paragraph (2) of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975, the Central Government hereby notifies the following as major

Development Projects for the Purposes of the said Order, namely:—

S.No.	Name of the Major Development Project.
1.	Vamsadhara Project.
2.	Godavari Barrage Project.
3.	Deleted.
4.	Tungabhadra Project High Level Canal Scheme Stage-II.
5.	Deleted.
6.	Improvements to Nizamsagar Project.
7.	Poichampad Project.
8.	Nagarjunasagar Project including offices of the Deputy Chief Accounts Officer.
9.	Srisailam Project.
10.	Krishna, Godavari Delta Drianage Scheme.
11.	Manjeera Water Supply, Scheme, Second Phase.
12.	Somasila Project.
13.	Singoor Project.
14.	Remodelling of Water distribution system in the twin cities.
15.	Raiwada Project.
16.	Vattivagau Project.
17.	Swarnamukhi Gomukhi Reservoir Schemes (Vengalaraya Sagaram).
18.	Madduvalasa Project.
19.	Taliperu Project.
20.	Yeleru Reservoir Project.
21.	Chayyuru Project.
22.	Polavaram Project.
23.	Jurala Project.
24.	Telugu Ganga Project.
25.	Bheema Project.
26.	Srisailam Project Right Bank and Left Bank Canals.
27.	Thandava Reservoir.
28.	Janjavathi.

29. Satanala Project.
 30. Yerrakalwa.
 31. Varadaraja Swami Gudi.
 32. Visakhapatnam Water Supply Improvement Scheme.

(G.O.Ms.No. 168, GAD. dt. 10-3-77, G.O.Ms.No.474 G.A.D., dt. 5-9-81. G.O.Ms.No. 200. GAD. dt. 3-5-1985, and G.O.Ms.No. 615 GAD. dated 02-11-1989).

[No. 3/1/74-Poll (K)]

33. Cyclone reconstruction project assisted by World Bank.
 (Vide G.O. Ms. No. 81. G.A.D. Dt. 20-2-1992)

[No. 3/1/74-Poll (K)]

The following Notification of the Government India, Ministry of Home Affairs (Grih Mantralaya) New Delhi, dated the 18th October 1975 is republished:—

G.S.R. 526 (E).— In pursuance of clause (i) of sub-paragraph (1) of paragraph (2) of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order 1975 the Central Government hereby notifies the following as Special offices or Establishments for the purpose of the said Order namely:—

S.No.	Name of the Special Office or Establishment	Department to which it belongs
(1)	(2)	(3)
1.	Anti-corruption Bureau	Anti-corruption Bureau
2.	Offices of Assistant Directors of Agriculture (Mobile Soil Testing)	Agriculture Department
3.	Office and Offices under the Chief Rationing Officer, Hyderabad.	Civil Supplies Dept.
4.	Vigilance Cell (Civil Supplies)	Vigilance Cell (Civil Supplies) Department
5.	Railway Police	Police Department
6.	Police Communications Organisation.	Do.
7.	Flying Squads	Transport Department
8.	Mobile Survey Parties	Settlements, Survey and land Records

Department

9. Traverse Survey Party, Hyderabad		Do.
(1)	(2)	(3)
10.	Deleted	
11.	Offices of Assistant Excise Superintendents, Distilleries.	Excise Department
12.	Flying Squads	Commercial Taxes Deptt.
13.	Deleted	
14.	Mechanical and Workshops Circles	Public Works (Irrigation Department).
15.	Major and Medium Projects Investigation Circles.	Do
16.	Coffee Circle, Visakhapatnam	Forest Department
17.	State Silviculturist Divisions	Do.
18.	Working Plan Divisions	Forest Department
19.	Flying Squads	-Do-
20.	Rigs Divisions Engineering Department	Panchayat Raj
20.	(a) Rigs Workshop	Hyderabad.
	(b) Rigs Workshop	Vijayawada
	(c) Rigs Workshop	Cuddapah
	(d) Vigilance and Quality Circle.	Hyderabad
	(e) Vigilance Cell	Hyderabad
	(f) Quality Control Division.	Hyderabad
	(g) Quality Control Division.	Vijayawada
	(Vide G.O.Ms. No. 536 G.A.D., dt. 23-9-1988)	
21.	Office of the Project Administrators.	Command Area Development Dept.
22.	Roads & Buildings Mechanical Circle Vijayawada.	Roads and Buildings Department.
23.	Inspection and Quality Control Circle Hyderabad.	-Do-
	(Sl. No. 21-23, Vide G.O.Ms. No. 168, dt. 10-3-1977)	
(1)	(2)	(3)

24. **Related Instruction Classes Centre Training** **Employment and (Trg. Wing)**
- Department** **25. Logging**
- Project Circle Khammam** **Forest Department.**
26. **The Command Area Development Circle and Divisions** **Roads and Buildings Department.**
- (Vide G.O.Ms. No. 34, G.A.D. dt. 24-1-1981)
- 26.A. **Wild Life Management Circles** **Forest Department.**
- (Vide G.O.Ms. No. 212, G.A.D., dt. 28-2-1989)
27. **Manair Investigation Circle.** **Public Health and Municipal Eng. Department.**
- (Vide G.O.Ms. No. 98, dt. 26-2-1982).
28. **Electrical Divisions of the R & B Department R & B Department at Hyderabad and Guntur.**
- (Vide G.O.Ms. No. 212, G.A.D. dt. 28-2-1989).

The following Notification of the Government of India, Ministry of Home Affairs, (Grih Mantralaya). New Delhi, dated the 18th October, 1975 is republished:

G.S.R. 527 (E):— In pursuance of clause (1) of sub paragraph (1) of paragraph 2 of the Andhra Pradesh Public Employment (Organisation of Local Cadre and Regulation of Direct Recruitment) Order, 1975, the Central Government hereby notifies the following as State - Level Offices or Institutions for the purposes of the said Order, namely:—

Sl. No.	Name of the State Level office or institution	Department to which it belongs to
(1)	(2)	(3)
1.	State Institute of Plant Protection and Pest Surveillance.	Agriculture Department.
2.	Office of the Deputy Director of Agriculture (Pesticides Analysis) Rajendranagar.	-Do-
3.	Office of the Deputy Director of Agriculture (Soil Correlator), Hyderabad.	-Do-
(1)	(2)	(3)

4.	Office of the Deputy Director of Department. Agriculture (Project Officer, Tobacco), Guntur.	Agriculture
5.	Office of the Deputy Director of Agriculture (Sugarcane Development), Anakapalli.	-Do-
6.	Office of the Deputy Director of Agriculture (Seed Certification), Hyderabad.	-Do-
7.	Office of the Assistant Director of Agriculture (Coconut Development), Rajahmundry.	-Do-
8.	Office of the Assistant Director of Agriculture (Seed Testing), Rajendranagar.	-Do-
9.	Office of the Assistant Director of Agriculture (Fertilizers), Madras.	-Do-
10.	Office of the Joint Director of Agriculture (Projects), Hyderabad.	-Do-
11.	Institute of Preventive Medicine including State Drug Laboratory and Government Analyst Org., Hyderabad.	Medical and Health Services Department
12.	College of Nursing. Hyderabad.	-Do-
13.	Dental Wing of Osmania Medical College, Hyderabad.	-Do-
14.	Radium Institute and Cancer Hospital, Hyderabad.	-Do-
15.	State Health Museum, Hyderabad.	-Do-
16.	Nizamia Tibbi College and Hospital, Hyderabad.	Indian Medicine and Homeopathy Department.
17.	Police Training College, Ananthapur.	Police Department.
(1)	(2)	(3)
18.	Office of the Deputy Inspector General of Police, Intelligence,	Police Department.

Hyderabad.		
19.	Office of the Deputy Inspector General of Police, Railways, Crime and Training, Hyderabad.	-Do-
20.	Police Transport Organisation.	-Do-
21.	Office of the Director, Police Communications, Hyderabad.	-Do-
22.	Forensic Science Laboratory, Hyderabad.	Police Department.
23.	Offices of the Law Officers, viz., Department.	J u d i c i a l
	Advocate General-Government Pleaders and Public Prosecutor, High Court of Andhra Pradesh.	
24.	Offices of the Administrator-General and Official Trustee, High Court of Andhra Pradesh.	-Do
25.	Office of the Editor I.L.R. (A.P.) Series, Hyderabad.	-Do
26.	All Government Printing Presses.	Printing, Stationery and Stores Purchase Department and Commercial Taxes Department.
(Vide G.O.Ms. No. 456, G. A. D., dt. 5-8-1988).		
27.	Office of the Director of Department.	E x e r c i s e
	Distilleries, Hyderabad.	
28.	Central Survey Office, Hyderabad.	Settlements, Survey and Land Records, Department.
29.	Government College of Department.	E d u c a t i o n
	Physical Education, Hyderabad.	
(1)	(2)	(3)
30.	Office of the Inspectress Department.	E d u c a t i o n
	of Physical Education,	

	Hyderabad.	
30A.	State Council of Educational Research and Training.	- Do -
31.	State Central Library, Dept. Hyderabad.	Public Libraries
32.	State Institute of Community Development and Panchayati Raj Rajendra Nagar.	Panchayat Raj Department
33.	A.P. Engineering Research Laboratories, Hyderabad and extention centres at Dawaliswaram, Cuddapah and Warangal.	I & CAD Department.
	(Vide G.O.Ms. No. 237, G.A.D. dt. 3-5-1989).	
34.	Institute of Industrial safety and Productivity Centre, Hyderabad.	Factories and Boilers Department.
35.	Forest School, Yellandu.	Forest Department.
36.	Research Development Circle, Hyderabad.	- Do -
37.	Project Formulation Circle. (including Forest Utilisation) Hyderabad.	- Do -
38.	State Trading Circle, Hyderabad.	- Do -
39.	Fisheries Training Institute, Department. Kakinada.	F i s h e r i e s
40.	Veterinary Biological and Research Institute, Hyderabad.	Animal Husbandry Department.
41.	Office of the Deputy Director, Animal Husbandry, (Poultry), Hyderabad.	- Do -
(1)	(2)	(3)
42.	Office of the Sheep and Goat Development Officer,	Animal Husbandry Department.

- Hyderabad.
43. Office of the Special Officer for Dairy-cum-Live-Stock Farm, Hyderabad. -Do-
44. Office of the Goshala Development Officer, Hyderabad. -Do-
45. Office of the Food and Fodder Development Officer, Hyderabad. -Do-
46. Office of the Special Officer, Rinderpest Eradication Scheme, Hyderabad. -Do-
- 46A. The Institute of Animal Reproduction, Mandapet. -Do-
- 46B. The Office of the Deputy Director Publicity and Extension Wing, (A.H.) Hyderabad. -Do-
- [Vide G.O.Ms.No. 346, (G.A.D), dt. 24-07-1985].
47. Institute of Leather Technology Hyderabad Technical Education Department. [Vide G.O.Ms.No. 327, G.A.D., dt. 17-06-1982].
48. Institute of Electronics, Hyderabad. -Do- [Vide G.O.Ms.No. 327, G.A.D., dt. 17-06-1982].
49. Institute of Printing Technology, Secunderabad. -Do-
50. Office of the Lokayukta Administration & Upa Lokayukta, General Department. [Vide G.O.Ms.No. 408, G.A.D., dt. 10-07-1984].
51. Five Residential Special Schools at Development Visakhapatnam, Mahboobnagar Anantapur, Nalgonda and Guntur. Womens & Child Welfare Department. [Vide G.O.Ms.No. 542, G.A.D., dt. 26-09-1988].

The following Notification of the Government of India Ministry of Home Affairs, (Grih Mantralaya), New Delhi, dated the 18th October,

1975 is republished:—

G.S.R. 528 (E) — In pursuance of Sub-paragraph (6) of paragraph 3 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975, the Central Government hereby notifies the Departments in which and the categories of posts for which separate cadres have to be organised for the City of Hyderabad under the said sub-paragraph, as follows :

<i>Sl. No.</i>	<i>Name of the Department</i>	<i>Categories of Posts</i>
<i>(1)</i>	<i>(2)</i>	<i>(3)</i>
1.	<i>Public Health and Municipal Engineering Department</i>	<i>All Non-Gazetted categories and Specified Gazetted categories (Vide G.O.Ms.No. 498. GAD Dt. 22-06-1977)</i>
2.	<i>Indian Medicines and Homoeopathy Deptt. Homoeo Physicians/Lecturers.</i>	<i>All Non-Gazetted categories except the categories of Senior Tabeebs/Lecturers, Senior Vaid/Lecturers and Senior</i>
3.	<i>Fire Services Dept. Officers.</i>	<i>All Non-Gazetted categories except the category of Assistant Divisional Fire</i>
4.	<i>Jail Department Lower</i>	<i>Posts belonging to the category of Division Clerk and other categories equivalent to or lower than that of a lower Division Clerk.</i>
5.	<i>Judicial Department Lower and other categories lower than that of a Clerk. In the City Small and the Courts of the Magistrates and the Sessions Judge. No. 168, dt. 10-3-77)</i>	<i>Posts belonging to the category of Division Clerk equivalent to or Lower Division Causes Court Metropolitan Metropolitan (G.O.Ms.</i>
<i>(1)</i>	<i>(2)</i>	<i>(3)</i>

- | | | |
|---|--|---|
| 6. | <i>Commercial Taxes Dept.</i> | <i>All Non-Gazetted categories.</i> |
| 7. | <i>Education Deptt.
than Deputy Secretary (Education)
Zilla Parishads.</i> | <i>All Non-gazetted Categories and the
specified Gazetted categories other</i> |
| 8. | <i>Employment and
(Training Wing)</i> | <i>All Non-gazetted categories other
Training Department than Ministerial
Posts.</i> |
| <i>[Vide G.O.Ms.No. 34. G.A./ (SPFA) Dept.24.01.81]</i> | | |
| 9. | <i>National Cadet Corps
Dept.</i> | <i>All Non-gazetted categories.</i> |
| 10. | <i>Technical Education
Dept.</i> | <i>All Non-gazetted categories.</i> |
| 11. | <i>Weights and Measures
Department.</i> | <i>All Non-gazetted categories except the
category of Senior Inspectors.</i> |
| 12. | <i>Public Works (Roads
and Buildings)
Department.</i> | <i>All Non-gazetted categories and the
specified gazetted categories (Vide
G.O.Ms.No. 498. G.A.D. dt. 22-6-1977</i> |
| 13. | <i>Labour Department</i> | <i>All Non-gazetted categories</i> |
| 14. | <i>Treasuries and
Accounts Dept.</i> | <i>All Non-gazetted categories in the
Treasuries and Accounts Branch.</i> |

[No. 3/1/74—Poll. (K)]

The following Notification of Government of India, Ministry of Home Affairs (Grith mantralaya) New Delhi, dated 18th October, 1975 is republished :

G.S.R. 529 (E):— In pursuance of sub-paragraph (8) of paragraph 3 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975, the Central Government hereby declares that it would not be practicable of expedient to organise local cadres under the said paragraph in respect of the Non-gazetted categories of posts specified in column (2) of the Schedule below in the Department specified in the corresponding entry in column (3) thereof.

THE SCHEDULE

Sl.No.	Name of category/categories	Department
(1)	(2)	(3)

1.	Museum Assistant	Indian Medicines and Homeopathy Department.
2.	Chief Radiographers Services Department.	Medical and Health
3.	Upper Division Clerks	Fire Services Department.
4.	Accountants	-Do-
5.	All Categories of Posts in the Special Police Battalions (including Special Armed Police, (Amberpet) other than Ministerial categories.	Police Department.
6.	All categories of executive posts the Jail Wing and all categories of Ministerial posts above Lower Division Clerk.	Jail Department.
7.	All categories of posts above Lower Division Clerks.	Public Libraries Department.
8.	All categories of posts above Lower Division Clerks.	Andhra Pradesh Text Book Press.
9.	All categories of posts above Lower Division Clerks.	Archaeology and Museums Department.
10.	All categories of posts above Lower Division Clerks.	Electrical Inspectorate.
11.	Deleted.	
12.	All categories of posts above Lower Division Clerks in the Sainik Boards.	Employment and Training, Department (Employment Wing) including Sainik Board. (Vide G.O.Ms.No. 168, G.A.D., dt. 10-3.77.)
(1)	(2)	(3)
13.	Village Officers and Village Servants.	Revenue Department.
14.	All categories of Posts in Coir	Industries Department.

Schemes. (G.O.Ms.No. 498,
Dt. 16-7-1977)

- | | |
|--|----------------------------|
| 15. Superintendents. | Handlooms & Textiles Dept. |
| 16. Superintendents. | Mines & Geology Dept. |
| 17. Senior Tabeebs, Senior Vaid
and Senior Homeo Physicians.
(G.O.Ms.No. 498 dt., 16-7-77) | Indian Medicines Dept. |

No. 3/1/74-Poll. (K) (By order and in the name of President).

P.P. NAYYAR,

*Joint Secy. to the Govt. of India,
Ministry of Home Affairs.*

(By order and in the name of the Governor of Andhra Pradesh),

N. BHAGWANDAS,

Chief Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

**THE ANDHRA PRADESH PUBLIC EMPLOYMENT
(ORGANISATION OF LOCAL CADRES AND REGULATION
OF DIRECT RECRUITMENT ORDER, 1975—ORGANISATION**

OF LOCAL CADRES—INSTRUCTIONS—ISSUED.

GENERAL ADMINISTRATION (SPF.A) DEPARTMENT

G.O.P.No. 728,

Dated 1st November, 1975.

Read the following :—

- (1) G.O.Ms.No. 674, General Administration (SPF-A) Department, dated 20th October, 1975.
- (2) G.O.Ms.No. 675, General Administration (SPF-A) Department, dated 20th October, 1975.

ORDER :

1. The President of India has in exercise of the powers conferred by clauses (1) and (2) of Article 371-D of the constitution of India, made the Andhra Pradesh Public Employment (Organisation of Local Cadre and Regulation of Direct Recruitment) Order, 1975, Providing among other things, for the Organisation of Local Cadres in respect of posts under the Government of Andhra Pradesh and for the allotment of persons holding such posts to the local cadres to be so organised.

2. Extent and commencement :— The said Order has come into force on the eighteenth day of October, 1975 and applies to the whole of the State of Andhra Pradesh.

3. Organisation of Local Cadres.— Paragraph 3 (1) of the Order lays down that the State Government shall, within a period of twelve months from the commencement of the Order, organise classes of posts in the civil services of and classes of civil posts under, the State into difference local cadres for different parts of the State to the extent and in the manner specified in that paragraph. A local cadre is a cadre comprising the posts belonging to a category in a Department and located within a specified part of the State. The concept of the local cadre is thus related to the concept of the unit of appointment under the service rules; the part of the State for which local cadre is organised in respect of any category will serve as a unit of appointment etc., for that category. The scheme of organisation of local cadres under the Presidential Order applies generally to all non-gazetted categories, other than those specifically exempted under Government of India Notification G.S.R. No. 529, (E), dated 18th October, 1975 issued under paragraph 3 (8) of the Order, as also to the specified gazetted categories, i.e., the gazetted categories listed in the Third Schedule to the Order and those that may be notified in pursuance of paragraph 2 (i)(j) of

the Order by the Central Government.

4. *Category of posts and manner of organising Local Cadres.*— The categories of posts covered by the scheme are required to be organised into different local cadres for different parts of the State as follows :

- | | |
|--|---|
| (A) <i>Lower Division Clerks and other categories of posts equivalent to or lower than that of a Lower Division Clerk.</i> | <i>Posts belonging to each such category in each department in each district shall be organised into a separate local cadre which may be briefly referred to as a district cadre.</i> |
| (B) <i>Non-gazetted categories other than those referred to against item (A).</i> | <i>Posts belonging to each such category in each zone shall be organised into a separate local cadre which may be briefly referred to as a zonal cadre.</i> |
| (C) <i>Specified-gazetted categories.</i> | <i>The Posts belonging to each such category in each department in each zone shall be organised into a separate local cadre (zonal cadre).</i> |

For the above purpose, a post shall be deemed to be equivalent to or lower than that of Lower Division Clerk if the scale of pay of the post or where the post carries a fixed pay such fixed pay, is equal to or lower than the minimum of the scale of a Lower Division Clerk, viz. Rs. 240 (Vide explanation to paragraph 3 (2) of the Order).

While for the above purpose a district is a Revenue district, a zone is one of the groups of specified districts set out in the Second Schedule to the Order.

5. *City Cadres.*—*The Order also requires the organisation of separate local cadres for the City of Hyderabad in respect of categories, of posts notified by the Central Government in G.S.R. No. 528 (E), dated 18th October, 1975, for its purpose under paragraph 3 (6) of the Order; The City for this purpose shall comprise the territories specified in the first Schedule to the Order. In respect of the categories of posts so notified the posts located within the City (other than those concerned with the administration of parts of the State falling outside the city) shall be organised into a separate cadre which is briefly referred to as a City cadre. In such cases, the posts included in such City cadre stand excluded from the district cadre that may be organised for Hyderabad district (in respect of posts belonging to*

the category of Lower Division Clerk or equivalent or lower categories) or the zonal cadre that may be organised for Zone-VI (in respect of posts belonging to a non-gazetted category above the level of lower Division Clerk or a specified gazetted category) as the case may be.

6. Multizonal Cadres.— The order also contemplates (vide paragraph 3 (5) that in respect of any non-gazetted categories above the level of Lower Division Clerk or any specified gazetted categories, the State Government may with the approval of the Central Government organise the posts belonging to such category in any department or establishment thereof into a single cadre for two or more zones. Separate instructions will issue as to the departments and categories if any in respect of each such cadre, which may be briefly referred to as multizonal cadres, should be organised.

7. More than one Local Cadre permissible within a Local Area.— It should be borne in mind that where the State Government is required to organise a local cadre for any part of the State, there is no objection to organising or continuing more than one local cadre for such part of the State (Vide paragraph 3 (7) of the Order). There is, therefore, no objection to having more than one cadre in Revenue district in respect of a post belonging to the category of Lower Division Clerk or below; or to having more than one cadre in a zone in respect of a higher category.

8. Departments and posts excluded from the purview of the order.— It should be carefully noted that certain posts are altogether excluded from the application of the provisions of the Presidential Order. But virtue of paragraph 14 of the Order, posts in the Secretariat, Offices of the Heads of Departments, State level Offices/Institutions, Major Development Projects and special offices or establishments and posts of Police Officers as defined in clause (b) of Section 3 of the Hyderabad City Police Act, (1348 F), are excluded. The lists of State Level Offices/Institutions, Major Development Projects and Special offices / establishments have been notified in G.O. I. notifications G.S.R. Nos. 527 (E) 525 (E), and 526 (E) respectively, dated 18th October, 1975. As already indicated, non-gazetted categories of posts exempted by the notification G.S.R. No. 529 (E), dated 18th October, 1975 issued under paragraph 3 (8) of the Order are also excluded from the local cadres. Therefore, department which consist exclusively of posts of the nature or belongs to categories referred to above automatically get excluded from the scheme of localisation. The departments listed in the Annexure to this order will be covered by the scheme.

9. Steps towards organisation of Local Cadres.— Action to be taken by

the Departments for implementing the provisions relating to organisation of local cadres may be broadly listed as under :

- (A) Identification of the categories to be localised and drawing up of a scheme of localisation :
- (B) Determining the cadre strength of the different local cadres :
- (C) Allotment of personnel amongst different local cadres; and
- (D) *Amendment of Service Rules.*

These steps are dealt with below :

(A) *Identification of categories and preparation of scheme of localisation.*—The first step is to identify the different categories of posts in the departments that require to be organised into local cadres under Presidential Order. This will comprise all non-gazetted posts other than those exempted under the Notification G.S.R. No. 529 (E) , dated 18 th October, 1975 issued under paragraph 3 (8) of the Order and also the specified gazetted categories. The next stage is to determine whether in respect of each such category the existing local cadres themselves conform to the provisions of the presidential Order. In many departments in respect of non-gazetted posts, units of appointment have been specified which may comprise either apart of the district, a whole district or a group of districts. In some cases the units may be circles or divisions which comprise parts of more than one district. There may also be categories, which are state wide or region wide. In the case of Gazetted Categories the State as a whole is the unit of appointment except in case of Tahsildars and Block Development Officers where the region is a unit. Reviewing the existing position regarding units of appointment in respect of various categories, action to prepare the scheme of localisation of cadres in respect of each department may be taken on the following lines :

(a) *District Cadres.*— *Applicable to lower Division Clerks, and categories of posts equivalent to or lower than Lower Division Clerks.*

- (i) *where the existing unit of appointment is the district. or a unit smaller than a district th existing unit may be allowed to remain;*
- (ii) *where the existing unit of appointment covers two or more districts or overlaps more than one district, the existing units of appointment will have to be altered so as to be limited to one district.*

(iii) *where the existing unit of appointment is State-wide or region-wide it will have to be broken up into separate units of appointment in respect of each district.*

(b) *Zonal Cadres.—Applicable to non-gazetted categories above the level of Lower Division Clerks.*

(i) *In cases where the existing unit of appointment is a district or a unit smaller than a district the existing unit may be allowed to remain (for example, Deputy Tahsildars in the Revenue Department);*

(ii) *In cases where the existing unit of appointment covers a group of districts co-terminus with or falling entirely within a zone specified in the Second Schedule to the Orders the existing unit of appointment may remain;*

(iii) *In cases where the existing unit of appointment comprises a group of districts, that overlaps more than one zone the existing units of appointment have to be so adjusted that no unit overlaps more than one zone;*

(iv) *in cases where the existing unit of appointment is State-wide or Region-wide the unit will have to be split up into separate units one for each zone.*

(c) *Zonal Cadres.—Applicable to specified gazetted categories, Except in the case of Tahsildars and Block Development Officers where the Andhra and Telangana regions constitute separate units of appointment, in other cases, the unit of appointment is the State as a whole. In all these cases (including the cases of Tahsildars and Block Development Officers) separate cadres will have to be organised in respect of each zone.*

(d) *City Cadre.—Applicable to categories notified under paragraph 3 (6) of the Order (vide G.S.R. NO. 528 (E). dated 18th October, 1975) :*

(i) *If the existing unit of appointment in respect of posts in the City (other than those concerned with the administration of areas falling outside the said City) is the City area or a part thereof, the existing unit of appointment may be allowed to remain;*

(ii) *in other cases such posts should be constituted into a separate local cadre treating the City as a separate unit of appointment. The posts so included in the cadre shall be excluded from other district or zonal cadres as the case may be.*

(e) *Re-adjustment of territorial jurisdictions.*— In several departments, the unit of appointment in respect of non-gazetted categories is linked to the territorial jurisdiction of an authority or officer subordinate to the Head of the Department. For instance, the unit of appointment for Upper Division Clerks in the Commercial Taxes Department is the division incharge of Deputy Commissioner. In the case of such Departments if it becomes necessary to alter the units of appointment in order to bring them into conformity with the Presidential Order, a corresponding adjustment in the territorial jurisdiction of the departmental authority may also become necessary and will have to be made. In some cases where the work load is such, that this cannot be made without sanction of additional posts, separate action is being taken to sanction the requisite posts required therefor to facilitate such adjustment. For instance, in the case of Police Department a post of an additional D.I.G. is being sanctioned so as to facilitate each zone becoming co-terminus with a D.I.Gs range which constitutes the unit of appointment for Sub-Inspectors of Police, Circle Inspectors of Police etc. There may, however, be several departments where the work load does not justify having a separate subordinate authority for each district / zone. In such cases there is no objection to a subordinate authority exercising jurisdiction over two or more districts / zones. However, each district will have to be constituted into a separate unit of appointment for posts up to the level of Lower Division Clerks, and each zone a separate unit of appointment for higher posts, and all the separate cadres within his jurisdiction will be under the control of the departmental authority.

There may be departments and categories in which the unit of appointment is a State or a region and where as a result of the implementation of the Presidential Order district and zonal cadres will have to be organised. It will now be open for the Departments to consider whether in such cases such units of appointments should not be suitably linked to the territorial jurisdiction of the subordinate authorities with powers delegated to such authorities for management of such local cadres. Where this is not considered possible either because there is no suitable subordinate territorial set up under the Head of the Department or for other reason the district and zonal cadres for the different posts of the State will have to be managed centrally.

(f) *Drawing up scheme of localisation.*— In cases where the existing units of appointment for a category in a Department already conform to the Presidential Order, no further particular action is called for. In other cases a scheme of localisation will have to be drawn involving an alteration of

existing units of appointments (and, to the extent necessary, a re-adjustment of the territorial jurisdictions of subordinate authorities) and specifying the local cadres that will have to be organised in respect of each category.

(B) Determination of cadre strength of the different Local Cadre.— The next step is to determine the cadre strength of each of such local cadres. This may be done in the manner set out in the following sub-paragraphs.

The basic strength of a local cadre will be the number of posts of the concerned category in a department located in that part of the State the district zone, city (or part of any such area), multi-zones as the case may be for which the local cadre has to be organised. However, posts in Major Development Projects and in special offices or establishments even though physically located within a district or zone shall be excluded in computing the basic cadre strength of the local cadre. The posts in the Secretariat, Offices of Head of the Department and State level offices/Institutions will also stand excluded.

The next step is to determine the effective strength of the local cadre. The effective strength will represent the basic strength of the cadre together with a fair share of the other posts which do not constitute a part of the basic strength of the local cadres but are generally filled by persons drawn from such cadres. For instance, there may be posts in the Major Development Projects, Special Offices or Establishments, State-level offices/Institutions. Offices of the Heads of the Departments and the Secretariat which are filled on a tenure basis by persons belonging to categories which would be organised with local cadres; for example, the posts of Junior Engineers in the Office of the Chief Engineer, posts of Deputy Registrars of Co-operative Societies in the Office of the Registrar of Co-operative Societies etc. To determine the exact contribution of such posts to the strength of the different local cadres the following procedure should be adopted.

(1) The total number of such posts in the Secretariate, Heads of Departments, State-level Offices / Institutions and Major Development Projects shall be apportioned amongst different local cadres in proportion to the basic strength of such local cadres;

(2) the number of such posts in each special office or establishment shall be apportioned amongst the local cadres located within the territorial limits of the areas served by such office or establishment in proportion to the basic strength of such local cadres ;

(3) basic strength of each local cadre together with additions referred

to under items (1) and (2) above would constitute the effective strength of each local cadre.

The authority competent to approve the effective strength of each local cadre shall be the appointing authority in respect of the posts belonging to the category for which the cadre has been organised.

(C) Allotment of persons to the different Local Cadres.— The next stage is the allotment of persons belonging to a given category in a department to different local cadres. Para 4 of the presidential Order lays down the principles and procedure to be followed in making such allotment. The factors to be taken into account in making the allotment or setout in sub-paragraph (2) of para 4 of the Order, while sub-paras(3) to (6) of that paragraph set out the procedure to be followed.

A *pro-forma* has been prepared (*vide pro forma* attached to this order) to enable collection of data for facilitating allotment. Sufficient number of forms in th above *pro-forma* are being printed and will be made available to the various Heads of the Departments and to the District, Collectors. The Heads of Departments and the District Collectors will take steps to see that copies of *pro forma* are made freely available to persons belonging to all categories in respect of which localisation of cadres has to be undertaken under the Presidential Order. Each Government servant will be required to fill in the *pro forma* in duplicate and hand it over to the Head of the Office in which he is working or in the case of an officer on leave etc, to the Head of the Office in which he last worked, within the time specified. The Head of such Office shall take further action as follows ;

(a) Non-Gazetted categories.— In the case of non-gazetted categories the head of Office shall transmit one copy directly to the Head of the Department the second copy shall, after due verification of particulars with reference to service registers etc., be furnished to the Head of the Department as early as practicable.

(b) Gazetted categories.— The Head of Office shall transmit one copy directly to the Secretary to Government in the concerned department and the second copy to the Head of the Department. The Head of the Department shall arrange to verify the particulars with reference to the service records with the Accountant -General etc., and shall retain the verified copy with him.

Where a Government servant required to submit the pro forma has not done so within the stipulated time, the Head of Office / Department shall

arrange to compile the required information in respect of such persons on the basis of records available and shall furnish them along with verified pro forma received.

Under para 4 (3) of the Order the State Government may constitute committees to advise on the allotment of persons to local cadres. In accordance with this provision the Government are separately issuing orders constituting such committees for both gazetted and non-gazetted categories in different departments.

As soon as the verified pro-forma have been received duly compiled, Secretary to Government of the Department or the Head of the Department, as the case may be, shall arrange for the meeting of the Committee and shall furnish to the committee the localisation scheme pertaining to the relevant category of posts including the effective strength of the different local cadres and the names, of the persons holding posts in the concerned category together with the particulars set out in the pro forma arranged in order of seniority. The committee shall at the first instance scrutinise the localisation scheme and verify the correctness of the cadre strength of the proposed local cadres and thereafter on consideration of the material placed before it make recommendation to the Government in respect of gazetted categories and the present State-wide non-gazetted categories and to the Head of the Department in respect of other non-gazetted categories on the allotment of different persons to different local cadres. Allotment of a person may ordinarily be confined to the category of the post actually held by him unless a person holding a post in a particular category is likely to be reverted to the lower category in which case allotment of such a person may be made in the category of post held by him as also in the immediate lower category to which he is liable to be reverted. In cases where the number of persons holding the posts is in excess of the effective strengths of the different local cadres as a result of persons being on leave on deputation etc., the number of persons so in excess shall also be allotted to the different local cadres. Likewise where the number of persons holding the posts falls short of the effective strengths of different local cadres on account of unfilled vacancies such number of vacancies shall be allocated amongst different local cadres. The State Government or the Head of the Department, as the case may be, will, after considering the recommendations of the Committee, make an order allotting the persons concerned to the different local cadres and communicate the same to them. These orders shall take immediate effect and local cadres would stand organised immediately thereafter. Under para 4 (4) of the Order a person aggrieved by such order may submit a

representation to the State Government within a period of Sixty days from the date of communication of the order and the State Government shall refer all such representation to the appropriate committee for its advice. On receipt of the advice of the committee the State Government shall pass orders thereon provided no order which affects the allotment of any other person shall be made without giving an opportunity to that other person to make a representation. Every such order shall, subject to right of representation to the Administrative Tribunal be final.

(D) *Amendment of Service Rules.*— As indicated earlier the concept of a local cadre is directly related to the concept of unit of appointment under the State Service Rules, Para 5 (1) of the Order makes it clear that each part of the State for which a local cadre is organised in respect of any category shall be a separate unit for purposes of recruitment, appointment, discharge, seniority, promotion and transfer, and such other matters as may be specified by the State Government in respect of that category. The provisions of the Order prevail over the existing Service Rules to the extent of inconsistency; but Departments of Secretariate must take immediate action to amend the Service Rules in conformity with the scheme of organisation of local cadres prepared and given effect to under the Presidential Order.

10. *Inter Cadre transfers.*— Though posts may be organised into separate local cadres, para 5 (2) of the Presidential Order provides that the State Government may make a provision f h

versa.

There may be some regional offices exercising territorial jurisdiction over more than one district or over more than one zone, and which office constitutes a separate unit of appointment in respect of certain categories. There is no objection in such a case to making a provision in the rules for filling up such posts by transfer of persons holding posts in the local cadres located within the area over which that office has territorial jurisdiction or vice-versa. For instance, if there is a post of Superintendent in a regional office exercising territorial jurisdiction over more than one zone there is no objection to making a provision that such posts shall be filled by promotion from amongst Upper Division Clerks not only from the regional office but from any of the corresponding zonal cadres where such provision is considered expedient. Similarly, posts of Lower Division Clerks in a zonal office exercising territorial jurisdiction over more than one district but which is a separate unit in respect of Lower Division Clerks may be filled by transfer of persons from any of the district cadres if provision to that effect exists. This clause in the Presidential Order will facilitate a provision being made in the Service Rules to ensure equitable participation by persons belonging to different local cadres in the employment and promotion-opportunities of an office or establishment having territorial jurisdiction over the part of the State served by more than one local cadre.

(c) *Transfer of a person from one local cadre to another local cadre where no qualified or suitable person is available in the latter cadre or where such transfer is otherwise considered necessary in the public interest.*

This will enable a provision being made in the Service Rules enabling transfer from one local cadre to another under exceptional circumstances where no qualified candidate may be available in the latter cadre or where transfer becomes necessary in the public interest on account of ACB enquires etc.

In making suitable amendments to the Service Rules the permissive provisions contained in the Presidential Order as outlined above should be borne in mind.

11. *Equitable sharing of certain opportunities.*— While certain posts remain outside the purview of the Presidential Order and para 5 of that Order permits transfer of persons from a post in a local cadre to such posts

and *vice-versa*, the Government have, as a matter of policy decided that the benefit of the employment and promotional opportunities in such non-local cadre posts which are filled by transfer of persons from local cadres should be shared equitably amongst different local cadres. Towards this end it has been decided as follows:

(i) Where persons are taken whether on tenure basis or on permanent transfer from different local cadres to fill posts in Major Development Projects, State-level Offices / Institutions, Offices of the Heads of Departments and Secretariate the number of persons drawn from each such cadre shall, as far as practicable, be in proportion to the basic strength of each such cadre.

(ii) *where persons are taken from different local cadres on tenure bars or on permanent transfer to fill posts in any Special Office or Establishment such persons shall be drawn from the local cadres located in the areas served by such office or establishment and the numbers so drawn from each local cadre shall, as far as practicable, be in proportion to the basic strength of each such cadre.*

12. Interim appointments/promotions.— Para 13 of the Order specifies that all interim appointments/promotions made after commencement of the order to posts that required to be organised into local cadres pending such organisation shall be deemed to be provisional and shall be reviewed and readjusted after the local cadres have been organised Departments of Secretariat and Heads of Departments are requested to bear this in mind. Instructions in regard to interim appointments promotions are being issued separately.

The Government which to emphasize that they attach the greatest importance to the taking of speedy and proper action to implement the scheme of organisation of local cadres under the Presidential Order within the period of twelve months specified therein . All Secretaries to Government and Heads of Departments are hereby required to initiate forthwith appropriate action in this regard in the light of the provisions of the order and the clarifications and instructions set out in this Order.

(By order and in the name of the Governor of Andhra Pradesh)

N. BHAGWANDAS,
Chief Secretary to Government.

ANNEXURE

1. *Information & Public Relations Department.*
2. *Tourism Department.*
3. *Agriculture Department.*
4. *Marketing Department.*
5. *Civil Supplies Department.*
6. *Ground Water Department.*
7. *Cooperative Department.*
8. *Public Health and Municipal Engineering Department.*
9. *Medical and Health Services Department.*
10. *Municipal Administration Department.*
11. *Indian Medicine and Homeopathy Department.*
12. *Fire Service Department.*
13. *Police Department.*
14. *Jail Department.*
15. *Judicial Department.*
16. *Transport Department.*
17. *Prosecuting Staff.*
18. *Revenue Department.*
19. *Excise Department.*
20. *Commercial Taxes Department.*
21. *Settlement, Survey and Land Records Department.*

22. *Registration and Stamps Department.*
23. *Endowments Department.*
24. *Education Department.*
25. *Public Libraries Department.*
26. *Employment & Training Department (including S.S.A. Boards).*
27. *N.C.C. Department.*
28. *Technical Education Department.*
29. *Archaeology & Museums Department.*
30. *A.P. Text Book Press.*
31. *Panchayati Raj Engineering Department.*
32. *Panchayati Raj Department.*
33. *Treasuries and Accounts Department.*
34. *Bureau of Economics & Statistics.*
35. *Weights and Measures Department.*
36. *Industries Department.*
37. *Mines and Geology Department.*
38. *Handlooms and Textiles Department.*
39. *Public Works Department (Irrigation).*
40. *Public Works (Roads & Buildings) Department.*
41. *Electrical Inspectorate.*
42. *Port Department.*
43. *Social Welfare Department.*
44. *Women and Child Welfare Department.*
45. *Tribal Welfare Department.*
46. *Labour Department.*
47. *Factories and Boilers Department.*
48. *Industrial Tribunal.*

49. *Forest Department.*

50. *Fisheries Department.*

51. *Animal Husbandry Department.*

**FORM FOR SUBMISSION OF INFORMATION REQUIRED FOR
ALLOTMENT TO LOCAL CADRES**

[Vide paragraph 4 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975.]

<i>Name of the Department.</i>	<i>Category of post to which the Govt. servant belongs and the scale of pay of the category.</i>	<i>Present departmental unit/unit officer in respect of the category of the Government servant.</i>
<i>(1)</i>	<i>(2)</i>	<i>(3)</i>

-
1. *Name of the Government servant* ..
 2. *Date of Birth* ..
 3. *Age.* ..
 4. *District where you were born.* ..
 5. *Educational qualifications/ Technical qualifications, you possess.*
 6. *Year of entry into Government service.* ..
 7. (a) *Name of the category of post presently held.* ..
 - (b) *Name of the place/office, district where you are at present working.* ..
 - (c) *Total completed years of service in the present category.* ..

- (d) *Whether regularly appointed or temporarily appointed to the category to which you belong.* ..
8. (a) *Total completed years of service under Government.* ..
- (b) *Of the service in item (a) completed years of service, if any, in—* ..
- (i) *the secretariat.* ..
- (ii) *office of the Heads of the Department to which you belong.* ..
- (iii) *In any State Level Office/Institution* ..
- (iv) *In any special office/establishment.* ..
- (v) *In any Major Development Projects.* ..
- (c) *Completed years of service in offices other than those in column (b) i.e. item (a) - (b).* ..
9. *In respect of completed years of service furnished in item 8 (c) details of completed years of service rendered in each district/zone should be furnished in the table below.*

Note:— (1) The name of the district / zone in which you have rendered the maximum service should be mentioned first and so on in descending order.

(2) Out of the total completed years of service specified in item 8 (c) if you have worked in the City of Hyderabad information may be furnished against the above item of such service also separately.

(3) Particulars may be furnished district-wise in the case or

category of Lower Division Clerk and equivalent or lower categories and zone-wise in the case of higher categories.

<i>Sl. No.</i>	<i>Name of the district</i>	<i>Completed years of service in the district/zone.</i>
<i>(1)</i>	<i>(2)</i>	<i>(3)</i>

10. *Local languages known to you.*

11. *Does the post you hold at present require knowledge of local laws ? If so, please specify the part of the State the local laws which you are more conversant with.*

AFFIRMATION

I solemnly affirm that the particulars furnished above are true the best of my knowledge and belief.

PREFERENCE

I prefer to be allotted to the local cadre

*** comprising the district of**

*** In respect of zone No. comprising the districts of**

*** comprising City of Hyderabad.**

*** Strike off inapplicable portions.**

Place :

*Signature of the Government
Servant.*

Date :

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

**The Andhra Pradesh Public Employment (Organisation of Local
Cadres and Regulation of Direct Recruitment) Order, 1975
— Regulation of Direct Recruitment — Instructions — Issued.**

GENERAL ADMINISTRATION (SPF-A) DEPARTMENT

G.O.P. No. 729.

Dated : 1-11-1975

Read the following :—

- (1) *G.O. Ms. No. 674, General. Admn. (SPF-A) Dept., Dated 20-10-75.*
- (2) *G.O. Ms. No. 675, Genl. Admn. (SPF-A) Dept., dated 20-10-75.*

ORDER :

The President of India, has in exercise of the powers conferred by clause (1) and (2) of Article 371 - D of the Constitution made the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975, providing for equitable opportunities and facilities for the people belonging to the different parts of the State in the matter of Public Employment.

2. Extent and Commencement.—The said Order has come into force on the eighteenth day of October, 1975 and applies to the whole of the State of Andhra Pradesh.

3. Scheme of the Order.—The main purpose of the order is to ensure that a major share of the vancancies arising in certain categories of posts in different parts the State should be reserved for being filled by those who belong to the parts. The scheme of the Order contains the following Principal gradients :

(a) Organisation of local cadres comprising Government posts in different parts of the State :

(b) Specification of local areas relatable to each such local cadre as well as to cadres under local authorities in different parts of the State;

(c) Specification of who should be deemed to be a local candidate in relation to each local area ; and

(d) *Percentage of posts in each local cadre or in each cadre under local authority to be reserved in the matter of direct recruitment in favour of local candidates of the local area relatable to such cadre.*

The organisation of different local cadres has been dealt with elaborately in G.O.P. No. 728, dated 1-11-1975. The other aspects or dealt with in this G.O.

4. *Scheme of Reservation.*— The Scheme of reservation in the matter of direct recruitment provided under the Presidential Order applies to the following posts.

A. Posts under State Government :

(i) Posts belonging to non-gazetted categories and forming part of local cadres;

(ii) Posts belonging to gazetted categories of Junior Engineers and Tahsildars and forming part of local cadres ;

(iii) Posts belonging to the category of Civil Assistant Surgeons.

B. Posts under local authorities :

Posts carrying a scale of pay the minimum of which or a fixed pay which does not exceed Rs. 480 p.m. and forming part of a cadre under a local authority.

A local cadre for this purpose means any local cadre of posts under the State Government organised in pursuance of para 3 of the order or constituted otherwise for any part of the State. It may be noted here that the scheme of reservation in favour of local candidates does not apply to gazetted categories other than Tahsildars, Junior Engineers and Civil Assistant Surgeons, even though they may have been organised into local cadres by virtue of their inclusion in Third Schedule to the Order.

The expression “local authority” does not include any local authority not under the control of the State Government. Therefore, while Gram Panchayats, panchayat Samithis, Zilla Parishads, Zilla Grandhalaya Samsthas, Municipalities and Hyderabad Municipal Corporation will

be covered, the scheme will not apply to posts under the Port-Trust, Visakhapatnam and Secunderabad Contonment Board.

5. The provision of the Order regarding reservations in the matter of direct recruitment in favour of local candidates do not, however, apply to the posts specified in para 14 of the Order, viz., posts in the Secretariat in the offices of the Heads of the Departments, in the Special Offices / Establishments notified by the Central Government in G.S.R No. 526 (E), dated 18-10-1975, in the State level Offices/Institutions notified by the Central Government in G.S R. No. 527 (E), dated 18-10-1975 in the Major Development Projects notified by the Central Government in G.S.R. No. 525 (E), dated 18-10-1975 and posts of Police Officers as defined in clause (b) of section 3 of the Hyderabad City Police Act, 1348 Fasli.

6. *Local Areas.*—Para 6 of the Order specifies the different parts of the State which shall be regarded as local areas in relation to the different local cadre as also to cadre under different local authorities. The territorial ambit of the local area depends upon th category of posts comprised in the local cadre. The following Table explains the position.

TABLE

Local Cadre	Local Area
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Wile the district refers to a revenue district, the territorial ambit of the different zones has been specified in the Second Schedule to the Order.

7. A special mention must be made here about the local area relateable to City cadres organised for the departments and the categories of posts notified by the Central Government in G.S.R. No. 528 (E), dated 18-10-1975 under para 3 (6) of the Presidential Order. In respect of such City cadres comprising posts belonging to the non-gazetted categories and the gazetted category of Junior Engineers the City of Hyderabad shall be deemed to be the relevant local area; correspondingly the areas comprised in the City shall be excluded from the Hyderabad district or Zone -VI, as the case may be, in determining the local area relateable to the other district or zonal cadres comprising posts in such departments and belonging to such categories.

8. The City of Hyderabad shall also be regarded as a local area in relation to posts in any cadre under a local authority within the City comprising posts carrying a scale of pay, the minimum of which or a fixed pay which, does not exceed Rs. 480 p.m. here also the City shall be excluded in determining the local area relateable to any cadre under any local authority not within the said City.

9. Local Candidate.— Para 7 of the Order sets out the conditions that a candidate who has under this State Government been provisionally declared to be a local candidate of the posts in any Department in which he has obtained on study or residence for a specified period within the local area of a candidate shall regard Divisional Cadre and District as being deemed to be equivalent to that studied in an educational institution of Lower Division. Clerks shall be eligible for a period of not less than of posts and academic posts being in accordance with the academic years in which he appeared or does the case as if he has appeared for the relevant posts for examination. The relevant qualifying examination is the examination and pass which is the minimum educational qualification prescribed for the post in which the candidate has applied for a matriculation examination or an examination declared by the State Government to be equivalent to the matriculation examination) whichever is lower. Thus, if a candidate has studied consecutively in the 7th, 8th, 9th and 10th classes in one or more institutions within a district or zone immediately before he appeared for the S. C. or similar examination he shall be regarded as a local candidate of that district or zone in connection with any application which he may make for a post for which the minimum educational qualification is matriculation examination or any higher qualification, in other words, the locality in which he has acquired his studies shall be the matriculation standard is irrelevant for determining the local candidate in so far as the recruitment to a particular local authority in a zone carrying a scale of pay, the minimum of which or a fixed pay exceeds Rs. 240 p.m. In case where a candidate has not studied in any educational institution during the whole or any part of the specified 4 year period he shall be

regarded as a local candidate in relation to a local area if he has resided in that local area for a period of not less than 4 years immediately preceding the date of commencement of the relevant qualifying examination in which he appeared or as the case may be, first appeared for the relevant qualifying examination. Thus, the residence test is to be applied to all candidates who have failed to put in the prescribed full term of 4 years in an educational institution.

The following points should, however, be noted :

(a) Educational institution has been defined as one recognised by the State Government, a University or other competent authority. Where a candidate has studied during the relevant period in an unrecognised institution his qualification for local candidature will have to be determined on the basis of the residence test.

(b) The period of 4 years is to be reckoned with reference to the first appearance at the relevant qualifying examination in cases where on account of failure to pass at the first attempt, a candidate appeared more than once for the relevant qualifying examination.

(c) In reckoning the consecutive academic years during which a candidate has studied, any period of interruption of his study by reason of failure to pass the examination shall be disregarded. This is intended to cover cases where a candidate who has studied in a school has had to interrupt his studies temporarily on account of failure to pass an examination but is in a position to resume his studies subsequently on such passing in such cases the period of interruption is to be ignored the computing consecutive period of 4 years.

10. The above provisions apply in cases of recruitment to posts for which a minimum educational qualification has been prescribed. In a rare case where no minimum educational qualification has been prescribed for direct recruitment to any post, a candidate shall be regarded as local candidate in relation to a local area if he has resided in that local area for a period of not less than 4 years immediately preceding the date on which the post was notified for recruitment.

11. Extent of reservation.—The extent of reservation prescribed in favour of local candidates for filling posts by direct recruitments is set out in para 8 of the Order. The percentage of reservation varies depending upon the category of posts they being greater in the case of lower categories and smaller in the case of higher categories. The position is indicated below.

Category	Percentage of reserv-	Remarks.
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ation.

(1)	(2)	(3)
1.(a) <i>Lower Division Clerks or posts equivalent to or lower than Lower Division Clerk under the State Government.</i>		<i>The benefit of reservation will go to local candidates of the district or the City, as the case may be.</i>
(b) <i>Posts in any local authority carrying a scale of pay, the minimum of which or the fixed pay of which, does not exceed the minimum of the scale of pay of Lower Division Clerk.</i>	80%	
2.(a) <i>Other non-gazetted categories under the State Government.</i>		<i>The benefit of reservation will go to local candidates of the zone or the City of Hyderabad, as the case may be.</i>
(b) <i>Posts under any local authority carrying a scale of pay, the minimum of which or a fixed pay which, exceeds the minimum of the scale of pay of Lower Division Clerk, but does not exceed Rs. 480 p.m.</i>	70 %	
3. <i>Junior Engineers and Tahsildars.</i>	60 %	<i>The benefit of reservation will go to local candidates of the zone or the City of Hyderabad, as the case may be.</i>

12. Recruitment to multi-zonal Cadres.—The special provisions contained in sub-paras (4) and (5) of para 8 of the Order should be carefully noted. Sub-para (4) provides that where in respect of non-gazetted categories above Lower Division Clerks, single cadre has been organised for more than one zone under sub-para (5) of para 3, 70 % of the Posts filled by direct recruitment at any time in such a multi-zonal cadre shall be reserved in favour of and allocated among the local candidates of the various zones covered by such cadre in the ratio specified in the Second Schedule to the Order against the respective zones. The position is similar in respect of any multi-zonal cadre that may be organised for Junior Engineers and Tahsildars except that the percentage of reservation in these cases will be only 60 %.

13. *Recruitment of Civil Assistant Surgeons.*— *The category of Civil Assistant Surgeons under the State Government stands on a special footing in that the category is not being organised into a local cadre, but preference in the matter of recruitment is required to be given to the local candidates of the different local areas, Sub-para (5) of para 8 of the Order provides that 60 % of posts filled up by direct recruitment at any time in that category shall be reserved in favour of and allocated among the local candidates in relation to the different local areas specified in column (1) of the Table in that paragraph in the respective ratios specified in column (2) thereof. Thus, if there are 100 vacancies to be filled by direct recruitment at a time in this category in the State, 60 % of the 100 vacancies would be reserved in favour of and allocated among the local candidates of the local areas in the respective ratios specified against each local area in the Table.*

14. *Arriving at number of posts to be reserved or allocated.*—*Certain consequential provisions have been incorporated in sub-para (6), (7) and (8) of paragraph 8 of the Order to facilitate determination of the exact number of posts in any cadre required to be reserved or allocated at any time amongst the local candidates. It has been stipulated that there shall be at least one unreserved posts while making recruitment to posts in any cadre at any time and that any fraction of a post that results while calculating the number of posts to be reserved shall be counted as one. While allocating reserved posts among the local candidates in relation to different local areas in the case of recruitment to a multi-zonal cadre or for recruitment of Civil Assistant Surgeons if any fractions arise they shall be adjusted by counting successively the fraction in descending order of magnitude as one and where the fraction to be so counted cannot be selected by reason of the fractions being equal, the selection shall be by lot. It has also been provided that while allocating posts, as far as possible, at least one post shall be allocated for the local candidates in respect of each local area. The purpose sought to be achieved is that there shall at least be minimum of one unreserved post and to the extent possible, a minimum of one post reserved for each local area while making recruitment to a multi-zonal cadre or for the Civil Assistant surgeons category.*

15. *Direct recruitment and unit of appointment.*—*By virtue or clause (b) sub-para (1) of para 2 of the Order direct recruitment includes recruitment made on a temporary basis. Thus, the provisions of the Order relating to reservations for local candidates in direct recruitment are applicable to both regular recruitment and temporary recruitment but does not include recruitment made in pursuance of any scheme approved by the State Government providing for the regularisation of the services of persons holding posts on a temporary basis before 18-10-1975.*

16. *Sub-paragraph (1) of paragraph 5 of the Order specifies that each*

part of the State for which a local cadre has been organised in respect of a category shall be a separate unit for purposes of recruitment, appointment etc; this means that each local cadre will be a separate unit and the scheme of reservation will be separately applicable to the vacancies in each local cadre. In the case of Civil Assistant Surgeons the entire State constitutes the unit of recruitment.

17. It should be carefully noted that in respect of a single category in a department, there may be more than one local cadre within a local area and that though the territorial spread of a local cadre or a cadre under a local authority may be smaller than a local area relateable to that cadre the local candidates of the entire local area will be entitled to preference in the matter of direct recruitment. To illustrate, though a Revenue division is a unit for purposes of direct recruitment of peons in the Revenue Department, local candidates of the entire district-which is the local area-shall be entitled to preference for all division units with in district. Similarly, since the zone is the local area relateable to the district cadre of Deputy Tahsildars, preference will be given to local candidates not only of the district for which recruitment is made but of the whole zone. Likewise, if a Panchayat Samithi in a district is recruiting Lower Division Clerks and Uppar Division Clerks, local candidates of the whole district will be entitled to preference in the matter of recruitment of Lower Division Clerks and the local candidates of the whole zone will be entitled to preference in the recruitment for the category of Uppar Division Clerks. It follows therefore that if recruitment is bearing made in respect of non-gazetted categories above the level of Lower Division Clerks an obligation is cast on the appointing/recruiting authority to notify the vacancies to all the Employment Exchanges with in the zone. Separately instructions will issue in regard to the manner in which the reservation in to be effected and the candidates are to be selected.

Recruitment of Regional Office.— There may be in some departments, regional offices exercising territorial jurisdiction over more than one districts or zone, which offices constitute separate units of appointment (i.e., separate cadre) for Lower Division Clerks, Uppar Division Clerks etc. If direct recruitment is undertaken to any such cadre, in so far as categories of Lower Division Clerks and categories equivalent and , lower than that of a Lower Division Clerk are concerned, preference will be available only to local candidates of the district in which the office is located even if the offices exercise jurisdiction on more than one district. In the case of higher non-gazetted categories, preference will be confined to the local candidates of the zone in which that office is located, even if the regional office happens to serve more than one zone. However, it may be noted here that para 5 (2) (b) of the Order enables provision being made for the transfer of persons to such regional office cadres from other local cadres within the territorial jurisdiction of such office and *vice-versa*. *This has been provided to ensure*

that in the matter of employment opportunities in such regional office, candidates belonging to the local areas served by the regional office get a fair share. The intention of the State Government is that vacancies arising in respect of such cadres should be freely filled in by transfer and that resort should be had to direct recruitment only where necessary.

19. City of Hyderabad and recruitment to City Cadre, etc.—In the case of recruitment to separate City cadres constituted for the non-gazetted categories or the category of Junior Engineer notified under para 3 (6) of the Order, local candidates of the City will get's preference. In the case of such categories and departments, local candidates of the City will not be entitled to any preference in respect of the district cadre or cadres pertaining to the Hyderabad district and zonal cadre or cadres pertaining to Zone-VI. In the case of other departments and categories, i.e., those for which local cadres are constituted, but for which no separate City cadres will be formed by virtue of para 3(6) of the order the city will be treated as part of Hyderabad district or Zone-VI as the case may be and local candidates of the City will compete with and will be entitled to preference as in the case of other local candidates of the district or zone, as the case may be.

20. Local candidates of the City of Hyderabad will also secure preference in the matter of direct recruitment to posts in local authorities situated within the City of Hyderabad and carrying a scale of pay, the minimum of which or a fixed pay which, does not exceed Rs. 480 p.m. Correspondingly, the City will be excluded while determining local area in respect of local authorities not situated within the City local candidates will not be entitled to preference in such recruitment. For instance, while City candidates will get preference in the matter of recruitment to posts of lower Division Clerks in Hyderabad Municipal Corporation, the Hyderabad district (non-City) candidates will not. In the case of recruitment to similar posts in the Hyderabad Zilla Parishad the latter candidates will get preference, but the former will not.

21. Recruitment of posts in Secretariat. Offices of Heads of Departments, etc.—As indicate earlier the scheme of reservation in favour of local candidates will not apply to posts in th Secretariat, offices of Heads of department, and State - level offices / institutions notified in G.S.R. No. 527 (E), dated 18-10-1975. Direct recruitment to fill posts in these offices will be on a State-wide basis. The scheme of reservation in favour of local candidates will not also apply to the posts in special offices/establishments notified in G.S.R. No. 526 (E), dated 18-10-1975. It is the Government's intention that such offices and establishments should as far as possible cease to be separate units of appointment and that posts in such offices and establishments should not ordinary be filled by direct recruitment, but by drawing persons on tenure form different local cadres on an equitable basis.

The scheme of reservation does not apply to posts in Major Development Projects notified in G.S.R. No. 525 (E), dated 18-10-1975. Here also it is the intention of the State Government that the posts in such projects should be largely filled by showing persons on transfer or tenure equitably from different local cadres. Where however, any direct recruitment becomes essential it will be done on a State-wide basis.

22. Proof of local Candidature.—A candidate making an application for direct recruitment to a post to which the scheme of reservation to a local candidate applies and claiming to be a local candidate will have to adduce adequate proof of such local candidature. It has been decided that in the case of those candidates who have studied in an educational institutions during the whole of the relevant 4-years period they may produce for this purpose, study certificate issued by the Heads of Educational Institutions concerned indicating the details of the year or years in which they studied in the educational institution or institutions during each year of the relevant 4-year period. In the case of candidates who have not studied in an institution during the whole or any part of the relevant 4-year period, but who claimed to be local candidates by virtue of residence they may produce a certificate issued by an officer of the Revenue Department in the Form I appended to this Order not below the rank of a Tahsildar including a Deputy Tahsildar in independent charge of a sub-taluk giving particulars of the place in which the candidates resided during the 4-year period. Where a candidate has resided in more than one taluk during the relevant 4-years period but within the same district or zone as the case may be, separate certificates from the Tahsildar exercising jurisdiction may be obtained in respect of different areas. Similar certificates in Form II appended to this Order will have to be produced by candidates applying for posts for which no minimum educational qualification has been prescribed.

23. Before issuing a residential certificate the Tahsildar or other authority should satisfy himself that the candidate has resided in the place in question by suitable enquiry. Where during that year the candidate has studied in an educational institution a certificate from that educational institution should be secured before issuing the residence certificate.

24. In view of the fact that the matriculation examination is the relevant qualifying examination for all posts for which the minimum educational qualification is the matriculation or higher, a single certificate whether of study or residence would suffice for enabling the candidate to apply as a local candidate to all such posts and on different occasion. Where, however, the candidate wishes to apply for a post with a lower educational qualification or for a post not having any educational qualification a separate certificate may have to be obtained.

25. On the basis of study residence certificate produced the recruiting

/ appointing authority will have to determine whether the candidate is a local candidate of the district, zone or the City as the case may be, for purposes of direct recruitment to the posts for which the application is made. Candidates who apply for any post, but do not claim to be local candidates need not produce these certificates.

26. It should be noted here that in some cases the candidate might not be a local candidate in respect of any district but may be a local candidate in respect of a zone. This will occur, for instance in a case where a candidate has studied 2 years out of each of the 4 years in 2 different districts : but these 2 districts both for r r r th

30. *Review of Provisional appointments.— Para 13 of the Order makes provision for the review and re-adjustment of any appointments made after commencement of the Order but before the organisation of local cadres in the light of the provisions of the Order. Instructions in regard to such appointments and their review will issue separately.*

(By order and in the name of the Governor of Andhra Pradesh)

N. BHAGWANDAS,
Chief Secretary to Government.

APPENDIX

1

CERTIFICATE OF RESIDENCE

[Vide Sub-Clause (ii) of clause (a) of para 7 of the Presidential Order]

It is hereby certified.

*(a) that Sri/Srimathi/Kumari S/o.
W/o. D/o. appeared for the first time for the
Matriculation (S.S.C.) Examination in (month)
..... (year);*

*(b) that he/she has not studied in any educational institution during the *
whole / a part of the 4 consecutive academic years ending with the academic
year in which he / she first appeared for the aforesaid examination ;*

*(c) that in the 4 years immediately proceeding the commencement of
the aforesaid examination, he / she. resided in the following place / places
namely ;*

Village	Taluk	District	Period
1.			
2.			
3.			
4.			

OFFICE SEAL Officer of Revenue Department
not below the rank
of Tahsildar or Deputy Tahsildar
in independent charge of a Sub-
Taluk. Station :

Date :

* Strike off 'whole' a part , as the case may be.

II

CERTIFICATE OF RESIDENCE

[Vide Clause (b) of para 7 of the Presidential Order]

It is hereby certified that Sri / Srimathi / Kumari
 S/o. W/o. D/o. has resided for
 a period of not less than 4 years immediately proceeding the date of issue
 of this Certificate, in the following place / places, namely.

Village	Taluk	District	Period
1.			
2.			
3.			
4.			

OFFICE SEAL Officer of Revenue Department not below the
rank of Tahsildar / Duputy Tahsildar in
 Station : independent charge of a Sub-Taluk.

Date :

GOVERNMENT OF ANDHRA PRADESH ABSTRACT

**PUBLIC SERVICES - State and Subordinate Services - Interim
 appointment under para 13 of the Andhra Public Employment
 (Organisation of Local Cadre and Regulation of Direct Recruitment)
 Order, 1975 - Regulation of - Ad-hoc Rule - Issued.**

GENERAL ADMINISTRATION (SERVICES - A)

DEPARTMENT.

G.O. Ms. No. 741,

Dated : 7-11-75

- 1. G.O. Ms. No. 674, G.A. (SPF-A) Dated 20-10-1975.*
- 2. G.O. Ms. No. 731, G.A. (SPF-A) Dated 01-11-1975.*
- 3. From the A.P Public Service Commission D.O. Letter NO. 2321/B1/75, Date 6-11-75.*

ORDER :

The President of India has, in exercise of the powers conferred under clauses (1) and (2) of article 371 D of the Constitution of India, made the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) order, 1975. Paragraph 3 of the Order lays down that the State Government shall, within a period of 12 months from the commencement of the Order i.e., 18-10-1975, organise certain classes of posts in the Civil Services of , and classes of Civil posts under, the State into different local cadres for different parts of the State to the extent and in the manner specified in that paragraph. Persons holding posts required to be organised in to local cadres are liable to be allotted to such cadres in accordance with the principles and procedure specified in paragraph 4 of the said order. Each part of the state for which a local cadre has been organised in respect of any category of posts shall be separate unit of appointment

for the purposes of , among others, seniority, promotion and transfer in terms of paragraph 5 of the order.

2. Paragraph 13 of the order specifies that any appointment or promotion made after the commencement of the Order and before any local cadre has been organised under the provisions of the Order, to any post which is required to be included in such cadre shall be provisional and shall , within a period of twelve months after such organisation, be reviewed and re-adjusted in accordance with the provisions of the Order.

3. The State Government have considered the question of regulation of promotions in the light of the provisions contained in the Presidential Order and have issued orders in the Government order second cited.

4. In view of the need for the implementation of the scheme of organisation of local cadres enjoined upon the State Government by the Presidential Order and the requirement regarding review and re-adjustment of promotion to the relevant categories in accordance with the provisions contained in paragraph 13 of the said Order and keeping in view of the purposes underlying the said scheme of organisation of local cadres and the likely complications that may arise if promotions in respect of the relevant categories are made in accordance with the state-wise seniority lists of the feeder services, the State Government have decided that appointments by promotion/transfer to any State-wide non-gazetted, gazetted category required to be organised into local cadres in pursuance of paragraph 3 of the Order, after the commencement of the Order but before the completion of the process of organisation of local cadres, may be made having regard to the likely allocation of vacancies amongst the different local cadres and the likely ranking of officers of the feeder services in the seniority lists of the different local cadres after allotment of persons as contemplated in paragraph 4, so as to minimise such re-adjustment in the process of review contemplated in paragraph 13 of the order even though such appointments may not be in accordance with any State-wide seniority lists in force at present. The following notification shall therefore be published in an extraordinary issue of the Andhra Pradesh Gazette, dated 7-11-1975.

NOTIFICATION

In exercise of the powers conferred by the provisio to article 309

of the Constitution of India and of all other powers hereunto enabling, the Governor of Andhra Pradesh hereby makes the following ad hoc rule, namely :—

AD HOC RULE

Notwithstanding anything contained in the Andhra Pradesh State and Subordinate Services Rules or in Special Rules or ad hoc rules any appointment by promotion or by transfer after the commencement of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 and before any local cadre is organised under said order to any category of posts the the unit for purposes of appointment to which is on the date of publication of this rule the State as a whole, but which is required to be organised into different local cadres under the said order, may be made having regard to,

- (a) the likely allocation of vacancies in such category amongst the different local cadres, and
- (b) the likely ranking of the persons concerned in the different seniority lists that may be prepared in respect of the feeder categories, to such category for different local cadres into which such feeder categories may be organised;

in such manner as the appointing authority may think fit for the purpose of reducing, to the extent possible, the modifications that may become necessary as a result of review and re-adjustment in such appointments in accordance with paragraph 13 of the said Order :

Provided that all such appointment shall be provisional and subject

to review and re-adjustment in accordance with paragraph 13 of the said Order.

EXPLANATION

Feeder Category means in relation to any category of posts, the category of posts from which appointment by promotion or transfer may be made to such category.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF
ANDHRA PRADESH)**

N. BHAGWANDAS,
Chief Secretary to Government

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

**THE ANDHRA PRADESH PUBLIC EMPLOYMENT
(ORGANISATION OF LOCAL CADRES AND REGULATION
OF DIRECT RECRUITMENT) ORDER, 1975 — MANNER
OF SELECTION OF LOCAL CANDIDATE — PROCEDURE
— INSTRUCTIONS — ISSUED.**

GENERAL ADMINISTRATION (S.P.F. - A) DEPARTMENT.

G.O. P. No. 763,

Dated : 15th November, 1975

Read the following :-

- (1) G.O. Ms. No. 674, Genl. Admn. Dept. (SPF-A) Dated 20-10-1975.*
- (2) G.O. P. No. 729, Genl. Admn. Dept. (SPF-A) Dated 01-11-1975.*

ORDER :

The Andhra Pradesh Public Employment (Organisation of Local

Cadres and Regulation of Direct Recruitment) Order, 1975 provides for a scheme of reservation, in favour of local candidates, of (a) non-gazetted posts forming part of local cadres, (b) Gazetted posts of Junior Engineers and Tahsildars forming part of local cadres, (c) the Gazetted category of Civil Assistant Surgeons under the State Government and (d) certain posts in any cadre under the Local Authorities filled by direct recruitment. Paragraph 11 of the Order lays down that the provisions of the Order shall have affect notwithstanding anything contained in any Statute. Ordinance, Rule, Regulation or other order made before or after the commencement of the Order in respect of direct recruitment to posts under the State Government or any Local Authority. Paragraph 12 of the Order however, declares that nothing in the Order shall affect the operation of any provisions made by the State Government or other competent authority before or after the commencement of the Order in respect of reservation in the matter of appointments to posts in favour of Backward Classes, the Scheduled Castes and the Scheduled Tribes in so far as such provisions are not inconsistent with the provisions of that Order.

2. Recruitment of candidates is basically of two type viz., single unit i.e., single cadre recruitment and multiple unit i.e., multiple cadre recruitment. Where recruitment is made to fill vacancies in a single cadre i.e., single unit of appointment comprising posts in a given category for a particular department, it can be categorised as single cadre recruitment. Where recruitment is made to fill vacancies in more than one cadres, (i.e., for more than one unit of appointment in the same or different parts of the State) comprising posts in a given category or different categories the one or more departments, such recruitment will be multiple unit or multiple cadre recruitment. For example when recruitment is made to fill vacancies of Lower Division Clerk in a district in one department it becomes a single cadre recruitment. Where, however, a combined recruitment is made to fill up the posts of Lower Division Clerks in a district in more than one department or where a combined recruitment to fill vacancies in similar categories like Lower Division Clerks, Typists, Stenographers etc., in one district in one or more departments is made, it becomes multiple cadre recruitment.

3. Recruitment to a single multi-zonal cadre contemplated under the Presidential Order and to the category of Civil Assistant Surgeons will also come under the category of single cadre recruitment but with the different that preference in the matter of direct recruitment in such cases is to be given to local candidates not of local area but of the different local areas

covered by such cadre in the ratio prescribed in the Presidential Order.

4. Multiple cadre recruitment may take different forms especially in the implementation of the proposed Presidential Order on the organisation of local cadres. It may take the form of —

(a) Recruitment to fill up the vacancies in a single category for different local cadres or different parts of the State (local areas) in one department, i.e., recruitment of Clerks in the Judicial Department for Courts in the districts undertaken by the Andhra Pradesh Public Service Commission.

(b) Recruitment to fill up the vacancies in identical or different categories in different local cadres in different departments in one part of the State (a local area) e.g., recruitment to Group -IV services undertaken by the Collectors now.

(c) Recruitment to fill up the vacancies in different categories in different local cadres in different departments for different parts of the State (local areas) e.g., recruitment to Group-II Services undertaken by the Andhra Pradesh Public Service Commission.

5. The State Government have considered the manner in which the scheme of reservation in favour of local candidates provided in the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 should be implemented taking into account the provisions made in regard to appointments in favour of Backward Classes, the Schedule Castes and the Schedule Tribes and have decided that the procedure set out in the Annexures to this order may be followed in this regard.

6. The procedure set out in Annexure-I to this order may be followed for selection of candidates for recruitment to the category of posts for which a single cadre recruitment is made. The procedure set out in Annexure-II will apply to selection of candidates for recruitment to every category of posts for which a Multi-zonal cadre is set up and also in the matter of recruitment to the category of Civil Assistant Surgeons where the post reserved in favour of local candidates are required to be apportioned in the prescribed ratio among local candidates of different local areas covered by such cadre. The procedure set out in Annexure-III to this order may be followed for selection of candidates for recruitment to the categories of posts for which multiple cadre recruitment is made.

7. All the recruiting authorities and appointing authorities are requested to follow the instructions contained in the Annexures to this order while

making recruitment either temporary or regular, to posts coming within the ambit of paragraph 8 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975.

(By order and in the name of the Governor of Andhra Pradesh.)

N. BHAGWANDAS,
Chief Secretary to Government.

ANNEXURE - I

Procedure for implementation of the reservation in favour of local candidates provided under the Andhra Pradesh Public Employment (Organisation of Local cadres and Regulation of Direct Recruitment Order, 1975 in respect of categories of posts for which single cadre recruitment i.e., Recruitment of Candidates to a single local cadre is to be made.

1. The number of posts reserved in favour of local candidates in relation to the local area in respect of the category of posts in the local cadre shall first be determined; this number shall be the prescribed percentage of all the vacant posts to be filled by direct recruitment , any fraction of post being counted as one provided that there shall be at least one post left unreserved.

2. From amongst all eligible applicants, whether such applicant are local candidates or not, a provisional list of selected candidates to fill up all the available vacant posts shall be drawn up. This provisional list shall be prepared on the basis of the relative merits of all eligible applicant and the reservations in favour of the Schedule Castes, the Schedule Tribes, Backward Classes, Physically Handicapped persons etc., as provided under the relevant service rules. The candidates included in the provisional selection list shall be arranged in order of merit or where the service rules provide for their arrangement in the order of the rotation specified in General Rule 22 of the Andhra Pradesh State and Subordinate Services Rules, in the order so provided.

3. The provisional selection list shall be scrutinised to ascertain the number of local candidates finding a place in that list. If the number of local candidates finding a place in the provisional selection list equals or exceeds the number of posts reserved in favour of local candidates,

such provisional selector list shall be deemed to be final selection list.

4. If, however, on the scrutiny referred to in para 3, it is found that the number of local candidates finding a place in the said provisional selection list falls short of the number of vacancies reserved in favour of local candidates, the local candidates not included in the provisional selection list shall be arranged in order of merit in a separate list referred to as a remainder list. Thereafter, the candidates other than local candidates referred to as “non-local” candidates finding a place in the provisional selection list shall be successively eliminated in the reverse order from the bottom of such list and replaced by local candidates selected in order of merit from the remainder list, so however, that the provisions in the service rules for reservation of appointments in favour of Scheduled Castes, Scheduled Tribes Backward Classes etc., are observed to the extent that they are not in consistent with the provisions of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975. This process of successive elimination of non-local candidates and their replacement by local candidates shall be continued until the number of local candidates in the provisional selection list equals the number of posts reserved for such candidates. At that stage, the provisional selection list as so modified shall be deemed to be the final selection list.

ILLUSTRATIONS.

Illustration “A” :—The total number of vacant posts, say in any category of Lower Division Clerk in a local cadre is 101; then the number of posts reserved in favour of local candidates will be 80 % of 101, with the fraction being counted as one. Thus , the number of posts reserved in favour of local candidates will be 81. If in the provisional selection list the number of local candidates equals or exceeds 81 such Provisional selection list shall be deemed to be the final selection list.

Illustration “B” :—If in the case referred to under Illustration “A” above, the number of local candidates in the provisional selection list is 76, the 5 non-local candidates at the bottom of the provisional selection list shall be eliminated and replaced by 5 local candidates from the remainder list. The provisional list so modified shall be deemed to be the final selection list.

Illustration “C” :—If in the case referred to under Illustration “B” above, one of the non-local candidates at the bottom of the provisional selection list who is proposed to be eliminated is a Scheduled Castes candidate whose

replacement by non-Scheduled Caste candidate will violate reservation of appointments in favour of the Scheduled Castes such non-local Scheduled Caste candidate shall be replaced by the first available local Scheduled Caste Candidate in the remainder list.

*Illustration "D" :—*If in the case referred to under Illustration "C" above, it is found that there is no local Scheduled Castes candidates available in the remainder list to replace the non-local Scheduled Caste candidate, then the non-local Scheduled Caste candidate in the provisional selection list shall be allowed to remain in such list and the non-local non-Scheduled Caste candidate immediately above him in such list shall be eliminated and replaced by a local candidate from the remainder list.

ANNEXURE - II

Procedure for the implementation of the reservation in favour of local candidates provided under the Andhra Pradesh Public Employment (Organisation of Local cadre and Regulation of Direct Recruitment) Order, 1975 in respect of any category of posts for which a Multi-zonal cadre is organised and also in respect of the category of Civil Assistant Surgeons where reservation in favour of local candidates is required to be made in the prescribed ratio.

Sub-paragraph (5) of paragraph 3 of the Andhra Pradesh Public Employment (Organisation of Local Cadre and Regulation of Direct Recruitment) Order, 1975 provides that the State Government may where it considers it expedient so to do and with the approved of the Central Government, organise the posts to belonging to any of the categories referred to in sub-paragraph (3) and (4) of that paragraph in any department in two or more contiguous zone in to a single cadre. The procedure set out below may be followed for selection of candidates for recruitment to such multi-zonal cadres and the category of Civil Assistant Surgeons in the light of the provisions contained in sub-paragraph (4) to (8) of paragraph 8 of the order.

2. If the number of the vacant posts in the multi-zonal cadre does not

exceed the number of zones for which that cadre has been organised (or seven in the case of Civil Assistant Surgeons), the provisions relating to reservation in favour of local candidates shall not apply to such posts. Where, however the number of vacant posts exceeds the number of such zones further action should be taken in the manner set out in the following paragraph.

3. The number of vacant posts reserved in the aggregate in favour of local candidates in relation to all the concerned local areas (zones) shall be determined; this number shall be prescribed percentage of the total vacant posts, any fraction of a post being counted as one provided that there shall be at least one unreserved post.

4. The number of posts reserved in the aggregate in favour of local candidates of all the concerned local area (zones) having been determined as provided under paragraph 3, the number of such reserved posts allocated in favour of the candidates of each of the local areas shall then be determined. For this purpose the number of reserved posts shall be allocated amongst the local candidates of the concerned local areas in the ratio prescribed in the Presidential Order. While allocating the reserved posts fractions of a post shall be adjusted by counting the greatest fraction as one and if necessary also the greater or remaining fractions as another and where the fractions to be so counted cannot be selected by reason of fractions being equal the selection shall be by lot. There shall, however be as far as possible at least one post allocated for the local candidates in respect of each local area.

5. From amongst all the eligible applicants whether such applicants are local candidates in relation to any of the concerned local areas or not a provisional list of selection to fill all the vacant posts shall be drawn up. This list shall be prepared on the basis of the relative merits of all the eligible applicants and the reservations in favour of Scheduled Castes, the Scheduled Tribes, Backward Classes etc., as provided in the relevant service rules. The candidates included in the provisional selection list shall be arranged in order of merit of where the service rules provide for their arrangement in the order of rotation specified in the General Rule 22 of the Andhra Pradesh State and Subordinate Service Rules, in that order.

6. The provisional selection list shall be scrutinised to ascertain the

number of local candidates in relation to each concerned local area that find a place in that list. If the number of local candidates in relation to each local area that find a place in the provisional selection list equals or exceeds the number of posts reserved and allocated in favour of the local candidates of each such area then such provisional selection list shall be deemed to be the final selection list.

7. If however, on the scrutiny referred to in para 6 above it is found that the number of local candidates in relation to any one or more local areas falls short of the number of posts reserved in favour of the local candidates of such local area or areas (referred to as “deficit local area or areas”) the local candidates in relation to the deficit local area or areas, not included in the provisional selection list, shall be arranged in order of merit in a separate list referred to as the remainder list. Thereafter candidates finding a place in the provisional selection list and belonging to either of the following two categories, Viz.

(a) Non-local candidates i.e., those who are not local candidates in respect of any of the concerned local areas ; and

(b) Local candidates of any of the concerned local area.

Who are in excess of the number of posts reserved and allocated in favour of the local candidates of such local area shall be successively eliminated in the reverse order from the bottom of the provision selection list and shall be replaced by local candidates in relation to the deficit local area or areas selected in the order of merit or in the order of rotation from the remainder list ; so however, that the provisions relating to reservations in favour of the Scheduled Castes, the Scheduled Tribes and Backward Classes etc., are observed to the extent that these are no inconsistent with the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order 1995.

8. Whereas, a result of the elimination of candidates falling under category (b) in paragraph 7 above the number of local candidates in relation to any local area remaining in the provisional selection list has been reduced so as to equal the number of posts reserved and allocated in favour of the local candidates of that local area, there shall be no further elimination of candidates in respect of that local area. Likewise, where, as a result of the replacement by candidates from the remainder list the number

of local candidates in relation to any local area included in the provisional selection list has gone up so as to equal the number of posts reserved and allocated in favour of the local candidates in relation to that local area there shall be no further replacement by local candidates in relation to that local area from the remainder list. This process of successive elimination and replacement shall continue until the number of local candidates in respect of each deficit local area or areas, as the case may be, in the provisional selection list equals the number of posts reserved and allocated in favour of the local candidates in respect of such local area or areas; at that stage, the provisional selection list as so modified shall be deemed to be the final selection list.

ILLUSTRATIONS.

Illustration 'A'.— The total number of vacant posts in the category of Civil Assistant Surgeon or in a multi-zonal cadre is 101. The number of posts reserved in the aggregate in favour of local candidates in relation to the concerned local areas will be 70 % of 101 in respect of non-gazetted categories above lower division clerk; or 60 % of 101 in the case of Civil Assistant Surgeons, the fraction being counted as one. Thus, the total number of reserved posts will be 71 or 61 as the case may be. Taking the example of the case of Civil Assistant Surgeons, these 61 posts will have to be allocated amongst the local candidates in the relation to the seven local areas in the prescribed ratio of 13 : 18 : 15 : 18 : 15 : 17 : 4. This will result in an allocation of

$$\begin{array}{cccccc}
 93 & & 98 & & 15 & & 98 & & 15 \\
 (I) 7 \frac{93}{100} & - & (II) 10 \frac{98}{100} & - & (III) 9 \frac{15}{100} & - & (IV) 10 \frac{98}{100} & - & (V) 9 \frac{15}{100} \\
 & & 37 & & 44 & & & & \\
 (VI) 10 \frac{37}{100} & - & \text{and} & (VII) 2 \frac{44}{100} & - & & & &
 \end{array}$$

Treating the fractions in the manner set out in paragraph above the number of posts reserved and allocated in favour of the seven local areas will be 8, 11, 9, 11, 9, 10 and 3 respectively. If in the provisional list of selections the number of local candidates in relation to the seven local areas is above the number of allocated posts, say, 10, 12, 10, 12, 10, 11 and 4 (the remaining 32 being non-local candidates) the provisional list shall be deemed to be the final

selection list.

Illustration 'B'.— If in the case referred to under illustration 'A' above, the number of local candidates in relation to the I, II, III, IV, V, VI and VII local areas, are 7, 15, 12, 9, 8, 8 and 6 respectively, (the remaining 35 being non-local candidates) the I, IV, V and VI local areas will have to be treated as deficit local areas; the deficit being 1, 2, 1 and 2 respectively. The number of local candidates in relation to the II, III and VII local areas has exceeded the total number of posts reserved and allocated in favour of the areas by 4, 3 and 3 respectively. Therefore 6 candidates from almost those who are non-local candidates or local candidates in relation to the II, III and VII local areas will have to be eliminated from the bottom of provisional selection list and replaced by 1 local candidate in relation to local area I, 2 local candidates in relation to local area IV, 1 local candidate in relation to local area V and 2 local candidates in relation to local area VI from the remainder list. However, while there will be no restriction on the number of non-local candidates to be eliminated from the provisional selection list, the number of local candidates in relation to the II, III and VII local areas who may so be eliminated in the present case shall not exceed 4, 3 and 3 respectively since after the elimination of such candidates the number of local candidates in relation to these local areas remaining in the provisional selection list will just equal to 11, 9 and 3 respectively i.e.,, the number of posts reserved and allocated in favour of such candidates.

Illustration 'C'.— If in the case referred to under illustration 'B', any of the candidates who is proposed to be eliminated is a Scheduled Caste candidate, whose replacement by a non-Scheduled Caste candidate will violate the reservations in favour of Scheduled Castes such Scheduled Caste candidate shall be replaced only by the first available Scheduled Caste candidate in the remainder list who is eligible for such replacement.

Illustration 'D'.— If in the case referred to under Illustration 'C' above, there is no Scheduled Caste candidate in the remainder list who is a local candidate in relation to the deficit local area to replace the Scheduled Castes candidate proposed to be eliminated from the provisional selection list, the latter Scheduled Caste candidate shall not be eliminated from such list and the non-Scheduled Caste candidate immediately above him in such list being a candidate falling under a category liable for elimination shall be eliminated instead.

ANNEXURE - III

Procedure for Implementation of the Reservation in favour of Local Candidates provided under the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 in Cases where Multiple Cadre Recruitment made.

In this type of recruitment the candidate may be allowed to specify an order of preference for the categories/cadres/departments local areas for which they would like to be considered.

2. The number of vacancies in respect of each local cadre for which multiple cadre recruitment is undertaken shall be ascertained separately.

3. The number of posts reserved in favour of local candidates in relation to the local area in respect of each category of post in each of the local cadres shall be determined ; this number in each case being the prescribed percentage, applicable to the relevant category, of the vacant posts to be filled by direct recruitment in respect of that category any fraction of a post being counted as one ; provided that there shall at least be one post left un-reserved in each such cadre.

4. Similarly the number of posts reserved, if any, in favour of the members of the Scheduled Castes, Scheduled Tribes, Backward Classes, Physically Handicapped persons, etc., to be appointed in each of such local cadres shall also be separately ascertained.

5. From amongst all eligible applicants, whether such applicants are local candidates or not, a combined list to fill up the available vacant posts in all the local cadres put together shall be drawn up. This list shall be prepared on the basis of the relative merits of all eligible applicants.

6. The candidates in the combined merit list may in the order of merit be successively allotted to the cadre of their preference so long as such allotment does not violate the rule of special representation in General Rule 22 in Part II of the Andhra Pradesh State and Subordinate Services Rules providing for reservation in favour of the

Scheduled Castes, the Scheduled Tribes, Backward Classes and the Andhra Pradesh Public Employment (Organisation of Local Cadres, and Regulation of Direct Recruitment) Order, 1975.

7. If such allotment violates the rule of special representation or the extent of preference to local candidates such candidates may be allotted to the cadre of his second or subsequent preferences consistent with the rules of special representation and the extent of preference to local candidates in respect of each such cadre.

8. This process may be repeated until all the cadres are filled.

9. If in the process of such allotment a candidate in the combined merit list cannot be allotted to any cadre without violating the condition regarding preference to local candidates of communal reservation such candidate may be passed over.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

PUBLIC SERVICES - State and Subordinate Services Resumption of direct recruitment in the light of provision in A.P. Public Employment (Organisation of local cadres and Regulation of Direct Recruitment) Order, 1975 —Orders — Issued.

GENERAL ADMINISTRATION (SERVICES-A) DEPARTMENT

G.O. Ms. No. 730,

Dated the 1st November, 1975,

Read :-

(1) *G.O. Ms. No. 682, Genl. Admn. (Ser.A) Dept. Dt. 18-8-1970.*

(2) *G.O. Ms. No. 288, Genl. Admn. (Ser.A) Dept. Dt. 23-4-1974.*

(3) *G.O. Ms. No. 57, Genl. Admn. (Ser.A) Dept. Dt. 3-2-1975.*

(4) *G.O. Ms. No. 674, Genl. Admn. (S.P.F.-A) Dept. Dt. 20-10-1975.*

(5) *G.O. Ms. No. 675, Genl. Admn. (S.P.F.-A) Dept. Dt. 20-10-1975.*

ORDER :

The ban imposed on direct recruitment to State and Subordinate Services in the Government Order first cited was lifted to the extent indicated in the G.Os. second and third cited, having regard to the proposed implementation of the six Point Formula. In the light of the A.P. Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 issued by the President of India in exercise of the powers conferred by clauses (1) and (2) of article 371-D of the constitution which come into force on 18-10-1975, Government have considered the question of lifting the present ban on direct recruitment in respect of certain categories of posts. Paragraph 13 of the order stipulates that any Appointment / or promotion made after commencement of the order (i.e., 18-10-1975) and before the process of organisation of local cadre of posts required to be included in such cadre is completed, shall be provisional and shall, within a period of twelve months after such organisation, be reviewed and readjusted in accordance with the provisions of the Order, keeping in view this provision and having regard to the requirement of reservation in favour of local candidates in any local cadre under the State Government and the scheme of organisation of local cadres enjoined upon the State Government by the Presidential Order; the following orders are issued in the matter of direct recruitment to State and Subordinate services in supersession of the orders in the G.Os. first, second and third cited.

2. The Presidential Order requires that certain categories of posts shall be organised into appropriate local cadres. These include all non-Gazetted categories of [posts other than those exempted by virtue of the notification issued under para-3 (8) of the Order - vide Government of India, Ministry of Home Affairs, GSR 529 (E), dated 18-10-1975] and the posts belonging to the specified gazetted categories : however, the posts for which the unit of appointment is confined to the Secretariat and the Offices of the Heads of Departments, State level Offices / Institutions, Special Offices/Establishments and Major Development Projects and posts of Police Officers as defined in the Hyderabad City Police Act, 1348 F, are excluded. In respect of the non-gazetted categories and the gazetted categories of Tahsildars, Junior Engineers and Civil Assistant Surgeons the Presidential Order also provides for preference for local candidates in recruitment. In view of the above, direct recruitment to the various categories required to be organised in to local cadres may be regulated during the interim period on the lines indicated below;

(a) Cases in which the existing units of appointment conform to the local cadres specified in the Presidential Order (Example : Non- gazetted posts in the Revenue Department) :

In these cases, temporary or regular recruitment can be freely undertaken subject to the provisions of the Order regarding preference to local candidates being strictly followed.

(b) Cases in which the existing units of appointment can be marginally adjusted so as to conform to the local cadres specified in the Presidential Order;

In these cases action as at item (a) above may be taken after the marginal adjustments are made. If any recruitment has to be made on an immediate basis pending such adjustment, action may taken as under item (c) below :

(c) Cases in which the units of appointment comprise a region or a group of districts, which require to be split up into districts or zones for bringing them into conformity with the local cadres as specified in the Presidential Order: In such cases the appointing authorities may make a rough allocation of the existing vacancies amongst the prospective local cadres and undertake recruitment either temporary or regular on this basis. In making such recruitment the provisions of the Presidential Order regarding preference in favour of local candidates should be followed in respect of the vacancies notionally allocated to each prospective local cadre. For instance, if in any department the unit of appointment for a lower division clerk comprises 3 districts the vacancies may be notionally allocated amongst the 3 districts on a rough basis and recruitment made giving the prescribed preference to local candidates of each district. All appointments made by such direct recruitments. Whether temporary or regular, will be provisional and subject to review and readjustment in

accordance with paragraph 13 of the Presidential Order.

(b) Cases of State-wide non-gazetted categories which required to be split up into district or zonal cadres in accordance with the Presidential Order.

In these cases also recruitment whether temporary or regular may be undertaken on the lines, indicated under item (c) above after obtaining prior clearance of the allocation of vacancies from the Government.

(e) Junior Engineers. —Recruitment may be undertaken on the same lines as indicated under item (d) above.

(f) Civil Assistant Surgeons.—Recruitment, whether temporary or regular may be made in conformity with sub-paras (5), (6) and (7) of para 8 of the Presidential Order.

(g) Posts belonging to specified gazetted categories other than Tahsildars, Junior Engineers and Civil Assistant Surgeons.—Recruitment may be made under the normal rules. There is no preference for local candidates in the case of such posts. The persons recruited may be eventually adjusted against vacancies in different local cadres.

3. In the case of all other categories of posts viz., posts in Secretariat, Offices of Heads of Departments, State level Offices/Institutions, posts belonging to non-gazetted categories exempted from localisation through the notification issued under para 3 (8) of the Presidential Order Vide Government of India, Ministry of Home Affairs GSR No. 529 (E). dated 18-10-1975 posts of Police Officers in the Hyderabad City Police and gazetted posts. (Other than the posts of Civil Assistant Surgeons and Junior Engineers), recruitment can take place in the normal course under the rules. In such cases there will be no preference in favour of local candidates. In case of posts in major development projects and Special Offices and Establishment appointments will be mostly by tenure, but where direct recruitment becomes inescapable such recruitment may also be undertaken under the normal rules without any preference to local candidates.

(By order and in the same of the Governor of Andhra Pradesh)

N. BHAGWAN DAS,
Chief Secretary to Government.

LIST OF LOCAL AUTHORITIES IN ANDHRA PRADESH

Local Authorities constituted under the State Acts:

1. *Zilla Parishads.*
2. *Panchayat Samithis.*
3. *Gram Panchayats.*
4. *Zilla Grandhalaya Samasthas.*
5. *Municipalities.*
6. *Municipal Corporation of Hyderabad.*

Local Authorities constituted under of Central Acts :

1. *Visakhapatnam Port Trust, Visakhapatnam, constituted under Major Port Trusts Act, 1963.*
2. *Cantonment Board, Secunderabad, Constituted under Cantonment Act, 1924.*

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

PUBLIC SERVICES - State and Subordinate Services Regulation of promotions in the light of provision in the A.P. Public Employment (Organisation of local cadres and Regulation of Direct Recruitment) Order, 1975 —Orders — Issued.

GENERAL ADMINISTRATION (SPF-A) DEPARTMENT

G.O. Ms. No. 731,

Dated the 11th November, 1975,

Read the following :—

- (1) *G.O. Ms. No. 674, Genl. Admn. (SPF-A) Dept. Dt. 20-10-1975.*
- (2) *G.O. Ms. No. 675, Genl. Admn. (SPF-A) Dept. Dt. 20-10-1975.*

ORDER :

The Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 issued by the

President in exercise of the powers conferred by clauses (1) and (2) of Article 371-D of the Constitution of India, came into force on 18-10-1975. Paragraph 13 of the Order stipulates that any appointment / promotion made during the interim period i.e., after the commencement of the Order and before any local cadre has been organised to any post which is required to be included in such cadre, shall be provisional and shall, within a period of twelve months after such organisation, be reviewed and re-adjusted in accordance with the provisions of the Order. In view of this interim provision and also the scheme of organisation of local cadres contained in the said order, Government have considered the question of regulation of promotions/appointments by transfer to various categories of posts required to be organised into local cadres under the provisions of the Order during the interim period, and issue the following orders.

2. The Presidential Order requires that certain categories of posts shall be organised into appropriate local cadres. These include all non-gazetted categories of posts (other than those exempted by virtue of the notification issued under para 3 (8) of the Order - vide Government of India, Ministry of Home Affairs, GSR 529 (E), dated 18-10-1975 and the posts belonging to the specified gazetted categories; however, the posts for which the unit of appointment is confined to the Secretariat, the Offices of the Heads of Departments, State-level Offices / Institutions, Special Offices/ Establishments and Major Development Projects and the posts of Police Officers as defined in the Hyderabad City Police Act, 1348 F, are excluded. In the case of all categories of posts to which the Presidential Order does not apply and which are not required to be organised into local cadres, promotions may take place in the normal course under the rules.

3. In the case of categories of posts which so require to be organised into local cadres promotions/appointments by transfer may be regulated on the following basis :—

(a) Cases of non-gazetted categories in which the units of appointment are already in conformity with the local cadres as specified in the Presidential Order :

In such cases promotions whether temporary or regular may be made under the rules.

(b) Cases of non-gazetted categories in which the existing units of

appointment can be marginally adjusted so as to conform to the local cadres specified in the Presidential Order :

Action may be taken as under item (a) above after such marginal adjustment, where immediate appointments by promotions are necessary, pending such adjustment, action may be taken as under item (c) below :

(c) Cases of non-gazetted categories where the existing unit of appointment is a region or an area smaller than region and where such unit has to be split up into district or zonal cadres under the Presidential Order :

In all such cases promotions on a purely temporary basis may be made under the normal rules. All such promotions shall be provisional and subject to review and readjustment under para 13 of the Presidential Order.

(d) Cases of State-wide non-gazetted categories.

Action may be taken to make promotions to these categories on a purely temporary basis after obtaining prior clearance from the Government. All such promotions shall be provisional and subject to review and readjustment under para 13 of the Presidential Order.

(e) Cases of Tahsildars and Block Development Officers.

Action may be taken on the lines indicated under item (c) above.

(f) Cases of specified gazetted categories other than Tahsildars and Block Development Officers.

Action may be taken to make promotions/appointments by transfer to these categories on a purely temporary basis after obtaining prior clearance from the Government. All such promotions shall be provisional and will be subject to review and readjustment under para 13 of the Presidential Order.

(By Order and in the name of the Governor of Andhra Pradesh)

N. BHAGWANDAS,
Chief Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

The Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 – Local Cadres – Allotment of persons – Committees – Constituted .

GENERAL ADMINISTRATION (SPF-A) DEPARTMENT

G.O.Ms.No. 784

Dated 24-11-1975.

Read the following:–

- (1) *G.O.Ms.No. 674, General Administration (SPF-A) Dept., dated 20-10-1975.*
- (2) *G.O.P. No. 728, General Administration (SPF-A) Dept., dated 1-11-1975.*

O R D E R:

Paragraph 4 (3) of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 provides that the State Government may, in respect of different departments and different categories of posts, constitute Committees to advise on the allotment of persons holding posts required to be organised into local cadres. In G.O.(P) No. 728, General Administration (SPF-A) Department, dated 1-11-1975 detailed instructions have been issued on the action to be taken for organisation of local cadres. It has been stated therein that orders constituting committees for allotment would issue separately in respect of each Department.

2. Government accordingly hereby constitute the following Committees for advising on allotment of persons to local cadres for the categories of posts noted below in each of the Departments:

I. Gazetted Categories being organised into Local Cadres:

- (1) *Departments under the Administrative Control of General Administration Department (Secretariat).*

- (i) Second Secretary to Government.*
 - (ii) Sri V. Sundaresan, I.A.S.*
 - (iii) Head of the Department concerned.*
 - (iv) Joint Secretary (Poll.) General Administration Department.*
- (2) Departments under the Administrative Control of the Food and Agriculture (Secretariat) Department.*
 - (i) Second Secretary to Government.*
 - (ii) Sri S.R. Ramamurthy, I.A.S.*
 - (iii) Secretary to Government, Food and Agriculture Deptt.*
 - (iv) Head of the Department concerned.*
- (3) Departments under the Administrative Control of the Health, Housing and Municipal administration (Secretariat) Deptt.:*
 - (i) Second Secretary to Government.*
 - (ii) Sri K. Subramanyam, I.A.S.*
 - (iii) Secretary to Government, Health, Housing and Municipal Administration Department.*
 - (iv) Head of the Department concerned.*
- (4) Departments under the Administrative Control of the Home (Secretariat) Department:*
 - (i) Second Secretary to Government.*
 - (ii) Sri B.C. Gangopadhyay, I.A.S.*
 - (iii) Secretary to Government, Home Department.*
 - (iv) Head of the Department concerned.*
- (5) Departments under the Administrative Control of the Revenue (Secretariat) Department:*
 - (i) Second Secretary to Government.*
 - (ii) Sri C.R. Krishnaswamy Rao Sahib, I.A.S.*
 - (iii) Secretary to Government, Revenue Department.*
 - (iv) Head of the Department concerned.*
- (6) Departments under the Administrative Control of the Education*

(Secretariat) Department:

(i) Second Secretary to Government.

(ii) Sri N.K. Seth, I.A.S.

(iii) Secretary to Government, Education Department.

(iv) Head of the Department concerned.

(7) Departments under the Administrative Control of the Panchayati Raj (Secretariat) Department:

(i) Second Secretary to Government.

(ii) Sri D. Shankara Guruswamy, I.A.S.

(iii) Secretary to Government, Panchayat Raj Department.

(iv) Head of the Department concerned.

(8) Departments under the Administrative Control of the Finance and Planning (Secretariat) Department:

- (i) *Second Secretary to Government.*
 - (ii) *Sri V. Sundaresan, I.A.S.*
 - (iii) *Secretary to Government, Finance and Planning Department.*
 - (iv) *Head of the Department concerned.*
- (9) *Departments under the Administrative Control of the Industries and Commerce (Secretariat) Department:*
 - (i) *Second Secretary to Government.*
 - (ii) *Sri B.F. Dittia, I.A.S.*
 - (iii) *Secretary to Government, Industries and Commerce Department.*
 - (iv) *Head of the Department concerned.*
- (10) *Departments under the Administrative Control of the Irrigation and Power (Secretariat) Department:*
 - (i) *Second Secretary to Government.*
 - (ii) *Sri Dilsukhram, I.A.S.*
 - (iii) *Secretary to Government, Irrigation and Power Department.*
 - (iv) *Head of the Department concerned.*
- (11) *Departments under the Administrative Control of the Transport, Roads and Buildings (Secretariat) Department:*
 - (i) *Second Secretary to Government.*
 - (ii) *Sri M. Gopalakrishnan, I.A.S.*
 - (iii) *Secretary to Government, Transport, Roads and Buildings Department.*
 - (iv) *Head of the Department concerned.*
- (12) *Departments under the Administrative Control of the Employment and Social Welfare (Secretariat) Department:*
 - (i) *Second Secretary to Government.*
 - (ii) *Sri K. Subrahmanyam, I.A.S.*
 - (iii) *Secretary to Government, Employment and Social Welfare Department.*
 - (iv) *Head of the Department concerned.*

(13) *Departments under the Administrative Control of the Forests and Rural Development (Secretariat) Department:*

(i) *Second Secretary to Government.*

(ii) *Sri C.S. Sastry, I.A.S.*

(iii) *Secretary to Government, Forests and Rural Development Department.*

(iv) *Head of the Department concerned.*

II. Statewide Non-Gazetted categories being organised into Local Cadres.

(1) *Departments under the Administrative Control of the General Administration (Secretariat) Department:*

(i) *Second Secretary to Government.*

(ii) *Sri V. Sundaresan, I.A.S.*

(iii) *Head of the Department concerned.*

(iv) *Deputy Secretary, General Administration (SPF-A) Department.*

(2) *Departments under the Administrative Control of the Food and Agriculture (Secretariat) Department:*

(i) *Secretary to Government, Food and Agriculture Dept.*

(ii) *Sri Dilsukh Ram, I.A.S.*

(iii) *Head of the Department concerned.*

(iv) *Deputy Secretary, General Administration (SPF) Department.*

(3) *Departments under the Administrative Control of the Health, Housing and Municipal Administration (Secretariat) Department:*

(i) *Secretary to Government, Health Housing and Municipal Administration Department.*

(ii) *Sri Dilsukh Ram, I.A.S.*

(iii) *Head of the Department concerned.*

(iv) *Deputy Secretary, General Administration (SPF) Department.*

- (4) *Departments under the Administrative Control of the Home (Secretariat) Department:*
- (i) *Secretary to Government, Home Department.*
 - (ii) *Sri C.S. Sastry, I.A.S.*
 - (iii) *Head of the Department concerned.*
 - (iv) *Deputy Secretary, General Administration (SPF) Department.*
- (5) *Departments under the Administrative Control of the Revenue (Secretariat) Department:*
- (i) *Secretary to Government, Revenue Department.*
 - (ii) *Sri Dilsukhram, I.A.S.*
 - (iii) *Head of the Department concerned.*
 - (iv) *Deputy Secretary, General Administration (SPF) Department.*
- (6) *Departments under the Administrative Control of the Education (Secretariat) Department:*
- (i) *Secretary to Government, Education Department.*
 - (ii) *Sri Syed Hashim Ali, I.A.S.*
 - (iii) *Head of the Department concerned.*
 - (iv) *Deputy Secretary, General Administration (SPF) Department.*
- (7) *Departments under the Administrative Control of the Panchayat Raj (Secretariat) Department:*
- (i) *Secretary to Government, Panchayati Raj Department.*
 - (ii) *Sri B.F. Dittia, I.A.S.*
 - (iii) *Head of the Department concerned.*
 - (iv) *Deputy Secretary, General Administration (SPF) Department.*
- (8) *Departments under the Administrative Control of the Finance and Planning (Secretariat) Department:*
- (i) *Secretary to Government, Finance and Planning*

Department.

(ii) Sri M. Gopalakrishnan, I.A.S.

(iii) Head of the Department concerned.

(iv) Deputy Secretary, General Administration (SPF) Department.

(9) Departments under the Administrative Control of the Industries and Commerce (Secretariat) Department:

(i) Secretary to Government, Industries and Commerce Department.

(ii) Sri E.V. Rami Reddy, I.A.S.

(iii) Head of the Department concerned.

(iv) Deputy Secretary, General Administration (SPF) Department.

(10) Departments under the Administrative Control of the Irrigation and Power (Secretariat) Department:

(i) Secretary to Government, Irrigation and Power Department.

(ii) Sri Syed Hashim Ali, I.A.S.

(iii) Head of the Department concerned.

(iv) Deputy Secretary, General Administration (SPF) Department.

(11) Departments under the Administrative Control of the Transport, Roads and Buildings (Secretariat) Department:

(i) Secretary to Government, Transport, Roads and Buildings Department.

(ii) Sri G.D. Qureshi, I.A.S.

(iii) Head of the Department concerned.

(iv) Deputy Secretary, General Administration (SPF) Department.

(12) Departments under the Administrative Control of the Employment and Social Welfare (Secretariat) Department:

(i) Secretary to Government, Employment & Social Welfare

Department.

(ii) Sri G.R. Nair, I.A.S.

(iii) Head of the Department concerned.

(iv) Deputy Secretary, General Administration (SPF) Department.

(13) Departments under the Administrative Control of the Forests and Rural Development (Secretariat) Department:

(i) Secretary to Government, Forests and Rural Development Department.

(ii) Sri F.V. Rami Reddy, I.A.S.

(iii) Head of the Department concerned.

(iv) Deputy Secretary, General Administration (SPF) Department.

III. Non-Gazetted categories the present unit of appointment of which is a region required to be organised into local cadres or a group of District required to be re-adjusted to be brought in conformity with the local cadres (where allotment of persons is involved.)

For each Department under the Administrative Control of each of the Departments of Secretariat.

(i) Head of the Department concerned.

(ii) Appointing authority in respect of the category of posts where the appointing authority is an officer lower in rank than the Head of the Department.

(iii) A Deputy Secretary of the Administrative Department of the Secretariat nominated by the Secretary of that Department.

3. Secretary to Government of the Administrative Department concerned shall be the Convenor of the Committees referred to under Items I and II in paragraph-2 above i.e., the Committees for allotment of persons belonging to Gazetted categories and the existing State-wide Non-Gazetted categories and the Convenor for the Committees referred to under Item III shall be the Head of the Department concerned. The Committees referred to under Items I and II shall make their recommendations to the Government in the Administrative Department concerned and the Committees referred

to under Item III shall make their recommendations to the Head of the Department concerned. Orders of allotment of persons shall be made taking into account the recommendations of the Committee concerned by the Government in respect of Gazetted posts and State-wide Non-Gazetted posts; and the Head of the Department in respect of all other posts.

4. All Departments of Secretariat and Heads of Departments are requested to take expeditious steps for convening the above Committees after gathering the material required to be placed before the said Committees.

(By order and in the name of the Governor of Andhra Pradesh).

N. BHAGWANDAS,

Chief Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

GENERAL ADMINISTRATION DEPARTMENT (SPF-A)

G.O. Ms. No. 67,

dated 5th February 1977.

ABSTRACT

Six Point Formula – Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 – Review of the promotions made after the commencement of the Order – Instructions on the Procedure – Issued .

Read the following:–

- (1) G.O.Ms.No. 674, General Administration (SPF-A) Dept., dated 20-10-1975.*
- (2) G.O.P. No. 728, 729, General Administration (SPF-A) Dept., dated 1-11-1975.*
- (3) G.O.Ms.No. 730, General Administration (SPF-A) Dept., dated 1-11-1975.*
- (4) G.O.Ms.No. 731, General Administration (SPF-A) Dept., dated 1-11-1975.*

The Andhra Pradesh Public Employment (Organisation of Local Cadre and Regulation of Direct Recruitment) Order, 1975 stipulates that any appointment or promotion made after the commencement of the Presidential

Order i.e. with effect from 18-10-1975 and before any local cadre has been organised under the provisions of the Order to any post, which is required to be included in such cadre shall, within twelve months after such organisation be reviewed and re-adjusted in accordance with the provisions of the Order. Having regard to the Provisions of the Andhra Pradesh Public Employment Order, 1975 instructions relating to the regulation of direct recruitment and appointments by transfer or promotion during the period referred to above were issued through G.Os third and fourth cited. The following instructions are issued in regard to the scope of the review of re-adjustment of appointments made by such direct recruitment and by transfer or promotion.

Direct recruitment to the various categories for which preference to the local candidates is required to be provided were ordered to be regulated during the above period on the lines indicated below:—

- (a) cases in which the existing units of appointment conform to the local cadres specified in the Presidential Order (Example: Non-Gazetted posts in the Revenue Department.)*

In these cases temporary or regular recruitment can be freely undertaken subject to the provisions of the Order regarding preference to local candidates being strictly followed.

- (b) Cases in which the existing units of appointment can be marginally adjusted so as to conform to the local cadres specified in the Presidential Order.*

In these cases action as at item (a) above may be taken after the marginal adjustments are made. If any recruitment has to be made on an immediate basis pending such adjustment, action may be taken under item (c) below:

- (c) Cases in which the units of appointment comprise a region or group of districts which require to be split up into districts or zones for bringing them into conformity with the local cadres as specified in the Presidential Order.*

In such cases the appointing authorities may make a rough allocation of the existing vacancies amongst the prospective local cadres and undertake recruitment either temporary or regular on this basis. In making such recruitment the provisions of the Presidential Order regarding preference

in favour of local candidates should be followed in respect of the vacancies notionally allocated to each prospective local cadre. For instance, if in any department the unit of appointment for a lower division clerk comprises 3 Districts the vacancies may be notionally allocated among the 3 District on a rough basis so, however as would approximate the number of vacancies which would occur in each district, and recruitment made giving the prescribed preference to local candidates of each District. All appointments made by such direct recruitment, whether temporary or regular, will be provisional and subject to review and re-adjustment in accordance with

Paragraph 13 of the Presidential Order.

(d) Cases of State-wide Non-Gazetted categories which require to be split up into district or zonal cadres in accordance with the Presidential Order.

In these cases also recruitment whether temporary or regular may be undertaken on the lines indicated under item (c) above after obtaining prior clearance of the allocation of vacancies from the Government.

(e) Junior Engineers:

Recruitment may be undertaken on the same lines as indicated under item (d) above.

(f) Civil Assistant Surgeons:

Recruitment, whether temporary or regular may be in conformity with sub-para (5), (6) and (7) of Para 8 of the Presidential Order.

(g) post belonging to specified gazetted categories other than Tahsildars, Junior Engineers and Civil Assistant Surgeons.

Recruitment may be made under the normal rules. There is no preference for local candidates in the case of such posts. The persons recruited may be eventually adjusted against vacancies in different local cadres.

It is evident from the above that in respect of groups (a), (f) and (g) no review or readjustment would be called for. In regard to group (b) also there would be no need for any review in the event of appointments having been made after the marginal adjustments referred to thereunder. If any appointment had been made before such adjustment there will be marginal need for review of such appointments in respect of this group. Review will be mainly called for in respect of categories of posts referred to under groups (c), (d) and (e).

Promotions/Appointments by transfer to categories required to be organised into local cadres were ordered to be done in the following manner:—

(a) Cases of Non-Gazetted categories in which the units of appointment are already in conformity with the local cadres as specified in the Presidential Order.

In such cases promotions whether temporary or regular may be made under the rules.

(b) Cases of Non-Gazetted categories in which the existing units of appointment can be marginally adjusted so as to conform to the local cadres specified in the Presidential Order.

Action may be taken as under item (a) above after such marginal readjustment. Where immediate appointments by promotions are necessary pending such adjustment action may be taken as under item (c) below:

(c) Cases of Non-Gazetted categories where the existing unit of appointment is a region and where such unit has to be split up into district or zonal cadres under the Presidential Order.

In all such cases promotions on a purely temporary basis may be made under the normal rules. All such promotions shall be provisional and subject to review and readjustment under Para 13 of the Presidential Order.

(d) Cases of State-wide Non-Gazetted categories.

Action may be taken to make promotions to these categories on a purely temporary basis after obtaining prior clearance from the Government. All such promotions shall be provisional and subject to review and readjustment under para 13 of the Presidential Order.

(e) Cases of Tahsildars and B.D.Os.

Action may be taken on the lines indicated under item (c) above:

(f) Cases of specified gazetted categories other than Tahsildars and Block Development Officers.

Action may be taken to make promotions/appointments/transfer to these categories on a purely temporary basis after obtaining prior clearance from the Government. All such promotions shall be provisional and will be subject to review and readjustment under para 13 of the Presidential Order.

It is evident from the above that there would be no need for any review and readjustment in respect of group (a) and the need for review in respect of group (b) will be minimal to the extent promotions have been made before the readjustment contemplated was made. The need for review and readjustment would mainly arise in the case of groups (c), (d), (e) and (f).

The ad-hoc rule issued in G.O.Ms.No. 741, General Administration (SPF-A) Department dated 7-11-1975 lays down that such promotions may be made taking into account the likely allotment of persons and vacancies amongst the different local cadres and the likely ranking of Officers to be allotted to the respective local cadres. This ad hoc rule had been issued to minimise the need for readjustment after the contemplated review and

to avoid the complications that would arise had promotions been made in accordance with the existing seniority lists.

Orders were issued stipulating that prior clearance from Government should be obtained for appointments/promotions in respect of the following categories required to be organised into local cadres.

Direct recruitment:

- 1. State wide Non-Gazetted categories.*
- 2. Category of Junior Engineer.*

Promotional Appointment by transfer.

- 3. State wide Non-Gazetted Categories.*
- 4. Specified Gazetted categories other than Tahsildars and Block Development Officer.*

To consider the proposals in respect of all cases referred to above and to make recommendation to Government on such appointments a Special Appointment Committee was constituted. This was also intended to ensure that the interim appointments and promotions were as far as possible done in such a way as to minimise the need for their re-adjustment after the organisation of local cadres.

The process of organisation of local cadres is required to be completed in all respects by the 17th April, 1977. The local cadres in respect of any category should be deemed to have come into existence within the issue of allotment orders in respect of that category. It would therefore be necessary to initiate the process of review as contemplated in paragraph 13 of the Presidential Order of all appointments/promotions referred to above made during the period from the commencement of the Order and the organisation of local cadres.

The review of appointments by Direct Recruitment/Promotions/Appointments by transfer in the cases referred to above may be undertaken soon after the period of appeal against allotment to local cadres specified in the Presidential Order is over where no appeals have been received and where appeals against allotment have been received, after their disposal.

So far as direct recruitment is concerned, review and re-adjustment will have to be made irrespective of whether recruitment during the interim period was temporary or regular and whether it was through the Public Service Commission or not. In cases where the recruitment is temporary

review may be made of even such temporary recruitment in terms of the Presidential Order. In the case of appointments by Direct recruitment the rough allocation of vacancies which was done earlier should be checked up. The vacancies as and when filed would be the basis for working out the percentage of posts for which preference to local candidates would require to be made. The provision relating to preference to local candidates would no doubt have been observed even at the time of temporary appointment. Having regard to the safeguards adopted it is unlikely that the review will result in the ousting of many candidates. Further, in cases where the recruitment was undertaken on a centralised basis by the Public Service Commission or otherwise and allocations made on a zonal basis, if, as a result of recalculation of vacancies, a candidate becomes surplus to a particular zone, there may be no objection to his being accommodated in another zone where a vacancy exists where this can be done without violating the Presidential Order. The completion of review of appointments by direct recruitment under the Presidential Order does not automatically imply the regularisation of temporary appointments. The regularisation of temporary appointments made from open market has to be undertaken as a separate exercise with reference to Service Rules applicable to the category.

As regard promotions (and appointments by transfer) in terms of the instructions already issued, only temporary promotions would have taken place during the interim period and such interim promotions will have to be review in terms of the Presidential Order. As a preliminary to the undertaking of the review of promotions, the list of vacancies in each of the local cadres of the category under review (treating all posts filled by promotions made after 18-10-75 as vacant) and the seniority lists of persons forming part of each of the local cadres in the feeder category should be got prepared and will form the basis of the review. In this connection it may be recalled that in the U.O.Note No. 2564/SPF-A/76-1 General Administration department, dated 27-9-1976 it has been made clear that persons promoted to the higher category on or after 18-10-1975, will have to be allotted in the lower category though there would be no objection to showing such persons as forming part of different local cadres in the higher category. It would not be desirable to link up the review of appointments contemplated under the Presidential Order with the question of regularisation of the promotions. Regularisation of the temporary promotions might have been held up in different Departments and categories, for one reason, or the other. So the interim temporary promotions will have to be reviewed in terms of

the Presidential Order without waiting for any process of regularisation. The completion of review does not also confer any right of regularisation in respect of any individual. Regularisation will have to be undertaken separately under the service rules applicable to the relevant category of post.

It has been decided that while the appointing authority will be responsible for completing the process of review and re-adjustment, the process should be overseen by the same allotment Committees which had advised the Government regarding the allotment of persons to different local cadres.

In order to watch the completion of the process of review, in time as contemplated under the Presidential Order, the Departments of Secretariat should obtain a monthly return from each appointing authority in the following proforma.

<i>Name of the Dept.,</i>	<i>No. of appointments to be reviewed</i>	<i>Date of organisation of local cadres in respect of category</i>	<i>Date of review</i>	<i>Date of reference to allotment Committee</i>	<i>Remarks</i>
<i>Category</i>	<i>Direct Rectt/ Promotion/ Appointments by transfer</i>	<i>cadres in respect of category</i>			

The progress will be reviewed every month in the meeting of Secretaries to Government. This work of watching the progress may be done by the six-Point Formula Sections sanctioned for each of the Departments of Secretariat.

The Departments of Secretariat are requested to take action to review appointments made by Direct Recruitment or promotion or by transfer under the Presidential Order on the lines indicated above.

(By order and in the name of the Governor of Andhra Pradesh)

N. BHAGWANDAS,
Chief Secretary to Government.

To

*All Departments of Secretariat,
All Heads of Department.*

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 – Amended definition of Local Candidate – Instructions – Issued .

GENERAL ADMINISTRATION (SPF-A) DEPARTMENT

G.O.Ms.No. 186

Dated: 18th March, 1977

Read the following:

- (1) G.O.Ms.No. 674, General Administration Department, dated 20th October, 1975.*
- (2) G.O.Ms. No. 675, General Administration Department, dated 20th October, 1975.*
- (3) G.O.P.No. 728, General Administration Department, dated 1st November, 1975.*
- (4) G.O.P.No. 729, General Administration Department, dated 1st November, 1975.*
- (5) G.O.Ms.No. 168, General Administration Department, dated 10th March, 1977*

ORDER:

Paragraph 7 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 defines a 'Local candidate'. The present definition has given rise to certain situations wherein some of the candidates who belong to the State of Andhra Pradesh and who have studied or resided throughout in the State come to be regarded as Non-Local to all the local areas within the State. In order to avoid such

a situation, the Government of India have since issued the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Amendment Order, 1977 amplifying the said definition. This Order came into effect on 22-2-1977. The Order has been republished in the Andhra Pradesh Gazette Extraordinary No. 1, dated 10-3-1977 through G.O.Ms.No. 168, dated 10-3-1977.

2. Paragraph 2, the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Amendment Order, 1977 inserts a new sub-paragraph Viz., Sub-paragraph (2) to paragraph 7 making provision for considering the claims of persons who, in terms of the existing definition [under para 7 now renumbered as sub-para (1) thereof] become non-local to all local areas in the State. According to sub-para (2) (a) (i) of Paragraph 7 if such a candidate had studied in educational institutions in the State for a period of not less than 7 consecutive academic years ending with the academic year in which he appeared or as the case may be, first appeared for the relevant qualifying examination or matriculation examination whichever is lower, he shall be regarded as a local candidate in relation to that the local area where he has studied for the maximum period within the said seven years. In the event of period of study in two or more local areas being equal, he shall be regarded as a local candidate in relation to that local area where he has studied last of such equal periods.

3. Sub- para (2) (a) (ii) of Paragraph 7 of the Order applies to a candidate who, during the whole or any part of the 7 consecutive academic years ending with the academic year in which he appeared or as the case may be, first appeared for the relevant qualifying examination or matriculation examination, whichever is lower, has not studied in educational institutions in any local area, but has resided in the State during the whole of the said 7 years. In such a case the candidate shall be regarded as a local candidate in relation to that local area where he has resided for the maximum out of the said seven years period. But in cases where the periods of residence in two or more local areas, such a candidate shall be regarded as a local candidate of the local area where he has resided last of such equal periods. This residence test will be applied to candidates in whose cases there is a gap in study occasioned otherwise than by the reason of failure to pass any examination in the prescribed full term of 7 years previous to the qualifying examination or matriculation examination, whichever is lower.

4. Sub-para (2) (b) of paragraph 7 relates to recruitment to posts for which no educational qualification is prescribed. In such cases, a

candidate who is not regarded as a local candidate in relation to any local area under sub-para (1) of para 7 shall, if he has resided in the State for seven years immediately preceding the date on which the post is notified for recruitment, be regarded as a local candidate of that local area where he has resided for the maximum period out of the said seven years. Where the period of residence in two or more local areas is equal, he shall be regarded as local candidate of the local area where he has resided last of such equal periods.

5. The application of the above definitions are illustrated by the examples given in the annexure.

6. Sub-para (ii) of paragraph 2 of the Amendment Order, 1977 it may

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

THE ANDHRA PRADESH PUBLIC EMPLOYMENT (ORGANISATION OF LOCAL CADRES AND REGULATION OF DIRECT RECRUITMENT) AMENDMENT ORDER, 1977. REPUBLICATION IN ANDHRA PRADESH GAZETTE –ORDERED.

G.O. Ms. No. 168,

dated 10th March, 1977.

GENERAL ADMINISTRATION (SPF-A), DEPARTMENT.

Read the following:—

From the Government of India, Ministry of Home Affairs No. IV/11015/7/76-S & P (DV) Dated 22-02-1977.

ORDER:

The following order / Notification Government of India, Ministry of Home Affairs Nos. G.S.R. 78 (E) G.S.R. 79 (E), G.S.R. 80 (E), G.S.R. 81 (E), G.S.R. 82 (E), and G.S.R. 83 (E), dated 22nd February, 1977 are republished:—

MINISTER OF HOME AFFAIRS

ORDER

New Delhi, the 22nd February, 1977.

G.S.R. 78 (E),— In exercise of the powers conferred by clauses (1) and (2) of article 371-D of the Constitution the President hereby makes the following Order further to amend the Andhra Pradesh Public Employment (Organisation of Local Cadre and Regulation of Direct Recruitment) Order, 1975, namely:—

1. (1) This Order may be called the Andhra Pradesh Public Employment (Organisation of Local Cadres and regulation of Direct Recruitment) Amendment Order, 1977.

(2) It shall come into force at once.

2. In the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975, (hereinafter referred to as the said order) paragraph 7 shall be re-numbered as subparagraph (1) thereof, and (i) after subparagraph (1) as so re-numbered

and before the Explanation, the following sub-paragraph shall be inserted, namely:—

“(2) A candidate for direct recruitment to any post who is not regarded as a local candidate under sub-paragraph (1) in relation to any local area, shall,—

(a) in cases where a minimum educational qualification has been prescribed for recruitment to the post,—

(i) If he has studied in educational institutions in the State for a period of not less than seven consecutive academic years ending with the academic year in which he appeared or, as the case may be, first appeared for the relevant qualifying examination, be regarded as a local candidate in relation to—

(1) such local area where he has studied for the maximum period out of the said period of seven years; or

(2) Where the periods of his study in two or more local areas are equal, such local areas where he has studied last in such equal periods:

(ii) If, during the whole or any part of the seven consecutive academic years ending with the academic year in which he appeared or as the case may be, first appeared for the relevant qualifying examination, he has not studied in the educational institutions in any local area, but has resided in the State during the whole of the said period of seven years, be regarded as a local candidate in relation to—

(1) such local area where he has resided for a maximum period out of the said period of seven years; or

(2) where the periods of his residence in two or more local areas are equal, such local area where he has resided last in such equal periods;

(b) in cases where no minimum educational qualification has been prescribed for recruitment to the post, he has resided in the State for a period of not less than seven years immediately preceding the date on which the post is notified for recruitment, be regarded as a local candidate in relation to—

(i) such local area where he has resided for the maximum period out of the said period of seven years; or

(ii) where the periods of his residence is two or more local areas are equal such local area where he has resided last in such equal periods;

(ii) in the Explanation,

(a) in clause (ii), the word “and ” at the end shall be omitted;

(b) after clause (iii), the following clause shall be inserted, namely:–

“(iv) the question whether any candidate for direct recruitment to any post has resided in any local area shall be determined with reference to the place where the candidate actually resided and not with reference to the residence of his parents or other guardian”.

3. In the Third Schedule to the said Order,–

(i) after S. No. 3, the following S. No. shall be inserted, namely–

(1)	(2)	(3)
“3A	Assistant Agricultural Officers.	Do.”

(ii) after S.No. 8, the following S.No. shall be inserted, namely–

(1)	(2)	(3)
“8-A	Junior Engineers.	Do.”

(iii) in the entries relating to S. No. 10, in column (2), the word and figures “Grade-II” shall be omitted;

(iv) in the entries relating to S. No. 24, in column (2), after the words, “Junior Colleges”, the words and figures “other than those in Class II of the Andhra Pradesh Educational Service” shall be added;

(v) in the entries relating to S. No. 25, in column (2), for the words “Government Arts Colleges”, the words “Government Colleges” shall be substituted;

(vi) After S. No. 30, the following S. No. shall be inserted, namely:–

(1)	(2)	(3)
“30-A	Junior Engineers.	Do.”.

(vii) in the entries relating to S. No. 35, in column (2), the word “District” shall be omitted;

(viii) in the entries relating to S. No. 48, in column (2) for the existing

entry, the entry, "Labour Enforcement Officers" shall be substituted:

(ix) after S. No. 50, the following S. No. shall be added namely:—

(1)	(2)	(3)
"51.	<i>Inspectors of Police.</i>	<i>Police Department</i> "

[No. IV/11015/7/76-S & P. (DV)].

By Order and in the name of the President.

S. S. SIDHU,
*Addl. Secretary to Government of
India.*

NOTIFICATIONS

G. S. R. 79 (E).— In pursuance of sub-paragraph (6) of paragraph 3 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 the Central Government hereby makes the following amendments in the notification of the Government of India in the Ministry of Home Affairs No. G. S. R. 528 (E) dated the 18th October, 1975, namely:—

In the said notification, in the Table,

(1) in the entries relating to S. No. 1, in column (3), the words "and the specified Gazetted category" shall be omitted;

(2) in the entries relating to S. No. 5, in column (3), the words "in the City Small Causes Court and the Courts of the Metropolitan Magistrates and the Metropolitan Sessions Judge" shall be added at the end;

(3) in the entries relating to S.No. 12, in column (3), for the words "All non-gazetted categories and the Specified Gazetted categories" the words "All non-Gazetted categories" and the specified Gazetted category of Junior Engineers' shall be substituted.

[No. IV/11015/7/76-S & P. (DV)].

G. S. R. 80 (E).— In pursuance of sub-paragraph (8) of paragraph 3 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 the Central

Government hereby makes the following amendments in the notification of the Government of India in the Ministry of Home Affairs No. G. S. R. 529 (E) dated the 18th October, 1975, namely:—

In the Schedule to the said notification,

(1) in the entries relating to Sl. No. 6, in column (2), the words “All categories of executive posts and all categories of posts above Lower Division Clerk in the Jail Wing”, the words “All categories of executive posts in the Jail Wing and all categories of ministerial posts above Lower Division Clerk” shall be substituted;

(2) Sl. No. 11 and the entries relating thereto shall be omitted;

(3) in the entries relating to Sl. No. 12, in column (2) and (3), for the words “Soldiers, Sailors and Airmen Boards” the words “Sainik Boards” shall be substituted;

(4) after Sl. No. 13, the following Sl. No. shall be added, namely:—

(1)	(2)	(3)
“14. All categories of posts in Coir Schemes. ... Industries Department”.		

[No. IV/11015/7/76-S & P. (DV)].

G. S. R. 81 (E).—In pursuance of clause (g) of sub-paragraph (1) of paragraph 2 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 the Central Government hereby makes the following amendments in the notification of the Government of India in the Ministry of Home Affairs No. G. S. R. 525 (E), dated the 18th October, 1975, namely:—

In the said notification, in the Table,

(1) Sl. Nos. 3 and 5 shall be omitted.

(2) after Sl. No. 11, the following Sl. Nos. shall be added, namely:—

“12. Somasila Project.

13. Singoor Project.

14. Remodelling of water distribution system in the twin cities”.

[No. IV/11015/7/76-S & P. (DV)].

G. S. R. 82 (E).— In pursuance of clause (i) of sub-paragraph (i) of paragraph 2 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 the Central Government hereby makes the following amendments in the notification of the Government of India in the Ministry of Home Affairs No. G. S. R. 526 (E) dated the 18th October, 1975, namely:—

In the said notification, in the Table,

(1) Sl. Nos. 10 and 13 shall be omitted.

(2) after Sl. No. 20s, the following Sl. Nos. shall be added, namely:—

(1)	(2)	(3)
“21. Office of the Project Administrators.		Command Area Development Department.
22. Roads & Buildings Mechanical Circle, Vijayawada.		Roads and Buildings Department.
“23. Inspection and quality Control Circle, Do.”		Hyderabad.

[No. IV/11015/7/76-S & P. (DV)].

G. S. R. 83 (E).— In pursuance of clause (i) of sub-paragraph (1) of paragraph 2 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 the Central Government hereby makes the following amendments in the notification of the Government of India in the Ministry of Home Affairs No. G. S. R. 527 (E) dated the 18th October, 1975, namely:—

In the said notification, in the Table after S No. 30, the following S.No. shall be inserted, namely:—

(1)	(2)	(3)
“30-A.. State Council of Educational Research		Education Department.
	and Training.	

[No. IV/11015/7/76-S & P. (DV.)

be noted, adds an explanation Viz., explanation (iv) to paragraph 7 of the original Order making it explicit that the question whether any candidate for direct recruitment to any post has resided in any local area shall be determined with reference to the place where the candidate actually resided and not with reference to the residence of his parents or other guardian.

7. A candidate claiming local candidature under sub-para (2) of para 7 of the Order, shall produce certificates similar to those indicates in paras 22 to 25 of G.O.P.No. 729, General Administration Department, dated 1-11-1975 with necessary modifications in the forms prescribed therein.

[By Order and in the name of the Governor of Andhra Pradesh]

N. BHAGWANDAS,
Chief Secretary to Government.

ANNEXURE

Example 1 :—

“A” is a candidate who by virtue of sub-para (1) of paragraph 7 of the Order is not regarded as a local candidate in relation to any local area in the State. He has studied for 3 years in local area I, 2 years in Local Area II and again for 2 years in the Local area I immediately preceding the qualifying examination or matriculation which ever is lower. He will be treated as a local candidate of local area I, since he had studied for a maximum period of 5 years in that local area within a period of 7 years. Vide paragraph 7 (2) (a) (i) (1).

Example 2 :—

“B” is a candidate who is not considered as a local candidate of any local area under sub-para (1) of paragraph 7 of the Order. He has studied for the first 3 years in Local area I, next 3 years in Local area II, and again I year in the Local area III immediately preceding the relevant qualifying examination or matriculation, whichever is lower. He will be treated as a local candidate of the local area II as it is the last of the two equal periods (of 3 years each) within the period of 7 years, Vide paragraph 7 (2) (a) (i) (2).

Example 3 :—

“C” is a candidate who is not a local candidate of any local area under sub-para (1) of paragraph 7 of the Order. He has studied for the first year

in local area I, next 2 years in local area II, next 2 years in local area I and next year in local area-II and last year in local area III. He will be regarded as local candidate of the local area II as it is the local area in which he studied last of the equal periods of 3 years within the 7 year period. Vide para 7 (2) (a) (i) (2).

Example 4 :—

“D” does not qualify as a local candidate of any local area in the State under Para 7 (1) of the Order. He has not studied in any educational institution for one year due to illness/poverty during the immediately preceding 7 consecutive academic years ending with the academic year in which he appeared or as the case may be first appeared for the relevant qualifying examination or matriculation, whichever is lower but has resided in the State during the whole of the prescribed 7 years period. He has studied and resided in local area I for 3 years, later on shifted to local area II and studied and resided there for one year; came back to local area I again and studied and reside there for 2 years after a gap of one year during which he also resided in local area I. He will be regarded as a local candidate of local area I as he has resided there for he maximum period of 6 years within the period of 7 year Vide paragraph 7 (2) (a) (ii) (1).

Example 5 :—

“E” is a candidate who does not qualify as a local candidate of any local area by virtue of sub-para (1) of Paragraph 7 of the order. He has not studied in any educational institution for one year on account of illness/poverty during the relevant 7 year period but has resided in the State during the whole of the said period. He has studied and resided for 2 years in local area I, thereafter he did not study but resided for one year in local area I, then he studied and resided for 3 years in local area II and lastly one year in local area II. He will be regarded as a local candidate of the local area II as it is the last of the 2 equal periods (of 3 year each) of his residence within the relevant period of 7 years. Vide Paragraph 7 (2) (a) (ii) (2).

Example 6 :—

“F” does not qualify as a local candidate of any local area under sub-para (1) of paragraph 7 of the order. He has a gap in his study on account of illness/poverty for a period of one year during the 7 consecutive academic years ending with the academic year in which he appeared of first appeared as the case may be, for the relevant qualifying examination or matriculation, whichever is lower. He has however, resided in the State during the whole

of the seven year period. He has studied and resided for one year in local area I, did not study due to illness/poverty etc., for the next one year but resided in local area I again studied and resided in local area II for 2 years, came back to local area I and studied and resided there for one year, later again studied and resided in local area II for 1 year and finally studied and resided in local area III for one year. He should be regarded as a local candidate of local area II as it is the local area in which he resided last of the equal periods (of 3 year each) within the 7 year period. Vide para 7 (2) (a) (ii) (2).

Example 7 :-

"G" is a candidate who has applied for a post for which no minimum educational qualification is prescribed. He does not qualify as a local candidate under sub-para (1) of paragraph 7 of the Order but he resided in the State during the whole of the 7 year period to the date on which the post is notified for recruitment. He resided for a period of 4 years in local area I, 2 years in the local area II and 1 year again in the local area. I. He will be regarded as the local candidate of the local area I as he resided for the maximum period of 5 years within the period of 7 years preceding the date of notification of the post for which he has applied. Vide para 7 (2) (b) (i).

Example 8 :-

"H" is a candidate who has applied for a post for which no minimum educational qualification is prescribed. He does not qualify as a local candidate of any local area under sub-para (1) of paragraph 7 of the Order but he resided in the State for the whole of the 7 years period previous to the date of notification of the post. He has resided for 3 years in local area I, then for one year he resided in local area II and then for 3 years in local area III. He will be regarded as a local candidate of local area III as it is the last of the two equal periods (of 3 years) within the 7 years prior to the date of notification of the post. Vide paragraph 7 (2) (b) (ii).

Example 9 :-

"J" is a candidate who has applied for a post for which no minimum educational qualification is prescribed. He does not qualify as a local candidate of any local area under sub-para (1) of paragraph 7 of the Order but he resided in the State during the whole of the 7 years period preceding to the date of notification of the post. He resided during the first year in local Area I, next 2 years in local Area II, next 2 years in Local Area I next year in Local Area II and the last year in Local Area III. He will be regarded as a local candidate of local area II as it is the area in which he

resided last of the equal period of 3 years each after computation within the 7 year period. Vide paragraph 7 (2) (b) (ii).

—
GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Six – Point Formula-The Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order 1975. Organisation of Multi-zonal Cadres in pursuance of Paragraph 3 (5) of the Order– Approval of Government of India obtained – Orders – Issued.

GENERAL ADMINISTRATION (SPF-A) DEPARTMENT

G.O.Ms.No. 348.

Dated: 11th May, 1977

Read the following:–

From the Government of India, Ministry of Home Affairs, Letter No. 3/1/74–Poll. (K) (DV), Dated 4-5-1977.

O R D E R:

Sub-paragraph (5) of Paragraph 3 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 provides that the State Government may, where it considers it expedient so to do and with the approval of the Central Government, organise the posts belonging to any of the categories referred to in Sub-paragraph (3) and Sub-paragraph (4) of Paragraph 3 of the said Order in any Department or any Establishment thereof in two or more contiguous zones into a single cadre. The Government of India has in their letter cited communicated their concurrence for the organisation of single cadres in 2 or more contiguous zones in respect of the categories of posts specified in the statement annexed to this order in the manner laid down therein. Government therefore direct organisation of Multi-Zonal cadres in respect of the categories of posts specified in Column (2) of the Statement in the annexure comprising posts in the zones specified in column (3) thereof.

2. The Departments of Secretariat are informed that where direct recruitment to any of the categories indicated in the Statement is required to be done under the relevant Service Rules the proviso to sub-paragraph (2) of para 6 and sub-paragraph (4) of Para 8 of the Presidential Order

and the relevant instructions contained in G.O.P. No. 728, dated 1-11-1975 and G.O.P. No. 729, General Administration Department, dated 1-11-1975 have to be kept in view and scrupulously followed.

[By Order and in the name of the Governor of Andhra Pradesh]

A. KRISHNASWAMY,
Chief Secretary to Government.

ANNEXURE

Statement showing the Categories of posts to be organised into Local Cadres on Multi-Zonal Basis

Name of the Department	Name of the Category	Single cadre in respect of the posts in
(1)	(2)	(3)

FORESTS & RURAL DEVELOPMENT DEPARTMENT

1. Fisheries Department	Assistant Director, Fisheries	(1) Zones I, II, & III. (2) Zones IV, V & VI
2. Forest Department of Forest	(a) Managers of Forest Department (b) Superintendents Department.	(1) Zones I, II, III & IV (2) Zones V and VI. (1) Zones I, II, III & IV (2) Zones V and VI.

REVENUE DEPARTMENT

1. Excise Department	(a) Assistant Superintendents of Excise.	(1) Zones I and II. (2) Zones III and IV. (3) Zones V and VI
2. Endowments Department	Assistant Commissioner of Endowments.	(1) Zones I and II. (2) Zones III and IV. (3) Zones V and VI
3. Survey, Settlements & Land Revenue Department.	(a) Assistant Director of Survey, Settlements and Land Records Department.	(1) Zones I and II. (2) Zones III and IV. (3) Zones V and VI.

(1)	(2)	(3)
(b) Inspectors,	(1) Zones I and II. Settlement Department.	(2) Zones III and IV. (3) Zones V and VI.
	(c) Deputy Inspectors.	(1) Zones I and II. (2) Zones III and IV. (3) Zones V and VI.
	(d) Senior Draftsmen/Senior Computers.	(1) Zones I and II. (2) Zones III and IV. (3) Zones V and VI
	(e) Superintendents	(1) Zones I and II. (2) Zones III and IV. (3) Zones V and VI.

FOOD & AGRICULTURE DEPARTMENT

- | | | | |
|----|------------------------------|---------------------------------------|--|
| 1. | Marketing Department. | (a) Assistant Director of Marketing. | (1) Zones I, II, III, and IV.
(2) Zones V and VI. |
| | | (b) Marketing Assistants | (1) Zones I, II, III, and IV.
(2) Zones V and VI. |
| | | (c) Senior Marketing Superintendents. | (1) Zones I, II, III and IV
(2) Zones V and VI. |

FINANCE AND PLANNING DEPARTMENT

- | | | | |
|----|--|--|---|
| 1. | Treasuries and (1) Zones I and II Accounts Department | (a) Assistant Treasury Officer / Assistant Accounts Officer. | (1) Assistant Treasury Officer /
(2) Zones III and IV
(3) Zones V and VI. |
| | | (b) Assistant Examiners of Local Fund Accts. | (1) Zones I and II.
(2) Zones III and IV.
(3) Zones V and VI. |

(1)	(2)	(3)
-----	-----	-----

INDUSTRIES AND COMMERCE DEPARTMENT

- | | | | |
|----|--|--|---|
| 1. | Industries IV. Director. Zones V and VI | (a) Assistant | (1) Zones I, II, III and Department.
(2) |
| | IV. | (b) Technical Officer, R.I.P. | (1) Zones I, II, III and
(2) Zones V and VI |
| | | (c) Planning and Survey Officer R.I.P. | (1) Zones I, II, III, and IV.
(2) Zones V and VI |
| | | (d) Technical Officer, H.M.J. | (1) Zones I, II, III and IV. |

- | | | | |
|-----------|--|----------------------------------|---|
| | | | (2) Zones V and VI. |
| 2. | Mines and Geology Department | (a) Royalty Inspectors | (1) Zones I,II,V and VI.
(2) Zones III and IV. |
| | | (b) Technical Assistants. | (1) Zones I, II, V and VI.
(2) Zones III and IV. |
| 3.
IV. | Weights and Measures Department | Senior Inspectors | (1) Zones I, II, III, and
(2) Zones V and VI. |

SOCIAL WELFARE DEPARTMENT

- | | | | |
|----|-----------------------------------|--|--|
| 1. | Social Welfare Department. | District Social Welfare Officers/ S.S.Os. | (1) Zones I, II, III and IV.
(2) Zones V and IV |
|----|-----------------------------------|--|--|

LABOUR EMPLOYMENT AND TECHNICAL EDUCATION DEPARTMENT

- | | | | |
|----|--------------------------|-------------------------------------|--|
| 1. | Labour Department | Labour Enforcement Officers. | (1) Zones I and II.
(2) Zones III and IV
(3) Zones V and VI. |
|----|--------------------------|-------------------------------------|--|

(1)

(2)

(3)

HOME DEPARTMENT

- | | | | |
|----|---------------------------------|--|---|
| 1. | Fire Services Department | Assistant Divisional Fire Officers. | (1) Zones I, II, III and IV.
(2) Zone V and VI |
| 2. | Jail Department. | All Non-gazetted posted above | (1) Zones I, II, III and IV. |
| | | L.D.Cs. (other than Ministerial Posts) in the probation wing. | (2) Zones V and VI. |

PANCHAYATI RAJ DEPARTMENT

- | | | | |
|----|-----------------------------------|-------------------------------------|--|
| 1. | Panchayati Raj Department. | District Panchayat Officers. | (1) Zones I, II, III and IV
(2) Zones V and VI. |
|----|-----------------------------------|-------------------------------------|--|

- | | | | |
|----|--|------------------------------------|---|
| 2. | Panchayati Raj
Engineering
Department | Divisional
Accountants. | (1) Zones I, II, III
and IV.
(2) Zones V and VI. |
|----|--|------------------------------------|---|

HEALTH AND MEDICAL DEPARTMENT

- | | | | |
|----|---|---|---|
| 1. | Health &
Medical
Department. | (a) Lay Secretaries
& Treasurers
Gr. II. | (1) Zones I, II, III
and IV.
(2) Zones V and VI. |
| | | (b) Administrative
Officers. | (1) Zones I, II, III
and IV.
(2) Zones V and VI. |
| | | (c) Unit Officers. | (1) Zones I, II, III
and IV.
(2) Zones V and VI. |

(1)

(2)

(3)

**HOUSING, MUNICIPAL ADMINISTRATION & URBAN
DEVELOPMENT DEPARTMENT**

- | | | | |
|----|---|---|---|
| 1. | Municipal
Administration
and IV.
Department. | (a) Municipal
Gr.II | (1) Zones I, II, III
Commissioners
(2) Zones V and VI. |
| | | (b) Municipal
Commissioners
Gr.III | (1) Zones I, II, III
and IV.
(2) Zones V and VI. |

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

**SIX – POINT FORMULA-THE ANDHRA PRADESH PUBLIC
EMPLOYMENT (ORGANISATION OF LOCAL CADRES
AND REGULATION OF DIRECT RECRUITMENT) ORDERS
1975.**

GENERAL ADMINISTRATION (SPF-A) DEPARTMENT

G.O.Ms.No. 374.

Dated: 20th May, 1977

Read the following:–

G.O.Ms.No. 674, Genl. Admn. Dept., dated 20-10-1975.

ORDER:

Clause (c) of Sub-paragraph (2) of paragraph 5 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 enables the State Government to make a provision for the transfer of a person from one local cadre to another local cadre where no qualified or suitable person is available in the letter cadre or where such transfer is otherwise considered necessary in the public interest. The provisions now existing in the General, Special and Adhoc rules for the transfer of persons, from one unit to another have been examined in the light of the above provision. Some of the existing provisions in the Special and Adhoc rules permit such inter cadre transfer in circumstances which go beyond those contemplated under the Presidential Order. The Presidential Order has thus the effect of curtailing the operation of the provisions contained in these rules to the extent contemplated in that Order. There are also some rules where no specific Provision for inter-cadre transfers have been incorporated.

Government have examined the matter in all its aspects and have decided as follows : —

- (1) All provisions for inter-local cadre transfer now existing in the Special or Ad hoc rules may be deleted;*
- (2) No Provision for inter-local cadre transfers need be made in any special or Ad hoc rule that may be issued hereafter;*
- (3) Inter-local cadre transfers will be permitted only under the circumstances stipulated in Clause (c) of Sub-paragraph (2) of Paragraph 5 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975; and.*
- (4) The power to effect inter-local cadre transfers will be exercised by Government alone only in the circumstances stipulated under the above provision.*

An Ad hoc rule will be issued by General Administration (Services) Department enabling Government to effect inter-local cadre transfers under the circumstances stipulated in the Presidential Order :

All Heads of Departments are requested to ensure that no inter-local cadre transfers are hereafter made by them or by their Subordinate Officers and they are requested to send proposals if any for inter local cadre transfers

to Government.

(By order and in the name of the Governor of Andhra Pradesh)

A. KRISHNASWAMY,
Chief Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

GENERAL ADMINISTRATION (SPF-A) DEPARTMENT

U.O.Note No. 994/SPF-A/77-4,

Dated 17th June 1977.

Sub:- Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 – Alterations of Units of appointment, appointing authority etc. in the Service Rules– Orders – Issued.

- Ref :-*
- 1. G.O.Ms.Nos. 674, 675, Genl. Admn. Dept., dt. 20-10-75.*
 - 2. G.O.P. Nos. 728, 729, Genl. Admn. Dept., dt. 1-11-1975.*
 - 3. G.O.Ms.No. 138, Genl. Admn. Dept., dt. 2-3-1977.*
 - 4. D.O. Letter No. 2110/B1/1/76, dt. 29-10-76 from the Chairman, Andhra Pradesh Public Service Commission.*

Attention of the Departments of the Secretariat is invited to the instructions contained in G.O.P.No. 728, General Administration (SPF-A) Department, dated 1-11-1975 under the heading “B Amendment to Service Rules” at page 6 thereof, regarding the need for taking action to amend the service rules to bring them in conformity with the scheme of organisation of local cadres prepared in respect of each Department and for being given effect to in terms of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 (herein after referred to as the Presidential Order). As sufficient progress has been made in the matter of implementation of the scheme for organisation of local cadres, action has now to be taken urgently by Departments of the Secretariat to amend the service rules to the required extent. The following

guidelines are issued to the Departments of the Secretariat in this regard.

Amendments to the Special and Ad hoc rules that would be necessary as a consequence of the Presidential Order in respect of services and posts attracted by it can be grouped under the headings as detailed below :

A. Alteration of the Units of Appointment.— A local cadre contemplated under the Presidential Order is a cadre comprising the posts belonging to a category in a department and located within a specified part of the State. The concept of the local cadre is thus related to the concept of the unit of appointment under the service rules. A part of the State for which a local cadre is organised in respect of any category will serve as a unit of appointment for that category. The amendment that would therefore be necessary to the Service Rules would relate to the unit of appointment

prescribed under the Special and *Ad hoc* rules relating to the services and posts covered by such rules.

In some special and *Ad hoc* rules in respect of certain services and posts, a specific rule relating to the unit of appointment is provided. Where the Special or *Ad hoc* rules do not provide the unit of appointment, presumably the unit of appointment is the jurisdiction of the appointing authority specified under these rules. It has therefore been considered that all the Special and *Ad hoc* rules relating to services and posts covered by the Presidential Order should have a specific rule relating to the unit of appointment and that the rules should now be amended to provide for units of appointment in respect of each category of post in conformity with the Presidential Order as contemplated in the localisation scheme. The rule for the purpose could be as follows :

Rule No. Unit of appointment :

For purpose of recruitment, appointment, discharge for want of vacancy, seniority, promotion, transfer and appointment as full member, the unit of appointment shall be as specified in the table below:-

TABLE

<i>Category/Class Appointment</i>	<i>Post</i>	<i>U n i t o f</i>
<i>(1)</i>	<i>(2)</i>	<i>(3)</i>

While making provisions in this regard the following points may be kept in view :

(i) The unit of appointment in respect of any category of post may be an office, a part of a district (e.g., a revenue division, Executive Engineer's Division, etc.) a district, a part of a zone (e.g., Forest circle, Commercial Tax Division, etc.), a zone or a multi-zone. Having regard to the unit which has been decided in respect of each category in the localisation scheme action may now be taken to provide the new unit of appointment in the manner specified above where change is called for or where no rule relating to unit of appointment exists at present in the rules.

(ii) Where each zone is proposed to be a separate unit, the districts comprised in each zone shall be mentioned in column (3) and where the units are multi-zones, the districts comprised in each such multi-zone shall be indicated in that column.

(iii) Where a separate cadre for the city of Hyderabad has been required to be organised in respect of any category, there should be a specified provision to that effect in the rule. While making provision in column (3) to that effect, city of Hyderabad would be mentioned in that column if it is proposed to have only one cadre for the whole city. If, however, it is proposed to have more than one cadre for the city of Hyderabad column (3) may mention unit of appointment with reference to the jurisdiction of the unit Officers, for example, for the category of Assistant Commercial Tax Officers, the unit of appointment could be mentioned in column (3) as the city of Hyderabad as the entire cadre of Assistant Commercial Tax Officers in the city of Hyderabad would form one cadre under the Deputy Commissioner of Commercial Taxes, Hyderabad. But in the case of draughtsman in the Public Health and Municipal Engineering Department of City of Hyderabad, as the existing appointing authority is the Superintending Engineer and as there are more than one Superintending Engineers in the city, column (3) would be in respect of this category specify the unit with

reference to each of the Superintending Engineers having jurisdiction in the city of Hyderabad.

It should also be specifically mentioned that the posts organised in such city cadres shall be excluded from the other units of appointment in relation to Hyderabad district or Zone VI as the case may be.

(iv) It has been ordered in G.O.P.No. 729, General Administration Department, dated 1-11-1975, that it is the Government's intention that Special Offices or Establishments notified under the Presidential Order should, as far as possible, cease to be separate units of appointment and that posts in such special offices or Establishments should not ordinarily be filled by direct recruitment but by drawing persons on tenure basis from different local cadres on the equitable basis, Similar will be the position in respect of posts in Major Development Projects. If any such Special Office or Establishment or Major Development Project notified under the Presidential Order is under the Existing rules, a separate unit in respect of a particular category and where such post in that category in such Office or establishment or Project has been taken into account for fixation of the effective cadre strength of local cadres in respect of that category, it naturally follows that those Offices or Establishments or Projects cease to be separate unit in respect of that category. Any provision existing in the rules to the contrary should be deleted. Where, whoever, the posts in respect of any category in such Special Offices or Establishments or Major Development Projects have not been take into account for fixation of effective strength of local cadres in respect of that category, it follows that such Offices or Establishments or Projects will continue to be a separate unit of appointment in respect of that category. The amendment to the rules specifying the unit of appointment should reflect this position and such Special Office or Establishment or Major Development Project or part there of will have to be specified as a unit of appointment in the Table. Such posts shall also be specifically excluded from the posts in the local cadres.

(v) The Presidential Order has notified certain offices and institutions as State level offices or institutions. They are separate unit of appointment at present in respect of certain categories of posts. In respect of certain others the posts in those Offices or Institutions are not separate units of appointment but form part of the present State-wide or regional or lower cadres which are being organised into local cadres.

(a) Where posts in such categories existing in the State-level offices or institutions have been taken into account for fixing the effective strength

of such category in the local cadres, it follows that the State level office or Institution ceases to be a separate unit in respect of that category. Any provision existing the present rules specifying it as a separate unit will have to be deleted.

(b) Where the posts in such offices or institutions do not form part of local cadres, they will form a separate unit of appointment and posts in such units shall be specifically excluded from posts in the local cadres.

(vi) The amendments relating to the unit of appointment shall take retrospective effect from 18-10-1975 i.e., the date of commencement of the Presidential Order.

B. Alteration in the Method of Appointment.

(i) Attention of the Departments of the Secretariat is invited to paragraph 10 (b) of G.O.P. No. 728, General Admn. (SPF-A) Department, dated 1-11-1975 and Sub-paragraph (2) (b) of para 5 of the Presidential Order. The Departments of Secretariat having Regional Offices under them, which have been proposed under the localisation scheme to be made separate units of appointment in respect of any category are requested to examine whether any special provision is necessary regarding method of appointment to posts in such offices in order to provide equitable employment and promotion opportunities, e.g., if there is a post of Superintendent in a regional officer exercising territorial jurisdiction over more than one zone, there is no objection to make a special provision in the rule relating to the method of appointment that such posts shall be filled by promotion of U.D.Cs not only of that regional office but also from any of the corresponding zonal cadres. Where such provision is not made in the rules it may be noted that for promotion of Superintendents, U.D.Cs in that office only will be eligible to be considered. Similarly posts of L.D.Cs in a Zonal Office exercising territorial jurisdiction over more than one district but which is a separate unit in respect of L.D.Cs may be filled by transfer of persons from any of the cadres in that Zone by making a specific provision in the said rule to that effect, if such a provision is considered expedient.

(ii) *The method of appointment in respect of certain categories required to be organised into local cadres make provision for appointment to the extent specified by transfer from persons holding posts in the Directorates, the Secretariat etc., to which the Presidential Order does not apply. Similar provision exists to fill posts in the Directorate, etc. from*

among persons holding posts now required to be organised into local cadres. These provisions stand protected under sub-para (2) (a) of para 5 of the Presidential Order. If any ratio or proportion has been prescribed for appointment to the category from among officers in the Secretariat or Directorate that ratio or proportion will now be applied to appointments in each of the local cadres. It may not be necessary to make any special provisions in the rules in this regard.

Where provision exists for appointment of Officers holding posts in local cadres in the Directorate or such other offices not covered by the Presidential order the proportion earmarked for mofussil offices now being organised into local cadres would remain unchanged and appointment to those offices from the different local cadres will be required to be made in equitable proportion. Here also there may be no need to make Special Provision in the rules.

C. Omission or Amendment of Provision relating to inter-cadre transfers.

Certain rules provide for transfer from one unit to the other on request or on administrative grounds. Under sub-para 2 (c) of para 5 of the Presidential order transfer from one local cadre to the other is permissible only under two circumstances, viz,—

(a) Where no qualified or suitable persons are available in a local cadre or

(b) Where such transfer is considered necessary in the public interest.

Government have considered the need for amendment to the existing provisions in the Special or *Ad hoc* Rules relating to inter-cadre transfers in the light of this above provisions and have decided that all provisions existing at present regarding inter unit transfers shall be omitted and that an *Ad hoc* rule may be issued enabling Government to make inter cadre transfers under the circumstances stipulated above. The existing provisions in this regard in the rules, therefore may be reviewed limiting provisions, if any, to transfers within each local cadre. The attention of the Departments in this connection is invited to orders issued in G.O.Ms.No. 374, Genl. Admn. (SPF-A) Department, dated the 20-5-1977.

An *Ad hoc* rule has been issued in the G.O. third cited dispensing with the requirement regarding consultation with the Andha Pradesh Public Service Commission for amendments to service rules necessitated by the

Presidential Order. The Departments of the Secretariat may therefore amend the rules without consulting the Andhra Pradesh Public Service Commission but after consultation with the General Administration (SPF-A) Department, General Administration (Services) Department and Law Department.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

SIX-POINT FORMULA — The Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 — Organisation of Multi-zonal cadres in pursuance of Paragraph 3(5) of the Order — Approval of Government of India obtained — Orders — Issued.

GENERAL ADMINISTRATION (SPF-A) DEPARTMENT

G.O.Ms.No. 541,

Dated 8th August, 1977.

Read the following :—

1. G.O.Ms.No. 348, G.A. (SPF-A) Dept., dated 11-5-1977.
2. From the Govt. of India, M.H.A., Lr.No. 3/1/74-Poll.(K)(DV)/SR., dated 26-7-1977.

ORDER :

Sub-paragraph (5) of paragraph 3 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order 1975 provides that the State Government may, where it considers it expedient so to do and with the approval of the Central Government organise the posts belonging to any of the categories referred to in sub-paragraph (3) sub-paragraph (4) of paragraph 3 of the said order in any Department or any establishment there of in two or more contiguous zones into a single cadre. The Government of India has in their letter read above, communicated their approval for the organisation of single cadres in 2 or more contiguous zones in respect of 6 categories of posts given in the table below in the manner indicated against each such category. Government therefore, direct organisation of Multi-zonal cadres in respect of the following 6 categories of posts specified in column (2) of the table given below comprising posts in the zones specified in column 3 thereof.

<i>Name of the Department</i>	<i>Name of the Category</i>	<i>Single cadre in respect of the posts in zones</i>
(1)	(2)	(3)
1. Employment &	Principals, I.T.Is.	1. I & II

<i>Training Department.</i>		2. III & IV 3. V & VI
2. <i>Education Department.</i>	<i>Deputy Secretary, Education, Zilla Parishads.</i>	1. I, II & III 2. IV, V & VI
3. <i>Bureau of Economics and Statistics</i>	<i>Statistical Officers</i>	1. I, II & III 2. IV, V & VI
4. <i>Women & Child Welfare Department.</i>	<i>Dist. Women & Child Welfare Officer.</i>	1. I, II & III 2. IV, V & VI
5. <i>Police Department.</i>	<i>Reserve Inspectors of Police</i>	1. I, II & III 2. IV, V & VI
6. <i>Transport Department.</i>	<i>Regional Transport Officer.</i>	1. I, II, III & IV 2. V & VI.

2. *The Departments of Secretariat are informed that where direct recruitment to any of the categories indicated in para one above is required to be done under the relevant Service Rules, the proviso to sub-Paragraph (2) of paragraph 6 and sub-paragraph (4) of paragraph 8 of the Presidential Order and the relevant instructions contained in G.O.P. No. 728, General Administration Dept., dt. 1-11-1975 and G.O.P.No. 729, General Administration Dept., dt. 1-11-1975 have to be kept in view and scrupulously followed.*

(By order and in the name of the Governor of Andhra Pradesh)

S.R. RAMAMURTHY,

*Secretary to the Chief Minister and
Ex-Officio Secretary to Government
General Administration Department.*

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

SIX-POINT FORMULA — The Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 – Inter-Local Cadre Transfers – Orders – Issued.

~~GENERAL ADMINISTRATION (SERVICES – A) DEPARTMENT~~

G.O.Ms.No. 569,

Dated 22nd August, 1977.

Read the following :-

1. *G.O.Ms.No. 674, G.A. (SPF-A) Dept., dated 20-10-1975.*
2. *G.O.Ms.No. 374, G.A. (SPF-A) Dept., dated 20-5-1977.*

ORDER :

Para 5 (2) of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Orders, 1975 reads as follows :

“5(2) Nothing in this order shall prevent the State Government from making provisions for

- (a) The transfer of a person from any local cadre to any office or Establishments to which this order does not apply, or vice-versa.*
- (b) The transfer of a person from a local cadre comprising posts in any office or Establishment exercising territorial jurisdiction over a part of the State to any other local cadre comprising posts in such part, or vice-versa; and*
- (c) The transfer of a person from one local cadre to another local cadre where no qualified or suitable person is available in the cadre or where such transfer is otherwise considered necessary in the “Public Interest”.*

Clause (c) of the Sub-paragraph (2) of paragraph 5 of the said order enables the State Government to make a provision for the transfer of a person from one local cadre to another local cadre where no qualified or suitable person is available in the latter cadre, or where such transfer is otherwise considered necessary in the “Public Interest” Relying on the above provision and “also in the light of the orders in the G.O. second cited the following ad-hoc-rule is issued.

GENERAL ADMINISTRATION (SPF-A) DEPARTMENT*[G.O. Ms. No. 498,**Dated 16-07-1977]***ABSTRACT**

The Andhra Pradesh Public Employment (Organisation of local cadres and regulation of Direct Recruitment) Third Amendment Order, 1977-Republication in the Andhra Pradesh Gazette-Order.

Read the following:—

From the Government of India, Ministry of Home Affairs No. S-21011/1/77-SR., dated 30-06-1977.

ORDER

The following Order/Notifications of Government of India, Ministry of Home Affairs, numbers G.S.R. 392 (E), G.S.R. 393 (E), G.S.R. 394 (E), and G.S.R. 395 (E), dated 22nd June, 1977 shall be republished in the next issue of the Andhra Pradesh Gazette.

MINISTRY OF HOME AFFAIRS**ORDER**

New Delhi, the 22nd June, 1977.

G.S.R. 392 (E),— In exercise of the powers conferred by clauses (1) and (2) of Article 371 D of the Constitution, the President hereby makes the following Order further to amend the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975, namely:—

1. (1) This Order may be called the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) (Third Amendment) Order, 1977.

(2) It shall come into force atonce.

2. In paragraph 6 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975, (hereinafter referred to as the said Order)—

(i) in clause (ii) of sub-paragraph (2), for the words “Tehsildars and Junior Engineers” the words “Tehsildars, Junior Engineers, Assistant Agricultural Officers and Inspectors of Police” shall be substituted;

(ii) after sub-paragraph (3), the following sub-paragraph shall be inserted, namely:—

“(4) Notwithstanding anything contained in sub-paragraph (1), (2) and (3),—

(i) the districts of Medak and Hyderabad shall be regarded as a local area for direct recruitment to posts in any cadre under the Hyderabad Urban Development Authority comprising posts, carrying a scale of pay, the minimum of which does not exceed the minimum of the scale of pay of a lower division clerk or a fixed pay not exceeding that amount.

(ii) Zone VI shall be regarded as a local area for direct recruitment to posts in any cadre under the Hyderabad Urban Development Authority comprising posts, carrying a scale of pay, the minimum of which exceeds the scale of pay of a lower division clerk but does not exceed Rs. 480 per mensem, or a fixed pay which exceeds the minimum of the scale of the pay of a lower division clerk but does not exceed Rs. 480 per mensem.”

3. In sub-paragraph (3) of paragraph 8 of the said Order, for the words “Tehsildars and Junior Engineers”, the words “Tehsildars, Junior Engineers, Assistant Agricultural Officers and Inspectors of Police” shall be substituted.

4. In Schedule III to the said Order, in Sl. No. 17, after the words “Regional Transport. Officers”, the words “including Assistant Secretaries” shall be added.

[No. S-21011/1/77-SR]

(By order and in the name of the President.)

ISHWAR CHANDRA,
Additional Secretary.

NOTIFICATIONS

New Delhi, the 22nd June 1977

G. S. R. 393 (E).— In pursuance of clause (1) of sub-paragraph (1) of paragraph 2 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 the Central Government hereby makes the following amendments in the notification of the Government of India in the Ministry of Home Affairs No. G. S. R. 526 (E) dated the 18th October, 1975, namely:—

In the said notification in the Table, after Sl. No. 23 and the entry relating thereto, the following Sl. Nos. and entries shall be added, namely:—

- | | |
|---|--|
| <i>“24. Related instruction
classes centres</i> | <i>Employment and Training
(Trg. wing) Department.</i> |
| <i>“25. Logging project circle
Khammam</i> | <i>Forest Department.</i> |

[No. S-21011/1/77-SR]

G. S. R. 394 (E).— In pursuance of sub-paragraph (6) of paragraph 3 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 the Central Government hereby makes the following further amendments in the notification of the Government of India in the Ministry of Home Affairs No. G. S. R. 528 (E) dated the 18th October, 1975, namely:—

In the said notification, in the Table,—

(1) in the entries relating to Sl. No. 1, in column (3), the words “All Non-Gazetted categories including Junior Engineers”, the words “All Non-Gazetted categories and the specified Gazetted categories’ shall be substituted;

(2) in the entries relating to Sl. No. 12, in column (3), for the words “All Non-Gazetted categories and the specified Gazetted category of Junior

Engineers”, the words “All Non-Gazetted categories and the specified Gazetted categories’ shall be substituted;

[No. S-21011/1/77-SR]

G. S. R. 395 (E).— In pursuance of sub-paragraph (8) of paragraph 3 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 the Central Government hereby makes the following further amendments in the notification of the Government of India in the Ministry of Home Affairs No. G. S. R. 529 (E), dated the 18th October, 1975, namely:—

In the schedule to the said notification.

after Sl. No. 14 and entries relating thereto, the following Sl. Nos. and entries shall be added, namely:—

(1)	(2)	(3)
“15. Superintendents..		Handlooms & Textiles Department
16. Superintendents.		Mines & Geology Department
17. Senior Tabeebs, Senior Vaid, and Senior Homeo Physicians		Indian Medicine Department

[No. S/21011/1/77-S R].

K.M.L. CHHABRA,
Joint Secretary.

(By Order and in the name of the Governor of Andhra Pradesh)

The following notification shall, therefore, be published in the Andhra Pradesh Gazette:-

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and of all other powers hereunto enabling the Governor or Andhra Pradesh hereby makes the following *ad-hoc* rule, namely:-

“Notwithstanding anything in the Andhra Pradesh State and Subordinate Services Rules, or the Special or the ad-hoc Rules transfer of a person, holding post in a category organised into local cadre, under paragraph 3 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 as amended from one local cadre to another shall be made by the Government where no qualified or suitable person is available in the latter cadre or where such transfer is otherwise considered necessary in the “Public Interest”.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

M.C.MAHAPATRA,
Deputy Secretary to

Government.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order 1975 - Alterations of Units of appointment, appointing authority etc. in the Service Rules - Amendments to Service Rules Orders - Issued.

GENERAL ADMINISTRATION (SERVICES-A) DEPARTMENT

G.O.Ms.No.628

Dated: 15th September, 1977.

Read:—

1. G.O.Ms.No. 674, G.A.(SFP.A) dt. 20-10-75.
2. G.O.Ms.No. 675, G.A.(SPF.A) dt. 20-10-75.
3. G.O.P. No. 728, G.A.(SPF.A) dt. 1-11-75.
4. G.O.P. No. 729, G.A.(SPF.A) dt. 1-11-75.

ORDER:

The Lal Committee constituted for making recommendations on measure for toning up of administration” has recommended, among others, that excessive pre-occupation of the Departments of Secretariat, Heads of Departments with routine service matters should be put an end to by delegation of powers to the extent possible to the Heads of Departments and in their turn to field Officers in the respective Departments. The Government have accepted with certain modifications, the recommendations of his Committee. The Andhra Pradesh Public Service Commission has also given its concurrence for the same. Having regard to the Provisions of the Andhra Pradesh Public Employment (Organisation of Local Cadres and regulation of Direct Recruitment) Order 1975 issued by the President and the recommendations of the Lal Committee accepted by the Government, it has been decided as follows:-

I. (a) The Heads of Departments concerned shall be the appointing authority in respect of all the first gazetted categories of posts, in the respective Departments.

(b) The Heads of Departments should in their turn delegate powers of posting, transfers, sanction of leave and increments, declaration of probation and infliction of minor punishments under the Andhra Pradesh conduct Service (CCA) Rules in respect of gazetted categories or posts being organised into local cadres, to regional officers, if any, in their departments having jurisdiction over the entire zones specified in the Presidential Order. where such delegation is not possible for the reason that the regional officers are having jurisdiction over a part of a zone only or that their status is not higher, limited powers of transfers, sanction of leave and increments, powers of awarding censure and withholding of increments without cumulative effect should alone be delegated to them.

2. Non-gazetted categories of posts belonging to the category of lower division clerk and other categories equivalent to or lower than that of a lower division clerk, in each department are to be organised into district cadres and the posts belonging to other non-gazetted categories posts in

each department in each zone are to be organised into zonal cadres, under the Presidential order. Hence all powers of appointing authority now being exercised by the Heads of Departments in respect of non-gazetted categories of posts should now be delegated to the maximum extent to field officers depending on whether these categories are being organised into Zonal cadres or district cadres or smaller units. The extent to which the powers of the appointing authority can be delegated depends on the territorial set up of each department and the jurisdiction and status of the field officers. The following scheme of delegation should be considered keeping in view delegation of powers to the lowest desirable and practicable level in the department:-

(i) Where the territorial spread of the proposed Unit of appointment of any non-gazetted category coincides with or falls entirely within the jurisdiction of the District officer or the Regional Officer, all powers of the appointing authority should be delegated to such officers in respect of such categories within whose jurisdiction the unit falls.

(ii) Where the territorial spread of the proposed unit of appointment of any non-gazetted category happens to be more than the territorial jurisdiction of the field officers, limited powers of transfers, sanction of leave and increments, declaration of probation, power to inflict minor penalties, etc., should be delegated to the Officers under whose direct control persons holding such posts work, while vesting powers of appointment, confirmation, power of inflicting major penalties, etc., in such field officer, if any, who has complete jurisdiction over the proposed units.

(iii) Where due to the absence of District Officers incharge of complete districts or Regional Officers in any Department, it becomes unavoidable to retain the powers of the appointing authority in respect of non-gazetted categories with the Heads of Departments such powers may be vested in the Officer of the rank next below the Head of Department in the Office of the Head of Department retaining appellate powers only with the Head of Department.

3. G.A. (Ser. C) Department will in the light of the proposals made by the concerned Departments make suitable amendments to Andhra Pradesh Civil Services (Classification Control and Appeal) Rules. All the Special Rules, and *Ad hoc* rules will be amended to the extent necessary, to give effect to the above orders, by the concerned Departments of Secretariat. According to Article 311 of the Constitution of India, no person shall be dismissed or removed by an authority subordinate to that by which he was appointed. The delegation of powers under the A.P. Civil Services

(Classification, Control and Appeal) Rules shall be subject to the above provision and the Heads of Departments and Regional Officers should keep in view the above provision while exercising delegated powers.

4. Departments of Secretariat are informed that the changes contemplated in the order would become effective only after necessary amendments to the concerned rules are issued by the Departments.

5. Proposals involving delegation of powers by the appointing authority should conform to the unit of appointment under the A.P. Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975. Amendments to the relevant special / *Ad hoc* rules should be issued within a period of 3 months from the date of issue of this order and they will have to be done in consultation with G.A. (Services) and Law Department.

6. The above orders will not automatically be applicable to the Judicial Service Rules under the administrative control of the Andhra Pradesh High Court. Home Department is requested to examine the desirability of extending the scope of these orders to the Judicial Service also in consultation with the Registrar, High Court.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

A. KRISHNASWAMY,
Chief Secretary to

Government.

GENERAL ADMINISTRATION (SPF-A) DEPARTMENT

U.O.Note No. 1588/SPF-A/77-1,
1997.

Dated 3rd October,

Sub:- Six-Point Formula – Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 – Transfer of persons from one local cadre to another – Transfer of spouses of Government Servants in the Public interest – Instructions – Issued.

Ref:- 1. G.O.Ms.No. 674, G.A.D., Dated 20-10-1975.

2. G.O.Ms.No. 374, G.A.D., Dated 20-5-1977.

3. G.O.Ms.No. 569, G.A. (Ser-A) Dept., Dated 22-8-1977.

4. U.O.Note No. 1876/Ser-C/77-5, Dated 8-9-1977.

Sub-paragraph (2) (c) of paragraph 5 of the Presidential Order enables the State Government to make provision in the rules for transfer of persons from one local cadre to another, where no qualified or suitable person is available in the latter cadre or where such transfer is otherwise considered necessary in the public interest.

2. Accordingly orders were issued in G.O. second cited vesting power in Government alone to order transfers from one local cadre to another in accordance with para 5(2) (c) of the Presidential Order. An ad-hoc rule was also issued in the G.O. third cited in this regard. The term “public interest” is comprehensive enough and Government are advised that the transfer of a wife to the place of her husband who is also employed may be considered in “Public Interest”.

3. A number of representations are being received for transfer of wives/husbands from one local cadre to another to join their spouses. These requests can be categorised into the following three types:

- 1. Both wives and husbands working in State Government/State Public Sector Offices.*
- 2. Either wife or husband in Central Government/Central Public sector service and the other spouse in State Government/State Public Sector service.*
- 3. Either wife or husband in State Government service and the other spouse in private employment.*

It was, however, seen that a large majority of the requests are for transfer to the city of Hyderabad cadre.

4. It would appear that the spurt in such requests is due to the fear

of being permanently shut out of the place where they desire to be, in view of the localisation of cadres. While at the stage of allotment Government may not have had the particulars relating to this aspect, in the course of consideration of representations against allotments, such requests would come up for consideration and could be considered favorably to the extent feasible. This issue has been carefully considered by Government and it has been decided that it would be more appropriate to accommodate such requests at the stage of consideration of representations against allotment orders rather than resort to inter cadre transfers immediately after local cadres have been formed. It may be clarified that such transfers would be made subject to availability of vacancy in a local cadre prior to 18-10-1975. It has also been decided that once the process of organisation of local cadres is completed it would more appropriate to effect such transfers only in clear vacancies without seriously affecting the chances of promotion of persons in the feeder local cadres. Where competing claims from the three categories referred to in para 3 above arise the order of priority as indicated in para 3 above may be followed while considering such requests.

5. The Departments of Secretariat are requested to process the requests for inter-local cadre transfers keeping in view the above decision.

S.R. RAMAMURTHY,
Secretary to Chief Minister

and

Ex-Officio Secretary to

Government,

General Administration

Department.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

PUBLIC SERVICES – State and Subordinate Services – Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) order, 1975 – Alterations of units of Appointment – Starting of the rotation under General Rule 22 (Rule of Special Representation) and rotation under the Special Rules, etc – Instructions – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

ORDER:

The Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 (hereinafter referred to as Presidential Order) provides, among other things, for the organisation of local cadres in respect of posts under the Government of Andhra Pradesh and for the allotment of persons to such local cadres. This order has come into force on 18th October, 1975. The part of the State for which a local cadre is organised in respect of any category will serve as a unit of appointment etc., for that category. There have thus been changes in the units of appointment for the various categories of posts in the State. As a consequence of the Organisation of Local Cadres the following points have come up for consideration:

- (1) Whether the rotation under General Rule 22 (Rule of Special Representation) should start afresh or should commence from the turn where it last ended before the local cadre came to be organised with effect from 18th October, 1975;**
- (2) Whether the carry forward vacancies may be distributed among the new units and if so how;**
- (3) Whether the rotation or ratio of appointments from feeder services provided in the concerned special/adhoc rules for recruitment should commence from the turn where it last ended before the local cadres came into being on 18th October, 1975 or should commence afresh? and if so;**
- (4) Whether carry forward vacancies if any, intended for any of the feeder services need be apportioned among the new units; and**
- (5) Whether the feeder categories which do not fall within the ambit of the Presidential Order may be considered against vacancies of specified categories that may arise in any unit and whether feeder categories which fall within the ambit of the localisation scheme may be considered against vacancies of non-specified categories and if so how?**

After careful consideration of the above points, Government hereby issue the following instructions on each of the aforesaid points.

Point (1) above.— Wherever there is no change in the unit of appointment the order of rotation specified in General Rule 22 relating to Special Representation shall continue to be followed from the turn next after the turn at which the last appointment was made before 18th October, 1975. However, where there is change in the unit of appointment the order of rotation specified under General Rule 22 shall start afresh with effect from 18th October, 1975.

Point (2) above.— Para 12 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 issued in G.O.Ms.No. 674, General Administration (SPF-A) Department, dated 20th October, 1975 provides that nothing in that order shall affect the operation of any provisions made by the State Government or other competent authority before or after the commencement of the Presidential Order in respect of reservation in the matter of appointment to any posts in favour of any Backward Classes of citizens, the Scheduled Tribes and scheduled castes so far as such provisions are not inconsistent with the Presidential Order. General Rule 22 (f) (iii) makes a provision for carry forward of vacancies to be filled by the appointment of these candidates before the appointment in the order of rotation for the relevant year are made. Therefore, the carry forward vacancies meant for Scheduled Castes and Scheduled Tribes available on and up to 17th October, 1975 in a unit, on that day, will have to be distributed among the newly formed units on the basis of the effective cadre strength of each of these new cadres. The vacancies so distributed should be filled up, out of rotation, before the appointments are regularised with reference to the rotations to be followed from 18th October, 1975. The carry forward vacancies, that may arise after that date, would be filled up in each unit as per the rules in force.

Point (3) and (4) above.— As regards rotations or ratios from the feeder categories for recruitment by transfer, there are two types of cases. For certain services, it is stipulated in the special rules, that the appointment by transfer shall be made from among the feeder categories following a rotation. In such cases, it is not reserved to be filled by them necessitating the carry forward of vacancies if suitable candidates are not available in such feeder categories. In other cases where such carry forward has been specifically provided in the rules, such vacancies, if any, will have to be carried forward and distributed among the newly formed local cadres with reference to their effective cadre strength, as in the case of carry forward vacancies under General Rule 22. The rotation in both types of cases has to be started with effect from 18th October, 1975, only after taking care of

the carry forward vacancies, where necessary. Review and readjustment has to be made before further appointments are made in accordance with rotations prescribed under the Rules.

Point (5) above.— If the feeder categories for any posts are under the purview of the Presidential Order and the posts for which they are feeder categories are outside the purview of the Presidential Order the roster followed up to 18th October, 1975 has to be continued. If all the feeder categories to a post and the said post are within the purview of the Presidential Order, there will be no difficulty in the matter of preparation of panels for each of the local cadres. If some of the feeder categories are under the purview of the Presidential Order and some other feeder categories are outside purview of the Presidential Order, two types of panels have to be prepared one for the categories which are within the purview of the Presidential Order and the other for those which are outside. To take the example of the post of Assistant Commissioner in the Endowments Department, Superintendents of the Commissioner's Office which is a State-wide category as well as Superintendents in the Mofussil Offices which are local categories, are eligible. In respect of State-wide category there would be no difficulty. A panel can be kept ready for every recruitment year and as and when a vacancy meant for a transferee from a State-wide category in any of the local cadres comes up a suitable candidate from the panel can be drafted. But where candidates are made eligible both from the State-wide category as well as local category, two panels should be prepared as between the said two categories of posts which have evidently common designation, in an equitable ratio, in accordance with a new sub-rotation that will have to be prescribed. In such a case, when a vacancy comes up in a local cadre and the turn is meant for a candidate from a local cadre unit, then such of the eligible candidates of that local cadre should alone be considered. When the next turn meant for a candidate from the State-wide category comes up a person out of the panel for categories which are outside the purview of the order prepared on State-wide basis will be drafted. The details in this regard will have to be worked out by the concerned Departments of the

Secretariat in consultation with the Heads of Departments with reference to relevant service rules, keeping in view, the number of posts, and the cadre strength of each feeder unit and prescribe a revised ratio/rotation as the case may be. The Heads of Departments concerned will initiate action and send suitable proposals to the administrative departments of the Secretariat concerned who will examine the proposals in consultation with General Administration (Services) Department and General Administration (SPF) Department and issue amendments wherever considered necessary.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH.)

I.J. NAIDU,
Chief Secretary to

Government.

GOVERNMENT OF ANDHRA PRADESH

GENERAL ADMINISTRATION (SPF-A) DEPARTMENT

U.O.Note No. 1933/SPF-A/78-1,

Dated: 26-9-1978.

Sub:- Six-Point, Formula – Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 – Consideration of representations against allotment – Instructions – Issued.

Ref:- 1. G.O.Ms.No. 674, G.A.D., Dated 20-10-1975.

2. G.O.P. No. 728, G.A.D., Dated 1-11-1975.

According to Para 4 (4) of the Presidential Order, any person aggrieved by an order allotting him to any local cadre may submit a representation to the State Government with in a period of 60 days from the date of communication of the order. The State Government shall, on receipt of such representation and after consultation with the appropriate Committee constituted under sub-para (3), make such order as it deems fit. At present the representations received by the State Government are being referred to the concerned Allotment Committees and normally such recommendations are being accepted by Government and orders are being issued. In one of the cases of a Department, it has been observed that the recommendations made by the Allotment Committee on the representations received from some of the allottees are proposed to be deviated to some extent. When the file was circulated to Chief Minister he has minuted as follows:

“It is seen that the recommendations made by the Allotment Committee on the representations received from allottees are proposed to be deviated to some extent. In view of this, the matter may again be placed before the Allotment Committee for reconsideration and revised recommendations, as is being followed in all cases where the recommendations of the Allotment Committee are proposed to be deviated.”

2. In view of the above orders in circulation, the Departments of Secretariat are requested invariably to place the matter again before the Allotment Committee concerned before final orders are obtained in circulation and orders issued on the representations.

S.R. RAMAMURTHI,
Secretary to Chief Minister

and

Ex-Officio Secretary to

Government.

GOVERNMENT OF ANDHRA PRADESH

GENERAL ADMINISTRATION (SPF. A) DEPARTMENT

Memo No. 1926/SPF-A/79-1,

Dated 23rd November 1979.

Sub:- SIX-POINT FORMULA – Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 – Deputation of persons to Co-operative Institutions or other Corporations, etc., — Clarification — Issued.

Ref:- (1) G.O.P. No. 728, G.A. (SPF-A) Dept., dt. 1-11-1975.

(2) From the Director of Handlooms & Textiles Proceedings No.15967/77-E3, dt. 21-3-1979.

(3) From the Director of Handlooms & Textiles, Letter No.15967/77-E3, dt. 6-4-1979.

Till now a view was taken that Government employees when they are to be deputed to autonomous bodies or Co-operative Societies or Corporations etc., should be from the local cadres where that Institution is located. This will continue to be the view in future also in the matter of deputation of employees to autonomous bodies which have jurisdiction over a part of the State.

A question has arisen as to who among the Government employees

should be deputed to autonomous bodies or Co-operative Institutions or Corporations etc., having State-wide jurisdiction.

In so far as the Government State-level Institutions or Directorates are concerned it was laid down as a matter of policy, that when persons are deputed to man the posts in the said offices, it should be done OR equitable basis by drawing persons from all the local cadres of the State, so that there will be equitable opportunities for the persons belonging to various parts of the State.

It has now been decided that the same principle may be extended to the deputation of persons to Co-operative Institutions and other Corporations etc., having State-Wide jurisdiction on an equitable basis by drawing persons from all the local cadres in the State.

The Director of Handlooms and Textiles and all other Heads of Departments are requested to follow the above policy in future scrupulously.

S.R. RAMAMURTHY,

Chief Secretary to

Government.

GOVERNMENT OF ANDHRA PRADESH

GENERAL ADMINISTRATION (SPF. A) DEPARTMENT

U.O.Note No. 757/SPF.A/81-1,

Dated 4th July, 1981.

Sub:- Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 – Alteration of territorial jurisdiction of any post or creation of new Department or new posts in any Department–Gazetting of categories–Consultation with General Administration (SPF) Department – Regarding.

Ref:- 1. U.O.Note No. 53/SPF. A/77-1, G.A. (SPF. A) Dept., dated 10-1-1977.

2. U.O.Note No. 362/SPF. A/77-1, G.A. (SPF. A) Dept., dated 26-2-1977.

In the U.O. Notes cited (copies enclosed for ready reference) instructions were issued that this Department may be consulted invariably in the matters relating to alteration of territorial jurisdiction of any post

or creation of new posts in any Department or creation of new Department and the proposals relating to gazetting any category, subsequent to the issue of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975.

2. It has been observed that certain departments have issued orders without consulting this Department for converting offices without territorial offices into offices with territorial units, and that new departments have been brought into existence by bifurcation of existing departments and also have gazetted certain non-gazetted posts without considering its implications Vis-a-Vis the provisions of the said order resulting in avoidable complications and administrative difficulties.

3. The Departments of Secretariat are, therefore, requested to consult this Department invariably in all matters mentioned in the U.O. Notes cited where they are likely to have an impact on the organisation and management of the local cadres and whenever they propose to gazette a category.

4. The receipt of this U.O. Note may be acknowledged.

PANWAR,

Government.

DEEPAK KUMAR

Deputy Secretary to

GOVERNMENT OF ANDHRA PRADESH

GENERAL ADMINISTRATION (SPF. A) DEPARTMENT

U.O.Note No. 949/SPF. A/81-1,

Dated 25-9-1981.

Sub:- SIX POINT FORMULA – Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 – Transfer of persons from one local cadre to another – Transfer of spouses of Government servants etc., in Public Interest – Instructions – Issued.

- Ref:-*
- 1. G.O.Ms.No. 674, G.A.D., Dt. 20-10-1975.*
 - 2. G.O.Ms.No. 374, G.A.D., Dt. 20-5-1977.*
 - 3. G.O.Ms.No. 569, G.A.(Ser. A), Dt. 22-8-1977.*
 - 4. U.O.Note No. 1876/Ser. C/77-5, Dt. 8-9-1977.*
 - 5. U.O.Note No. 1588/SPF. A/77-1, Dt. 3-10-1977.*

Instructions were issued in the U.O. Note last cited that the cases of transfers of Government employees to places where their spouses are working, which can be categorised into the following 3 types, may be treated as in Public Interest so as to be covered under para 5(2)(c) of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975.

1. Both wives and husbands working in State Government/State Public Sector Offices.

2. Either wife or husband in Central Government/Central Public Sector Service and the other spouse in State Government/State Public Sector Service.

3. Either wife or husband in State Government Service and the other spouse in private employment.

Where competing claims for the three categories referred to above arises, the order of priority as indicated above may be followed while considering such requests.

**GOVERNMENT OF ANDHRA PRADESH
EDUCATION (W) DEPARTMENT**

ABSTRACT

**ANDHRA PRADESH EDUCATIONAL INSTITUTIONS
(REGULATION OF ADMISSIONS) ORDER, 1974–
CONSOLIDATED SELF-CONTAINED AND COMPREHENSIVE
INSTRUCTIONS UNDER THE ORDER–ISSUED.**

[G.O. P. No. 646,

dated 10th July, 1979]

Read:–

1. G.O. Ms. No. 453, General Administration (SPF.B) Department, dt. 3-7-1974.
2. G.O. P. No. 628 Edn. Dept. dt. 25-07-1974.
3. G.O. Ms. No. 749 Edn. Dept. dt. 22-08-1974.
4. G.O. Ms. No. 991 Edn. Dept. dt. 18-08-1975.
5. G.O. Ms. No. 986 Edn. (c) Dept. dt. 21-10-1976
6. G.O. Ms. No. 1106 Edn. (C) Dept. dt. 10-12-1976.
7. G.O. Ms. No. 1107 Edn. (C) Dept. dt. 10-12-1976.
8. Circular Govt. Memo. No. 4/ARC & S/77-1, General Administration (ARC & S) Dept. dt. 25-02-1977.
9. Govt. Memo. No. 2183/W1/77-2, dt. 26-12-1977.

ORDER:

In exercise of the power conferred by clauses (1) and (2) of article 371-D of the Constitution of India, the President has made, with respect to the State of Andhra Pradesh, the Andhra Pradesh Educational Institutions (Regulation of Admission) Order, 1974. This Presidential Order was published at pages 1383 to 1386 of the Gazette of India Extraordinary, Part-II Section 3, Sub-section (i) dated the 1st July, 1974. It had come into force on the same day. The Order was re-published in Andhra Pradesh Gazette Extraordinary dated the 3rd July, 1974, though the Government Order first read above. A copy of the Order, as amended up-to-date is appended.

2. *The Andhra Pradesh Educational Institutions (Regulation of*

Admissions) Order, 1974 provides for reservation of seats in favour of local candidates in courses of study provided by the Universities and other educational institutions subject to the control of the State Government. Paragraph 9 of the Order lays down that the provision of that order shall have effect notwithstanding anything contained in any statute ordinance, rule, regulation or other order (Whether made before or after the commencement of the Order) in respect of admissions to any university or any other educational institutions subject to the control of the State Government. Paragraph 10 of the said Order, however, declares that nothing in the Order shall affect the operation of any provision made by the State Government or other competent authority (whether before or after the commencement of the Order) in respect of reservations in the matter of admission to any University or other educational institutions in favour of women, socially and educationally backward classes of citizens, the scheduled Castes and the Scheduled Tribes in so far as such provisions are not inconsistent with the Order.

3. After the coming into force of the above Presidential Order with effect from 1-7-1974, Admissions to the Educational Institutions in the entire State are to be made in the light of the provisions of the said Order. According to Paragraph 4 of the Order a candidate for admission to any course of study shall be regarded as a local candidate in relation to a local are:—

(a) If he has studied in an educational Institution or educational institutions in such local area for a period of not less than four constructive academic years ending with the academic year in which he appeared or, as the case may be, first appeared in the relevant qualifying examination; or

(b) where during the whole or any part of the four consecutive academic years ending with the academic year in which he appeared or, as the case may be, first appeared for the relevant qualifying examination., he has not studied in any educational institution, if he has resided in that local area for a period of not less than four years immediately preceding the date of commencement of the relevant qualifying examination in which he appeared, or, as the case may be, first appeared.

4. It must be noted that para 4 (a) as extracted above covers the cases of those candidates who studied in an educational institution or educational institutions for a period of not less than four consecutive academic years ending with the academic year in which he appeared or,

as the case may be, first appeared in the relevant qualifying examination, while para 4 (b) applies to the case of other candidates. For purposes of para 4 (a) educational institution has been defined as a University or any educational Institution recognised by the State Government, a University or other competent authority. The eligibility of a candidate who has studied during any part of the four years period in an un-recognised institution will have to be dealt with under para 4 (b) While considering the eligibility of a candidate to be regarded as a local candidate under Paragraph 4 (i) of the Order by virtue of four consecutive years of study in a local area, it should be noted that in reckoning the consecutive academic years of study, any interruption in the period of his study, by reason of his failure to pass any examination shall be disregarded. For instance, a candidate who has studied the IXth and Xth Classes and the Junior and senior Intermediate Class in institutions of the same local area with a break of one year after the Xth class on account of failure to pass the Xth class examination of the first attempt shall be regarded as a local candidate in relation to that local area for admission to a degree course in any institution in that area.

5. The above definition of the local candidate (As it stand until it was amended with effect from 25-11-1976) had given rise to certain situations wherein some of the candidates belonging to the State of Andhra Pradesh who have studied or resided throughout within the State come to be regarded as non-local candidates in all the local areas within the State. In order to avoid such a situation, the Government of India have since issued the Andhra Pradesh Educational Institutions Regulation of Admissions) Second amendment Order, 1976, amplifying the said definition in paragraph 4 of the Order.

6. The Andhra Pradesh Educational Institutions (Regulation of Admissions) Second Amendment Order, 1976 inserts a new sub-paragraph in the said 1974 Order—Viz: sub-paragraph (2) to Paragraph 1 thereby making provision for considering the claims of persons, who under the old definition would have become non-local in relation to all local areas in the State. According to sub-para (2) (a) of para-4, after amendment, if such a candidate has studied in educational institutions in the State for a period of not less than seven consecutive academic years ending with the academic year in which he appeared on, as the case may be, first appeared for the relevant qualifying examination, he shall be regarded as a local candidate in relation to that local area where he had studied for the longest period out of the said period of seven years. In the event of the periods of study

in two or more local areas being equal he shall be regarded as a local candidate in relation to that local area where he studied during the last of the said equal periods. Clause (b) to sub-para (2) applies to a candidate who during the whole of any part of the seven consecutive academic years ending with the academic year in which he appeared or as the case may be, first appeared for relevant qualifying examination has not studied in educational institutions in any local area, but has resided in the State during the whole of the said seven years the candidate shall be regarded as a local candidate in relation to that local area where he has resided for the longest period out of the said seven year period. This residence test will be applied to candidates in whose cases there is a gap in study, occasional otherwise than by reason of a failure to pass in an examination, in the prescribed full term of seven years immediately preceding the relevant qualifying examination. It has also been provided that where the periods of residence in two or more local areas are equal, such a candidate shall be regarded as a local candidate in relation to the local area where he resided last in such equal periods. The application of the liberalised definition made through the Second Amendment Order are illustrated by the examples given in the Annexure-I.

7. Through the same second Amendment Order, 1976 referred to above, Paragraph 3 of the Presidential Order has been suitably amended to clarify that the local area relatable to the Andhra University shall also be the local area in respect of the Nagarjuna University and that the local area relatable to the Osmania University will also be the local area relatable to Kakatiya University which have been established with head quarters as Kazanambur, Guntur and Warangal respectively under the relevant University Acts, 1976.

8. "Relevant qualifying examination" has been explained in the Presidential Order as the examination pass in which is the minimum educational qualification for admission to the course of study for which admission is sought. For example in the case of admission to the M.B.B.S., Course, the minimum educational qualification required at present is a pass in the intermediate examination. While a candidate who possesses B.Sc., degree will also be eligible for admission, in order to determine whether the candidate is a "local candidate" or not, the period of study or residence, as the case may be, immediately before the first appeared for the Intermediate examination along should be taken into consideration further in the case

of a candidate who did not pass the minimum qualifying examination in the first attempt and therefore appeared for it more than once, the period of study or residence has to be computed with reference to his first appearance at such examination. candidates who do not satisfy the conditions laid down in Paragraph 4 in relation to any local area shall not be regarded as local candidates of the local area.

9. Having regard to the above, the Government have directed that for the purpose of admission into educational institutions, those who claim to be local candidates with reference to para 4 (a) or para 4 (2) (a) of the Andhra Pradesh Educational Institutions. (Regulation of Admissions) Order, 1974 should produce evidence in the form of study certificates issued by the Heads of the educational institutions concerned indicating the details of the year or years in which the candidate has studied in an educational institution or institutions in such local area for a period of not less than four or seven consecutive academic years ending with the academic year in which he appeared or, as the case may be first appeared in the relevant qualifying examination. Those who do not qualify as local candidates under para 4 (1) (a) or 4 (2) (a) but claim to qualify by virtue of residence under para 4 (1) (b) and para 4(2) (b) of the said Order should produce a certificate issued by an Officer of the Revenue Department not below the rank of Tahsildar in the form annexed vide. Annexure-II.

10. The Government have carefully considered the manner of implementation of reservation in favour of local candidates provided in the Presidential Order taking into account the provisions made in respect of reservation in favour of Scheduled Caste, Scheduled Tribes, Backward Classes, Women etc., in the State and have directed that the procedure set out in the two annexures should be followed in the implementation of the reservations in favour of local candidates provided under the Order, Annexure-III and this Government Order will regulate admission to non-state-wide Universities and non-state-wide educational Institutions subject to the control of the State Government while Annexure-IV will regulate admissions to State-wide Universities and State-wide Educational Institutions. The Registrars of Universities in the State the Director of Public Instruction is, Director of Technical Education. Director of Medical and Health Services, Director of Indian Medicine and the Director of Employment and Training were requested to issue suitable instructions to all the educational institutions under their control to follow the procedure laid

down in Annexures-III and IV in the matter of admission of local candidates in pursuance of the Andhra Pradesh Educational Institutions (Regulation of Admissions) Order, 1974.

11. As clarifications were being sought on the question as to who should be considered eligible to apply as candidates belonging to the State of Andhra Pradesh for the purpose of admission to courses of studies offered by the educational institutions, subject to the control of the State Government, against the 15% of the available seats kept un-reserved in terms of the Andhra Pradesh Educational Institutions (Regulation of Admissions) Order, 1974 the Government after careful consideration have directed that the following categories of candidates may be treated as eligible to apply for admissions to educational institutions in the State, subject to the control of the State Government, as candidates belonging to the State of Andhra Pradesh against the 15% of the available seats left unreserved in terms of the Presidential Order:

(i) All local candidates defined in the Presidential Order.

(ii) Candidates who have resided in the State for a total period of ten years excluding periods of study outside the State or either of whose parents have resided in the State for a total period of ten years excluding periods of employment outside the State.

(iii) Candidates who are children of parents who are in the employment of this State or Central Government, Public Sector Corporations, Local Bodies, Universities and other similar quasi-public institutions within the State, and

(iv) Candidates who are spouses of those in the employment of this State or Central Government, Public Sector Corporations, Local Bodies, Universities and educational institutions recognised by the Government a University or other competent authority and similar other quasi-Government institutions within the State.

12. It has been decided that persons in the employment of this State or Central Government Public Sector Corporations, Local Bodies, Universities and other similar Quasi-Public institutions, within the State may be treated as eligible to apply for admission to the part-time course of study offered by the educational institutions in the State subject to the control of the State Government as candidates belonging to the State of Andhra Pradesh.

13. The Government consider that in the large majority of cases

falling under the above categories, “nativity” may not be in doubt. The Heads of Educational Institutions or other admission authorities may call for appropriate certificates of study/residence or employment in cases of doubt.

14. In pursuance of the instructions in the Memo eighth cited that a consolidated, single, self contained order, in supersession of all previous instructions on the subject may be issued which should be a comprehensive, self contained and unequivocal order avoiding reference to the previous Order, these orders are issued in regard to the circulars on Andhra Pradesh Educational Institutions (Regulation of Admissions) Order, 1974.

(By Order and in the name of the Governor of Andhra Pradesh)

B. PRATAP REDDY,
Secretary to Government.

Copy of:—

ANNEXURE - I.

Example 1:—

‘A’ studied for 3 years in the Andhra University local area, for 2 years in the Osmania University local area, and again for 2 years in the Andhra University local area immediately proceeding the qualifying examination. He does not qualify himself as a local candidate of any local area in the State Under para 4 (1) of the Order. He will therefore be treated as a local candidate of the Andhra University local area since he has studied for the longest period of 5 years within a period 7 years before the relevant qualifying examination in that local area. Vide paragraph 4 (2) (a) (i).

Example 2:—

‘B’ studied for the first 3 years in Andhra University local area next 3 years in the Osmania University area and thereafter 1 year in the Sri Venkateswara University local area. He does not qualify himself as a local candidate of any local area in the State under para 4 (1) of the Order. He will therefore be treated as a local candidate of the Osmania University local area as in the last of the two equal periods within the relevant period of 7 years he studied in that local area vide para 4 (2) (a) (ii)

Example 3:-

‘C’ studied for 1 year in Andhra University local area, then 2 years in Sri Venkateswara University local area, 2 years again in Andhra University local area and 1 year in the Sri Venkateswara University local area and finally 1 year in the Osmania University local area. He does not qualify as a local candidate of any local area in the State under sub-para (1) of para 4. He will therefore be regarded as a local candidate of the Sri Venkateswara University local area as during the last of the equal periods of (3 years each) after computation of the period of studies within the relevant 7 years period he studied in that local area. Vide para 4 (2) (a) (ii).

Example 4:-

‘D’ did not study in any educational institutions for one year due to illness/poverty during the 7 consecutive academic years ending with the academic year in which he appeared or a the case may be first appeared for the relevant qualifying examination. But resided in the State during the whole of the 7 years period. He resided and studied in Andhra University local area for 3 years, later on he shifted to the Sri Venkateswara University local area where he studied and resided for one year; he thereafter shifted back to the Andhra University local area again and studied and resided there for 2 years with a gap of one year during which also he resided in the Andhra University area, ‘D’ does not therefore qualify himself as a local candidate of any local area in the State under para 4 (1) of the Order. He will be regarded as the local candidate of the Andhra University local area as he has resided for the longest period of 6 years within the period of 7 years immediately preceding the relevant qualifying examination. Vide para 4 (2) (b) (i).

Example 5:-

‘E’ did not study in any educational institution for one year on account of illness/poverty during the relevant 7 years period preceding the relevant qualifying examination but resided in the State during the whole of the said period. He studied and resided for 2 years in the Andhra University local area, he did not study for 1 year thereafter but resided in the Andhra University local area, then studied and resided for 3 years in the Osmania University local area and lastly one year in the Sri Venkateswara University local area. He does not therefore qualify himself as a local candidate of any local area in the State under para 4(1) of the Order. He will be regarded as

the local candidate of the Osmania University local area as during the last of the 2 equal periods (of 3 years each) of his residence within the period of 7 years he was in that local area. Vide para 4 (2) (b) (ii).

Example 6:-

‘F’ had a gap in his study on account of poverty/illness for a period of one year during the 7 consecutive academic years ending with the academic year in which he appeared or first appeared for the relevant qualifying examination but has resided in the State during the whole of the 7 years period. He studied and resided for one year in the Andhra University local area, did not study the next one year due to poverty or illness but resided during the period in Andhra University local area, then studied and resided in the Sri Venkateswara University local area for 2 years, came back to the Andhra University local area and studied and resided there for 1 year, later again studied and resided in the Sri Venkateswara University local area for 1 year and during the last year he studied and resided in Osmania University local area. He does not qualify as a local candidate of any local area in the State under para 4(1). He should be regarded as a local candidate of the S.V. University local area as during the last of the equal periods (of 3 years) after computation within the 7 years period he was within that area. Vide para 4 (2) (d) (ii).

ANNEXURE-II

Admission for Course.

It is hereby Certified.

(a) that son of/daughter of a candidate for admission he course, appeared for the first time for the examination (being the minimum qualifying examination for admission to the course mentioned above) in (month) (year

(b) that he/she has not studied in any educational institution during the whole/a part of the @ 4/7 consecutive academic years ending with the academic year in which he/she first appeared for the aforesaid examination.

(c) that in the @ 4/7 years immediately proceeding the commencement of the aforesaid examination. he/she has resided in

the following place/places falling within the local area in respect of the
 University, nemely.

Sl. No.	Village	Taluk	District	Period
1.				
2.				
3.				
4.				
5.				
6.				
7.				

2. The above candidate is, therefore a local candidate in relation to the local area specified in paragraph** 3(1)/3(2)/3(3) of the Andhra Pradesh Educational Institutions (Regulation of Admissions) Order, 1974.

Office Seal.

Officer of Revenue Department,
 Not below the rank of Tahsildar.

@ @ N.B:– Candidates claiming local candidature with reference to para 4 (1) (b) of the order need furnish particulars of residence for 4 years but those claiming candidature under para 4(2) (b) should furnish for 7 years.

**score off the ones not applicable.

+Andhra (Nagarjuna/Osmania (Kakatiya)/Sri Venkateswara.

ANNEXURE–III.

PROCEDURE FOR IMPLEMENTATION OF THE RESERVATION IN FAVOUR OF LOCAL CANDIDATES PROVIDED UNDER THE ANDHRA PRADESH EDUCATIONAL INSTITUTIONS (REGULATION OF ADMISSIONS) ORDER, 1974 IN RESPECT OF NON-STATE-WIDE UNIVERSITIES AND OTHER NON-STATE WIDE EDUCATIONAL INSTITUTIONS (WHICH ARE SUBJECT TO THE CONTROL OF THE STATE GOVERNMENT)

1. The number of “available seats” in the course of study shall first be computed by deducting from the total number of seats provided in that course, the number of seats reserved for candidates from outside the State.

2. The number of seats reserved in favour of local candidates in relation to the local area in respect of the University or other educational institution concerned shall then be determined, this number shall be 85% of the available seats, any fraction of a seat being counted as one provided that there shall be at least one unreserved seat.

3. From amongst all eligible applicants, whether such applicants are local candidates or not, a provisional list of admission to fill all the available seats shall be drawn up. This provisional list shall be prepared on the basis of the relative merits of all eligible applicants and the reservations in favour of scheduled castes, scheduled tribes, backward classes women etc., as provided under the relevant rules of admission.. The Candidates included in the provisional admission list shall be arranged in order of merit or where the rules of admission provide for their arrangement if any other order, in the order so provided.

4. The Provisional admission list shall be scrutinised to ascertain the number of local candidates finding a place in that list. If the number of local candidates finding a place in the provisional admission list equals or exceeds the number of seats reserved in favour of local candidates, such provisional admission list shall be deemed to be the final admission list.

5. If, however, on the scrutiny referred to in para 4, it is found that the number of local candidates finding a place in the said provisional admission list falls short of the number of seats reserved in favour of local candidates, the local candidates not included in the provisional admission list shall be arranged in order of merit in a separate list referred to as a Reminder List. Thereafter, the candidates other than local candidates (referred to as “non-local” candidates) finding a place in the provisional admission list shall be successively eliminated in reverse order from the bottom of such list and replaced by local candidates selected in order of merit from the Remainder List, so, however, that the provisions in the rules of admission for reservation in favour of schedule castes, scheduled tribes, backward classes, women etc., are observed to the extent that they are not inconsistent with the

provisions of the Andhra Pradesh Educational Institutions (Regulation of Admissions) Order, 1974. This process of successive elimination of non-local candidates and their replacement by local candidates shall be continued until the number of local candidates in the provisional admission list equals the number of seats reserved for such candidates. At that stage, the provisional admission list as so modified shall be deemed to be the final admission list.

ILLUSTRATIONS

Illustration 'A':- The number of available seats in a course of study is 101, then the number of seats reserved in favour of local candidates will be 85% of 101 with the fraction being counted as one. Thus the number of seats reserved in favour of local candidates will be 86. If in the provisional admission list the number of local candidates equals or exceeds 86 such provisional Admission list shall be deemed to be the final admission list.

Illustration 'B':- If, in the case referred to under illustration 'A' the number of local candidates in the provisional admission list is 84 the non-local candidates at the bottom of the provisional admission list shall be eliminated and replaced by 2 local candidates from the Remainder list. The Provisional list so modified shall be deemed to be the final admission list.

Illustration 'C':- If in the case referred to under illustration 'B' above one of the non-local candidates at the bottom of the provisional admission list who is proposed to be eliminated is a Scheduled Caste candidate whose replacement by Non-Scheduled Caste candidate will violate the rule of reservation in favour of Schedule Castes, such non-local Scheduled Caste candidates shall be replaced by the first available local Scheduled candidates in the Remainder list.

Illustration 'D' :-If in the case referred to under illustration 'C', above, it is found that there is no local Scheduled Caste candidates available in the Remainder list to replace the non local scheduled caste candidate, then the non-local Scheduled Caste candidate in the provisional admission list shall be allowed to remain in such list and the non-local non-Scheduled Caste candidate immediately above him in such list shall be eliminated and replaced by a local candidate from the remainder list.

ANNEXURE IV.

PROCEDURE FOR IMPLEMENTATION OF THE RESERVATION IN FAVOUR OF LOCAL CANDIDATES PROVIDED UNDER THE ANDHRA PRADESH EDUCATIONAL INSTITUTIONS (REGULATION OF ADMISSIONS) ORDER, 1974 IN RESPECT OF STATE-WIDE UNIVERSITIES AND STATE, WIDE EDUCATIONAL INSTITUTIONS (WHICH ARE SUBJECT TO THE CONTROL OF THE STATE GOVERNMENT).

1. The number of available seats in the course of study shall first be computed by deducting from the total number of seats provided in that course the number of seats reserved for candidates from outside the State.

2. If the number of available seats does not exceed 3 the provisions relating to reservation in favour of local candidates shall not apply to such course. Where, however, the number of a vailable seats exceeds 3 further action should be taken in the manner set out in the following paragraph.

3. The number of seats reserved in the aggregate in favour of local candidates in relation to all the three University local areas, namely the Andhra University area, the Osmania University area and Sri Venkateswara University area shall be determined, this number shall be 85% of the available seats, any fraction of a seat being counted as one, provided that there shall be atleast one unreserved seat.

4. The number of seats reserved in the aggregate in favour of local candidates of all the three University areas having been determined as provided under paragraph 3, the number of such reserved seats allocated in favour of the candidates of each of the three University areas shall then be determined. For this purpose the number of reserved seats shall be allocated amongst the local candidates of the Andhra University, Osmania University and Sri Venkateswara University local areas in the ration of 42: 36: 2 respectively. While allocating the reserved seats, fractions of a seat shall be adjusted by counting the greatest fraction as one and if necessary also the greater of remaining fractions as another, and where the fraction to be so counted cannot be selected by reason of fractions being equal, the selection shall be by lot. There shall however be atleast one seat allocated for the local candidates in respect of each local area.

5. From amongst all the eligible applicants whether such applicants

are local candidates in relation to any of the three University local areas or not, a provisional list of admissions to fill all the available seats shall be drawn up. This list shall be prepared on the basis of the relative merits of all the eligible applicants and the reservations in favour of scheduled castes, scheduled tribes, backward classes, women etc., as provided in the relevant rules of admission. The candidates included in the provisional admission list shall be arranged in order of merit or where the rules of admission provide for their arrangement in any other order, in the order so provided.

6. The provisional admission list shall be scrutinised to ascertain the number of local candidates in relation to each University local area that find a place in that list. If the number of local candidates in relation to each University area that find a place in the provisional admission list equals or exceeds the number of seats reserved and allocated in favour of the local candidates of each such area then such provisional admission list shall be deemed to be the final admission list.

7. If, however, on the scrutiny referred to in para 6 above it is found that the number of local candidates in relation to any one or more University areas falls short of the number of seats reserved in favour of the local candidates of such University area or areas (referred to as “deficit University area or areas”) the local candidates in relation to the deficit University area or areas, not included in the provisional admission list, shall be arranged in order of merit in a separate list referred to as the remainder list. Thereafter candidates finding a place in the provisional admission list and belonging to either of the following two categories, viz.,

(a) Non-local candidates (i.e., those who are not local candidates in respect of any of the three University areas; and

(b) Local candidates of any University area who are in excess of the number of seats reserved and allocated in favour of the local candidates of such University area shall be successively eliminated in reverse order from the bottom of the provisional admission list and shall be replaced by local candidates in relation to the deficit University area or areas selected in order of merit from the Remainder list; so however, that the provisions relating to reservations in favour of Schedule Castes, Scheduled Tribes, Backward Classes, women etc., are observed to the extent that these are not inconsistent with the Andhra Pradesh Educational Institutions (Regulation of Admission) Order, 1974.

Whereas a result of the elimination of candidates falling under category (b) above the number of local candidates in relation to any University area remaining in the provisional admission list has been reduced so as to equal the number of seats reserved and allocated in favour of the local candidates of that University area, there shall be no further elimination of candidates in respect of that University area. Likewise where as a result of the replacement by candidates from the reminder list the number of local candidates in relation to any University area included in the Provisional admission list has gone up so as to equal the number of seats reserved and allocated in favour of the local candidates in relation to that University area, there shall be no further replacement by local candidates in relation to that university area from the reminder list. This process of successive elimination and replacement shall continue until the number of local candidates in respect of each deficit University area or areas, as the case may be, in the provisional admission list equals the number of seats reserved and allocated in favour of the local candidates in respect of such University area or areas; at that stage, the provisional admission list as so modified shall be deemed to be the final admission list.

ILLUSTRATION

Illustration 'A':- The number of available seats in a course of study is 101. The number seats reserved in the arregate in favour of local candidates in relation to all the three University local areas viz., Andhra University, Osmaina University and Sri Venkateswara University will be 85% of 101, the fraction being counted as one. Thus the total number of reserved seats will be 86. These so 86 seats will have to be allocated amongst the local candidates in relation to the three University areas in the ratio of 42 : 36 : 22. This will result in an allocation of $36 \frac{12}{100}$, $30 \frac{96}{100}$ and $18 \frac{92}{100}$. Treating the fractions in the manner set out in paragraph 4 above, the number of seats reserved and allocated in favour of Andhra, Osmania and Sri Venkateswara University areas will be 36, 31 and 19 respectively. If in the provisional list of admission the number of local candidates in relation to the three University areas is 38, 34 and 22, (the remaining 7 being non-local candidates) the provisional list shall be deemed to be the final admission list.

Illustration 'B':- If, in the case referred to under illustration

eligible for such replacement.

Illustration 'D': – If in the case referred to under Illustration 'C' above there is no Scheduled Caste candidate in the Remainder list who is a local candidate in relation to the deficit University area to replace the Scheduled caste candidate proposed to be eliminated from the Provisional admission list, the later Scheduled Caste candidate shall not be eliminated from such list and the non-Scheduled Caste candidate immediately above him in such list being a candidate falling under a category liable for elimination, shall be eliminated instead.

APPENDIX

AS AMENDED UPTO 31-08-1977.

THIS ORDER WAS REPUBLISHED IN ANDHRA PRADESH GAZETTE EXTRA-ORDINARY DATED 3-7-1974 (G.O. Ms. No. 453 GENERAL ADMINISTRATION (SPF.B) DEPARTMENT, Dt. 3-7-1974).

**GOVERNMENT OF INDIA
MINISTRY OF HOME AFFAIRS
(GROH MANTRALAYA)**

New Delhi, the 1st July, 1974.

ORDER :

G.S.R. 299 (E).– In exercise of the powers conferred by clauses (1) & (2) of article 371-D of the Constitution of India, the President hereby makes, with respect to the State of Andhra Pradesh the following order, Namely:–

1. short title, extent and commencement:–

(1) This Order may be called the Andhra Pradesh Educational Institutions (Regulation of Admissions) Order, 1974.

(2) It extends to the whole of the State of Andhra Pradesh.

(3) It shall come into force on the 1st day of July, 1974.

2. Interpretation:–(1) In this Order, unless the context otherwise requires:–

- (a) “available seats” in relation to any course of study, means the number of seats provided in that course for admission at any time after excluding those reserved for candidates from outside the State.
- (b) “Local area,” in respect of any University or other educational institution, means the local area specified in paragraph 3 of this Order for the purposes of admission to such University or other educational institution.
- (c) “Local candidate”, in relation to any local area, means a candidate who qualifies under paragraph 4 of this Order as a local candidate in relation to such local area:
- (d) “State Government” means the Government of Andhra Pradesh.
- (e) “State-wide educational institution” means an educational institution or a department of an educational institution specified in the Schedule to this Order.
- (f) “State-wide University” means the Andhra Pradesh Agricultural University constituted under the Andhra Pradesh Agricultural University Act, 1963 (Andhra Pradesh Act 24 of 1963), or the Jawaharlal Nehru Technological University constituted under the Jawaharlal Nehru Technological University Act, 1972 (Andhra Pradesh Act 16 of 1972).

(2) Any reference to any District in this Order shall be construed as a reference to the area comprised in that District on the 1st day of July, 1974.

(3) The General clauses Act, 1897 (10 of 1897) applies for the interpretation of this order as it applies for the interpretation of a central Act.

3. Local area:—(1) The part of the State comprising the district of Srikakulam, Visakhapatnam, West Godavari, East Godavari, Krishna, Guntur and Prakasam shall be regarded as the local area for the purposes of admission to the Andhra University, (the Nagarjuna University) and to any other educational institution (other than a State-wide University or State-wide educational institution) which is subject to the control of the State Government and is situated in that part.

(2) The part of the State comprising the districts of Adilabad, Hyderabad, Karimnagar, Khammam, Mahaboobnagar, Medak, Nalgonda Nizamabad and Warangal shall be regarded as the local area for the purposes of admission to the Osmania University, (the Kakatiya University) and to any other educational institution (other than a State-wide University or State-wide Educational institution) which is subject to the control of the State Government and is situated in that part.

(3) The part of the State comprising the districts of Anantapur, cuddapah, Kurnool, Chittoor and Nellore shall be regarded as the local area for the purposes of admission to Sri Venkateswara University and to any other educational institution (other than a State-wide University or State-wide educational institution) which is subject to the control of the State Government and is situated in that part.

4. Local candidates.—(1) A candidate for admission to any course of study shall be regarded as a local candidate in relation to a local area

- (a) if he has studied in an educational institution or educational institutions in such local area for a period of not less than four consecutive academic years ending with the academic year in which he appeared or, as the case may be, first appeared in the relevant qualifying examination; or.
- (b) Where during the whole of any part of the four consecutive academic years ending with the academic year in which he appeared or, as the case may be, first appeared for the relevant qualifying examination, he has not studied in any educational institution. If he has resided in that local area for a period of not less than four years immediately preceding the date of commencement of the relevant qualifying examination in which he appeared or as the case may be first appeared.

[*** (2) A candidate for admission to any course of study who is not regarded as a local candidate under sub-paragraph (1) in relation to any local area shall.

- (a) if he has studied in educational institutions in the State for a period of not less than seven consecutive academic years ending with the academic year in which he appeared or, as the case may be, first appeared for the relevant qualifying examination, be regarded as a local candidate in relation to.

- (i) such local area where he has studied for the maximum period out of the said period of seven years; or.
- (ii) Where the periods of his study in two or more local areas are equal, such local area where he has studied last in such equal periods; or.
- (b) If, during the whole or any part of the seven consecutive academic years ending with the academic year in which he appeared or, as the case may be, first appeared for the relevant qualifying examination, he has not studied in the educational institution in any local area, but has resided in the State during the whole of the said period of seven years be regarded as a local candidate in relation to.
 - (i) such local area where he has resided for the maximum period out of the said period of seven years, or.
 - (ii) Where the period of *his residence in two or more local areas are equal, such local area where he has resided last in such equal periods”.]

Explanation—For the purposes of this paragraph.

- (i) “Educational institution” means a University or any educational institution recognised by the State Government a University or other competent authority;
- (ii) “relevant qualifying examination” in relation to admission to any course of study, means the examination, a pass in which is the minimum educational qualification for admission to such course of study;
- ** (iii) in reckoning the consecutive academic years during which a candidate has studied,—
 - (a) any period of interruption of his study by reason of his failure to pass any examination; and.
 - (b) any period of his study in a State-wide University or a State wide educational institution, shall be disregarded.]
- (a) [(iv) the question whether any candidate for admission to any course of study has resided in any local area shall be determined with reference to the places where the candidate actually resided and not

seats in every course of study provided by the *(Andhra University, the Nagarjuna University, the Osmania University, ** the Kakatiya University or Sri Venkateswara University) or by any other educational institution (other than a State-wide University or a Statewide educational institution) which is subject to the control of the State Government shall be reserved in favour of the local candidates in relation to the local area in respect of such University or other educational institution.

- (2) While determining under sub-paragraph (1) the number of seats to be reserved in favour of local candidates any fraction of a seat shall be counted as one:

Provided that there shall be at least one unreserved seat.

(**) Substituted with amending Order, dated 17-10-1975

(@) Inserted with amending Order dated 19-07-1976

6. Reservation in Statewide Universities and State-wide educational institutions (1) Admissions to eighty five per cent of the available seats in every course of study provided by a State-wide University or a State-wide educational institution shall be reserved in favour of and allocated among the local candidates in relation, to the *(Local areas specified in sub-paragraph (1), sub-paragraph (2) and sub-paragraph (3) of paragraph 3, in the ration of 42:36:22 respectively :

Provided that this sub-paragraph shall not apply in relation to any course of study in which the total number of available seats does not exceed three.

- (2) While determining under sub-paragraph (1) the number of seats to be reserved in favour of the local candidates, any fraction of a seat shall be counted as one.

Provided that there shall be at least one unreserved seat.

- (3) While allocating under sub-paragraph (1) the reserved seats among the local candidates in relation to the different local areas, fractions of a seat shall be adjusted by counting the greatest fraction as one and, if necessary, also the greater of the remaining fractions as another; and, where the fraction to be so counted cannot be selected by reason of the fractions being equal, the selection shall be by lot:

(*&*) Substituted with amending Order, dated 25-11-1976.

Provided that there shall be atleast one seat allocated for the local candidate in respect of each local area.

7. Filling of reserved vacant seats.—If a local candidate in respect of a local area is not available to fill any seat reserved or allocated in favour of local candidate in respect of that local area, such seat shall be filled as if it had not been reserved.

8. Power to authorise issue of directions.—(1) the president may, by order, require the State Government to issue such directions as may be necessary or expedient for the purpose of giving effect to this Order to any University or to any other educational institution subject to the control of the State Government; and the University or other educational institution shall comply with such directions.

(2) The State Government may, for the purpose of issuing any directions under sub-paragraph (1) or for satisfying it self that any directions issued under that sub-paragraph have been complied with require, by order in writing, any University or any other educational institution subject to the control of the State Government to furnish them such information, report or particulars as may be specified in the order; and the University or other educational institution shall comply with such order.

9. Order to have overriding effect.—The provisions of this Order shall have effect notwithstanding anything contained in any statute, ordinance, rule, regulation or other under (whether made before or alter the commencement of this Order) in respect of admissions to any University or any other educational institution subject to the control of the State Government.

10. Removal of doubts.—From the removal of doubts it is hereby declared that nothing in this Order shall affect the operation of any provisions made

THE SCHEDULE

[Vide Paragraph 2 (e)]

STATEWIDE EDUCATIONAL INSTITUTIONS SUBJECT TO THE CONTROL OF THE STATE GOVERNMENT.

1. *College of Physical Education, Hyderabad.*
2. *College of Nursing, Hyderabad.*
- @("3. *Dental, Neuro-Surgery, Public Health, Radio Diagnosis and Radio Theraphy departments of the Osmania Medical College, Hyderabad".)*
4. *Nizamia Tabbi College, Hyderabad.*
- ***5. *School of Optometry, Sarojini Eye Hospital, Hyderabad.*
- ***6. *Silver Jubilee College, Kurnool.*
- @7. *Women's Technical Training Institute, Hyderabad.*
- | 8. *Institute of Printing Technology, Secunderabad.*
- | 9. *Regional Tailoring Centres, (Department of Women and Child Welfare), Anantapur and Khammam.*

By order and in the name of the President.

[No. 3/6/74-POLL (K)]

Sd/-

(T.C.A. SRINIVASAVARDAN)

Additional Secretary to the Government of India

@ ("3) *Substituted with amending Presidential Order, dated 31-8-1977.*

*** 5 & 6 *Added with amending Order, dt. 17-10-1975.*

@7. *Added with amending Order, dt. 10-11-1977.*

| 8&9. *Added with amending Order, dt. 4-1-1978.*

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

ANDHRA PRADESH PUBLIC EMPLOYMENT (ORGANISATION OF LOCAL CADRES AND REGULATION OF DIRECT RECRUITMENT) ORDER, 1975 ALLOTMENT OF PERSONS—COMMITTEES CONSTITUTED—AMENDMENT—ISSUED.

(GENERAL ADMINISTRATION (SPF-A) DEPARTMENT

G.O. Ms. No. 685

Dated the 28th September, 1979.

1. *G.O. Ms. No. 674, G.A.D., dated 20-10-1975.*
2. *G.O. Ms. No. 728, G.A.D., dated 01-11-1975.*
3. *G.O. Ms. No. 784, G.A.D., dated 24-11-1975.*
4. *G.O. Ms. No. 541, G.A.D., dated 09-07-1976.*
- 5.. *G.O. Ms. No. 560, G.A.D., dated 19-07-1976.*
6. *G.O. Ms. No. 618, G.A.D., dated 16-08-1976.*
7. *G.O. Ms. No. 836, G.A.D., dated 06-12-1976.*
8. *G.O. Ms. No. 840, G.A.D., dated 15-12-1977.*
9. *G.O. Ms. No. 158, G.A.D., dated 28-02-1978.*
10. *G.O. Ms. No. 600, G.A.D., dated 04-10-1978.*
11. *G.O. Ms. No. 524, G.A.D., dated 18-07-1979.*
12. *G.O. Ms. No. 550, G.A.D., dated 02-08-1979.*

ORDER:—

Consequent on the nomination of Sri B. Pratap Reddy, I.A.S., as member in place of the Second Secretary to Government, Home Department (Sri A. Chandrasekhar, I.A.S.,) in the G.O. eleventh read above, Sri T.L. Sankar, I.A.S., is nominated as member on the allotment committee for specified Gazetted categories in respect of the departments under the administrative control of Home Department. The following will now be the composition of the Allotment committee for specified Gazetted

categories in respect of the departments under the Administrative control of the Home Department.

- 1. Sri B. Pratap Reddy, I.A.S.,*
- 2. Sri T.L. Sankar, I.A.S.,*
- 3. Sri E.V. Rami Reddy, I.A.S.,*
- 4. Head of the Department concerned.*

2. The nomination of Sri D. Pratap Reddy, I.A.S., ordered in G.O. clev-enth read above shall continue irrespective of his transfer as Secretary to Government from Education to Home Department.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

S.R. RAMA MURTHY,
Chief Secretary to Government.

The entire issue relating to the transfer of spouses under para 5 (2) (c) of the Presidential Order has been reviewed by Government. As a result of the review it has been decided that such transfers should be made subject to the fulfilment of the following conditions:

- 1. The transfer to be done in a clear vacancy.*
- 2. The chances of promotion in the feeder local cadres are not seriously affected.*
- 3. The persons transferred should take last rank in the category in the cadre to which transfer is effected so that the local candidates may not be affected adversely, in direct recruitment, as far as possible.*

In order to ensure uniformity of approach, in cases of such transfers, the departments of Secretariat are requested to process the requests for inter-local cadre transfers keeping in view of the above decision and show each case to this Department before final orders are issued in the matter.

S.R. RAMAMURTHI,

Chief Secretary to

Government.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

SIX-POINT FORMULA — The Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 — Inter Local Cadre Transfers — Orders — Issued.

~~GENERAL ADMINISTRATION (SERVICES-A) DEPARTMENT~~

G.O.Ms.No. 539,

Dated 15th October, 1981.

Read the following :-

- 1. G.O.Ms.No. 674, Genl. Admn. (SPF-A) Dept., dated 20-10-1975.*
- 2. G.O.Ms.No. 374, Genl. Admn. (SPF-A) Dept., dated 20-5-1977.*
- 3. G.O.Ms.No. 569, Genl. Admn. (Ser-A) Dept., dated 22-8-1977.*

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

SIX POINT FORMULA—THE ANDHRA PRADESH PUBLIC EMPLOYMENT—(ORGANISATION OF LOCAL CADRES AND REGULATION OF DIRECT RECRUITMENT) AMENDMENT ORDER, 1981 AND TWO NOTIFICATIONS ISSUED UNDER THE ORDER—RE-PUBLICATION IN THE ANDHRA PRADESH GAZETTE—ORDERED.

GENERAL ADMINISTRATION (SPF. A) DEPARTMENT

G.O. Ms.No. 34

Dated 24th January, 1981.

Read the following:—

*From the Government of India, Ministry of Home Affairs
No. S-21011/2/78-SR, dated 1st January, 1981.*

ORDER:

The following Order/Notifications of Government of India, Ministry of Home Affairs Number G.S.R. 5 (E), dated 1st January, 1981 and G.S.R. 954, G.S.R. 955, dated 5th July, 1979 shall be republished in the next issue of the Andhra Pradesh Gazette.

“Government of India/Bharat Sarkar/Ministry of Home Affairs/Grih Mantralaya.

New Delhi, dated 1st January 1981.

ORDER:

G.S.R. 5 (E).— In exercise of the powers conferred by clauses (1) and (2) of article 371-D of the Constitution, the President hereby makes the following Order further to amend the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975, namely:—

1. (1) This Order may be called the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Amendment Order, 1981.

(2) Save as otherwise provided in this Order, it shall come into force on the date of its publication in the Official Gazette.

2. In the *Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975* (hereinafter referred to as the said Order), in paragraph 3, to sub-paragraph (1), the following proviso shall be added, namely:—

“Provided that, notwithstanding the expiration of the said period, the President may by order, require the State Government, whenever he considers it expedient so to do, to organise any classes of posts in the civil services of, and classes of civil posts under, the State into different local cadres for different parts of the State.”

3. In paragraph 5 of the said Order, in sub-paragraph (2)—

(a) the word “and” at the end of clause (b) shall be omitted;

(b) the word “and” shall be inserted at the end of clause (c); and

(c) after clause (c), the following clause shall be added, namely:—

“ (d) the transfer of a person from one local cadre to another local cadre on a reciprocal basis, subject to the condition that the person so transferred shall be assigned seniority in the latter cadre with reference to the date of his transfer to that cadre.”

4. In paragraph 6 of the said Order,—

(a) in clause (ii) of sub-paragraph (2), for the words “and Inspectors of Police”, the words “Inspectors of Police and Motor Vehicles Inspectors” shall be substituted.

(b) in clause (i) of sub-paragraph (4), for the words “the districts of Medak and Hyderabad” the words “the districts of Medak, Ranga Reddy and Hyderabad” shall be substituted and shall be deemed to have been substituted with effect from the 15th day of August’ 1978.

5. In paragraph 8 of the said Order,—

(a) In sub-paragraph (3), for the words “and Inspectors of Police” the words “Inspectors of Police and Motor Vehicles Inspectors” shall be substituted;

(b) In the Table appearing below sub-paragraph (5), in column 1, against entry VI, for the words “Districts of Hyderabad (excluding city of Hyderabad)”, the words “District of Ranga Reddy (excluding such areas as form part of the city of Hyderabad)” shall be substituted, and shall be deemed to have been substituted, with effect from the 15th day of August, 1978.

6. In paragraph 9 of the said Order, in the proviso, for the words “in any other local cadre”, the words “in any other local cadre or under any other local authority, as the case may be” shall be substituted.

7. For paragraph 13 of the said Order, the following paragraph shall be substituted, namely

“13. Certain appointments and promotions to be provisional.— Any appointment, or promotion made after the commencement of this Order or any Order made in pursuance of the proviso to paragraph 3, as the case may be, and before any local cadre has been organised under the provisions of this order or any order made in pursuance of the proviso to paragraph 3, to any post which is required to be included in such cadre shall be provisional and shall, within a period of twelve months after such organisation, be reviewed and readjusted in accordance with the provisions of this Order.

Explanation.— For the purposes of this paragraph, any local cadre shall be deemed to be organised, with the allotment of persons to it under paragraph 4”.

8. In the Second Schedule to the said Order,—

(a) In the entry against “Zone I”, for the words “Srikakulam and Visakhapatnam districts”, the words “Srikakulam, Vizianagaram and Visakhapatnam districts”, shall be substituted, and shall be deemed to have been substituted, with effect from 1st day of June, 1979.

(b) in the entry against “Zone VI” after the word “Hyderabad” the words “Ranga Reddy” shall be inserted, and shall be deemed to have been inserted with effect from the 15th day of August, 1978.

9. In the Third Schedule to the said Order,—

(a) after serial No. 17 and entries relating thereto the following serial No. and entries shall be inserted, namely:—

(1)	(2)	(3)
“17—A.	Motor Vehicles	—Do—”

(b) in the entries against serial No. 23, in column (2), for the words “Gazetted Inspectors of Schools” the words “Deputy Educational Officers” shall be substituted;

(c) for the entry against serial No. 26, in column (2), the entry “Lectur-

ers, Government Colleges of Education and Government Colleges of Comprehensive Education” shall be substituted.

- (d) for the entry against serial No. 27, in column (2), the entry “Parishad Educational Officers” shall be substituted;*
- (e) for the entry against serial No. 36, in column (2), the entry “Assistant Directors of Industries, including the posts of Technical Officers (Rural Industries Project, Planning-cum-Survey Officers (RIP) and Technical Officers, (Half a Million Jobs Programmes)” shall be substituted;*
- (f) serial Nos. 37, 38 and 39 and the entries relating thereto shall be omitted.*
- (g) for the entry against serial No. 48, in column (2), the entry “Labour Officers” shall be substituted.*

EXPLANATORY MEMORANDUM

The amendments made by paragraph 4 (b), 5 (b) and 8 (b) are as a consequence of the reconstitution of Hyderabad District into Ranga Reddy and Hyderabad Districts with effect from the 15th August, 1978 and hence are sought to be given retrospective effect from that date. Similarly the amendment made by paragraph 8 (a) follows the formation of a new District by name Vizianagaram District out of the territories comprised in Srikakulam District and Visakhapatnam District with effect from 1st June, 1979 and hence is sought to be given retrospective effect from that date. It is certified that the interests of no one would be prejudicially affected by reason of giving retrospective operation to the aforesaid amendments.

(By Order and in the name of the President.)

(No. S. 21011/2/78-SR.)

Sd/-

K.N. BHANOT,

Joint Secretary to the Government of

India.

NOTIFICATIONS

New Delhi, the 5th July, 1979

G.S.R. 955,- In pursuance of clause (i) of sub-paragraph (1) of paragraph 2 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975, the Central Government hereby makes the following further amendment in the notification of the Government of India in the Ministry of Home Affairs, No. GSR 526 (E), dated the 18th October, 1975, namely,-

In the said notification, in the Table, after serial No. 25, the following serial No. and entries shall be added, namely,-

(1)	(2)	(3)
“26	The Command Area Development Circle and Divisions	Roads and Department
Building		

(No. S-21011/2/78-SR.)

G.S.R. 954,- In pursuance of sub-paragraph (6) of paragraph 3 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975, the Central Government hereby makes the following further amendment in the notification of the Government of India in the Ministry of Home Affairs, No. GSR 528 (E), dated the 18th October, 1975, namely,-

In the said notification, in the Table, in the entry in column (3), relating to serial No. 8, the words “other than Ministerial posts” shall be added at the end.

(S. 21011/2/78-SR.)

H.C. BAKHSHI,

Under Secretary to the Government of India.

(BY ORDER AND IN THE NAME OF THE
GOVERNOR OF ANDHRA PRADESH)

4. G.O.Ms.No. 34, Genl. Admn. (SPF-A) Dept., dated 24-1-1981.

ORDER :

Para 5 (2) of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 reads as follows :

“5(2) Nothing in this order shall prevent the State Government from making provision for :

- (a) the transfer of a person from any local cadre to any office or establishment to which this order does not apply, or *vice-versa*;
- (b) the transfer of a person from a local cadre comprising posts in any office or establishment exercising territorial-jurisdiction over a part of the State to any other local cadre comprising posts in such part or *vice-versa*; and
- (c) *the transfer of a person from one local cadre to another local cadre where no qualified or suitable person is available in the latter cadre or where such transfer is otherwise considered necessary in the public interest.*

An *ad-hoc* rule was issued in the G.O. third read above to provide for the provisions contained in para 5(2) (c) of the above order.

As the provisions in the above Order and the *ad-hoc* rule do not provide for effecting transfers from one local cadre to another on grounds other than those mentioned in item (c), the Government of India was requested to amend the Presidential Order to provide for mutual transfers from one local cadre to another. The Government of India have accordingly inserted a new clause (d) to sub-para (2) of paragraph 5 of the Presidential Order which reads as follows:

“(d) the transfer of a person from one local cadre to another local cadre on a reciprocal basis, subject to the condition that the person so transferred shall be assigned seniority in the latter cadre with reference to the date of his transfer to that cadre.”

There is no provision in any service rule on the lines of the provision (d) inserted in the Andhra Pradesh Public Employment (Organisation of

Local Cadres and Regulation of Direct Recruitment) Order by the amending order, 1981. Therefore in order to give effect to this provision in the above order, the following amendment to the *ad-hoc* rule is issued.

The following notification shall therefore be published in the *Andhra Pradesh Gazette*.

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and of all other powers hereunto enabling, the Governor of Andhra Pradesh hereby makes the following amendment to the *Ad-hoc* rule issued in the notification in G.O.Ms.No. 569, General Administration (Services-A) Department, dated the 22nd August, 1977, namely:

AMENDMENT

For the said *Ad-hoc* rule, the following *Ad-hoc* rule, shall be substituted, namely:

“Notwithstanding anything in the Andhra Pradesh State and Subordinate Services Rules, or the Special or the *Ad-hoc* rules, transfer of a person holding post in a category organised into local cadre, under paragraph 3 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 as amended, from one local cadre to another may be made by the Government.

- (a) against a vacancy where no qualified or suitable person is available in the later cadre or where such transfer is otherwise considered necessary in the public interest; and
- (b) on reciprocal basis, subject to the condition that transferee shall be assigned seniority with reference to the date of transfer in the cadre to which he is transferred.

S.R. RAMAMURTHI,
Chief Secretary to

Government.

GOVERNMENT OF ANDHRA PRADESH
GENERAL ADMINISTRATION (SPF.A) DEPARTMENT

U.O.Note No. 1030/SPFA/82-1.

Dated: 20th November, 1982.

Sub:- Six Point - Formula - Andhra Pradesh Public Employment (Organisation of Local cadres and Regulation of Direct Recruitment) Order, 1975 - Transfer of persons from one local cadre to another - Transfer of spouses of Govt., Servants in Public Interest - Instructions - Issued.

Ref:- (1) G.O.Ms.No. 539, G.A. (Ser.A), dt. 15-10-1981.

(2) G.O. P. No. 728, G.A. (SPFA), dt. 1-11-1975.

(3) U.O. Note No. 949/SPFA/81-1, G.A. (SPFA) Dept., dt. 25-9-81.

The Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 which is commonly called as the Presidential Order, puts restrictions of transfer of employees from one local cadre to another. However, paragraph 5(2) (c) of the said Order enables the State Government to make a provision for the transfer of a person from one local cadre to another local cadre where no qualified or suitable person is available in the latter cadre or where such transfer is

otherwise considered necessary in Public Interest. Accordingly an ad-hoc rule was issued by the State Government in the G.O. 1st cited, to enable transfers of persons from one local cadre to another under the conditions mentioned above. The powers to effect such inter-local cadre transfers have also been vested in Government. The term 'Public Interest' being very comprehensive, it has been clarified in G.O.P. 2nd cited, that the transfers on account of A, C, B, enquiries etc., may be treated as in 'Public Interest'. Instructions were later issued in U.O. Note 3rd cited, that transfers of persons to bring husband and wife, when both are employees, to one place may also be treated as in 'Public Interest' to be brought within the ambit of the above ad-hoc rule. Thus transfers from one local cadre to another are being made only when no qualified or suitable person is available in the latter cadre or in 'Public Interest' in the case of A. C. B or departmental enquires or to bring spouses to one place. In the matter of transfer of spouses the following order of priority was laid down.

- (1) *Both wives and husbands working in State Govt./State Public Sector Offices.*
- (2) *Either wife or husband in Central Govt./Central Public Sector Service and the other spouse in State Govt. Service.*
- (3) *Either wife or husband in State Govt. Service and the other spouse in Private employment.*

As already stated earlier these transfer have to be approved by Govt. In the case of non availability of qualified and suitable hands in a particular local cadre there has been no particular difficulty for the transfer from another local cadre as the departments have been exploring the possibility of finding suitable persons in the concerned local cadre before resorting to such transfers. There has been no difficulty for transfers in the case of employees where the husband and the wife are in service either under the State Government or Central government. While examining the cases of transfers where one of the spouses is in private employment and the other in the State Government Service, it was seen that the private employment was in a small single concern or in small shops or with private doctors etc. Since there has been no particular definition of private employment in the instructions issued by this Department. It was found that in one of the case the wife was stated to be employed as a Daya with a private doctor, in

another case the wife was said to be a booking clerk in one of the theatres in the Hyderabad city and in yet another case the wife was stated to be a grading worker in a Tobacco Company in one of the coastal districts. The requests for transfers in such cases are accompanied by certificates from the concerned private employers. In some of the cases the spouse was in private employment only for a few months by the time the request for transfer was made.

While there is no provision at present for a Government employee to ask for a transfer from one local cadre to another on the ground that his/her spouse is a practicing advocate or doctor or self employed in business etc., there is scope for the existing provision for transfer of an employee from one local cadre to another on the ground that his/her spouse is in private employment being misused. One cannot be sure that the certificate of employment produced is a genuine one. It is also possible that one may take up some job and leave it after his/her spouse is transferred. In some cases the nature of job is such that it could be taken up by his/her spouse at the place where the employee is working instead of asking for a transfer to the place where the spouse is in private employment.

The Govt. therefore direct that the transfer of State Govt. employees from one local cadre to another should be confined to cases where spouses are employed under the State Govt., Central Govt., State Public Sector or Central Public Sector only and in all such cases in minimum of two years service may be insisted before requests for such transfers are considered. In other words, requests for such transfers on the ground that either wife or husband is in State Govt., service and the other spouse in private employment need not be considered. These Instructions should be deemed to have modified the earlier Instructions on the subject to the extent necessary.

B.N. RAMAN,

Chief Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

**PUBLIC SERVICES - STATE AND SUBORDINATE SERVICES
- LIMITED RECRUITMENT TO LOCAL CANDIDATES -
ORDERED.**

GENERAL ADMINISTRATION (SERVICES-A) DEPARTMENT

G.O. Ms. No. 126,

Dated: 23rd February, 1983.

Read:-

G.O. Ms. No. 674, Genl. Admn. (SPF.A) Dept., dt. 20th October, 75.

ORDER:

According to para 9 of the Andhra Pradesh Public Employment (OLC & RDR) Order 1975 if a qualified local candidate in respect of local area is not available to fill a post reserved or allotted in favour of a local candidate in respect of that local area, such post shall be carried forward for recruitment of a local candidate in respect of that local area for a period not exceeding three years, provided that pending recruitment of a local candidate, such post may be filled in temporarily by borrowing

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

SIX POINT FORMULA—THE ANDHRA PRADESH PUBLIC EMPLOYMENT (ORGANISATION OF LOCAL CADRES AND REGULATION OF DIRECT RECRUITMENT) ORDER, 1975—NOTIFICATION OF CERTAIN SPECIAL OFFICES—REPUBLICATION IN ANDHRA PRADESH GAZETTE—ORDERED.

[G.O. Ms. No. 98 General Administration (SPFA) Department Dated the 26th February, 1982]

Read the following :

From the Government of India, Ministry of Home Affairs, Notification No. F. 21012/1/81—SR, dated 15th January, 1982.

ORDER:

The following Notification of Government of India, Ministry of Home Affairs No. G.S.R. 16 (E), dated 15th January, 1982 is republished in the next issue of Andhra Pradesh Gazette.

GOVERNMENT OF INDIA

MINISTRY OF HOME AFFAIRS

NOTIFICATION

New Delhi, the 15th January, 1982

G.S.R. 16 (E),— In pursuance of clause (i) of sub-paragraph (1) of paragraph 2 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975, the Central Government hereby makes the following further amendment in the notification of the Government of India in the Ministry of Home Affairs No. G.S.R. 526 (E), dated the 18th October, 1975, namely:—

In the said notification, in the Table, after Serial No. 25 and the entries relating thereto, the following Serial Nos. and entries shall be added, namely:—

(1)	(2)	(3)
“26	<i>Wild Life Management Circles</i>	<i>Forest Department</i>
27	<i>Manair Investigation Circle. Municipal Engineering</i>	<i>Public Health and Department.</i>

(No F. 21012/1/81–SR)

K.N. BHANOT,

Joint Secretary to Government of India.

*(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA
PRADESH)*

S.R. RAMAMURTHI,

Chief Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

SIX POINT FORMULA–THE ANDHRA PRADESH PUBLIC EMPLOYMENT (ORGANISATION OF LOCAL CADRES AND REGULATION OF DIRECT RECRUITMENT) ORDER, 1975–NOTIFICATION OF CERTAIN STATE LEVEL OFFICES–REPUBLICATION IN ANDHRA PRADESH GAZETTE–ORDERED.

*G.O. Ms. No. 327, General Administration (SPF.–A) Department,
Dated, 17th June, 1982.*

Read the following :

*From the Government of India, Ministry of Home Affairs, Notification No.
F. 21012/1/82–SR, dated 23rd April, 1982.*

ORDER:

The following Notification of Government of India, Ministry of Home Affairs No. G.S.R. 359 (E), dated 23rd April, 1982 is republished in the next issue of Andhra Pradesh Gazette.

GOVERNMENT OF INDIA

MINISTRY OF HOME AFFAIRS

NOTIFICATION

New Delhi, the 23rd April, 1982

G.S.R. 359 (E),– In pursuance of clause (1) of sub-paragraph (1) of paragraph 2 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975, the Central Government hereby makes the following further amendment in the Notification of the Government of India in the Ministry of Home Affairs No. G.S.R. 527 (E), dated the 18th October, 1975, namely:–

In the said notification, in the Table, after Serial No. 46 and the entries relating thereto, the following Serial Nos. and entries shall be inserted, namely:—

(1)	(2)	(3)
“47	<i>Institute of Leather Technology Hyderabad</i>	<i>Technical Education</i>
		<i>Department</i>
48	<i>Institute of Electronics, Hyderabad.</i>	<i>Technical Education</i>
		<i>Department.</i>

(No F. 21012/1/82–SR)

K.N. BHANOT,

Joint Secretary to Government of India.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA
PRADESH)

P.L. SIVARAM,

Second Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

SIX POINT FORMULA–THE ANDHRA PRADESH PUBLIC EMPLOYMENT (ORGANISATION OF LOCAL CADRES AND REGULATION OF DIRECT RECRUITMENT) ORDER, 1975–NOTIFICATION OF CERTAIN STATE LEVEL OFFICES–REPUBLICATION IN ANDHRA PRADESH GAZETTE–ORDERED.

*[G.O. Ms. No. 412, General Administration (SPFA) Department
Dated the 26th August, 1982]*

Read the following :–

- (1) *From the Government of India, Ministry of Home Affairs, Notification No. F. 21012/1/82–SR, dated 23rd June, 1982.*
- (2) *From the Government of India, Ministry of Home Affairs, Lr. No. 21012/1/82-SR, dated 8th July, 1982.*

ORDER:

The following Notification of Government of India, Ministry of Home Affairs No. G.S.R. 468 (E), dated 23rd June, 1982 is republished in the next issue of Andhra Pradesh Gazette.

GOVERNMENT OF INDIA

MINISTRY OF HOME AFFAIRS

NOTIFICATION

New Delhi, the 23rd June, 1982

G.S.R. 468 (E),– In pursuance of clause (1) of sub-paragraph (1) of paragraph 2 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975, the Central Government hereby makes the following further amendment in the notification of the Government of India in the Ministry of Home Affairs No. G.S.R. 527 (E), dated the 18th October, 1975, namely:–

In the said notification, in the Table, after Serial No. 48 and the entries relating thereto, the following Serial No. and entries shall be inserted namely:—

<i>(1)</i>	<i>(2)</i>	<i>(3)</i>
<i>“49</i>	<i>Institute of Printing Technology, Secunderabad</i>	<i>Technical Educa- tion Department.</i>

(No F. 21012/1/82–SR)

R.V PILLAI,
Joint Secretary

*(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA
PRADESH)*

P.L. SIVARAM,
Chief Secretary to Government.

the services of a person holding a post of the same category in any other local cadre.

2. Instances have come to the notice of the Government where certain posts which were reserved for local candidates were filled by non-local candidates on the ground that the local candidates were not readily available. The Departments concerned do not seem to have followed the provisions of Presidential Order referred to above for carrying forward such vacancies for a period of 3 years or made any attempts to fill up such posts by local candidates during the carry forward period.

3. For filling up the carry forward vacancies meant for local candidates of different local areas, Government have decided to conduct limited recruitment on the analogy of the scheme in vogue for conducting limited recruitment for filling up such carry forward posts meant for S.Cs. and S.Ts.

4. The Andhra Pradesh Public Service Commission will undertake limited recruitment in respect of all categories of posts which are within its purview where there has been shortfall in the representation of the local candidates.

5. The Heads of Departments and other appointing authorities shall also undertake limited recruitment in respect of posts which are outside the purview of the Andhra Pradesh Public Service Commission.

6. The method of selection of candidates to be adopted for the limited recruitment shall be the same as the method normally adopted for the General recruitment.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

B.N. RAMAN,

Chief Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

GENERAL ADMINISTRATION (SPF. A) DEPARTMENT

U.O. Note No. 291/SPF-A/84-1,

Dated 2nd March, 1984 .

Subject:- Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975- Allotments and Transfers Regarding.

- Ref:-*
1. G.O.Ms. No. 569, G.A.D., dt. 22-8-1977.
 2. U.O.Note No. 1588/SPF-A/77-1, G.A. (SPF-A) Dept., dt. 3-10-1977.
 3. U.O. Note. No. 949/SPF-A/81-1, G.A. SPF-A) Dept., dt. 25-9-1981.
 4. G.O.Ms.No. 539, G.A.D., dt. 15-10-1981.
 5. U.O.Note No. 1030/SPF-A/82-1, G.A. (SPF-A) Dept., dt. 20-11-1982.

Under the provisions of the Presidential Order, transfers from one local cadre o another are not permissible, except in cases coming under sub-para (c) and (d) of para 5 of the said Order. Detailed guidelines in this regard were issued in the references 2nd, 3rd and 5th cited. In the ad-hoc rules issued vide reference 1st and 4th cited Government alone are empowered to effect such inter-local cadre transfers.

Government reiterate that inter-local cadre transfers should strictly conform to the requirements under the Presidential Order. The Departments of Secretariat are requested to refer cases of transfers of a person from one local cadre to another local. cadre to General Administration Department. Such cases shall invariably be circulated to Chief Minister through Chief Secretary before issue of orders.

SHRAVAN KUMAR,

Chief Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

GENERAL ADMINISTRATION (SPF. A) DEPARTMENT

Memo No. 952/SPF-A/84-2,

Dated 31st July, 1984.

Subject:- **Six Point Formula-filling up of the vacancies under Six Point Formula Instructions - Issued.**

Instances have come to the notice of Government where vacancies in offices and establishments covered by the Presidential Order of 1975

are not being filled up in conformity with the instructions under the Six Point Formula.

2. All Heads of Departments are requested to take immediate necessary action to issue suitable instructions to the appointing authorities under their control for ensuing that the vacancies to be filled up in respect of posts under the Presidential Order of 1975 are filled up strictly in conformity with the requirements under the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order of 1975.

3. Government view any deviation from the aforesaid order as an act of grave irregularity.

SHRAVAN KUMAR,

Chief Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

GENERAL ADMINISTRATION (SPF. A) DEPARTMENT

U.O. Note No. 1202/SPF-A/84-1,

Dated 9th October, 1984

Subject:- SIX POINT FORMULA—Inter local cadre transfers under the provisions of Presidential Orders—Certain instructions—Issued.

- Ref:-*
- 1. G.O.Ms. No. 674, G.A.(SPF-A), Dept., dated, 20-10-1975.*
 - 2. U.O.Note No. 949/SPF-A/81-1, G.A. (SPF-A) Dept., dt. 25-9-1981.*
 - 3. G.O.Ms.No. 539, G.A.(Ser.A) Dept., dt. 15-10-1981.*
 - 4. U.O.Note No. 1030/SPF-A/82-1, G.A. (SPF-A) Dept., dt. 20-11-1982.*
 - 5. U.O. Note. No. 291/SPF-A/84-1, G.A. (SPF-A) Dept., dt. 2-3-1984*

The attention of the Departments of Secretariat, is invited to the references cited regarding inter-local cadre transfers under the provisions of Presidential Order. As per the ad-hoc rule issued in the G.O.third cited, Government only are competent to issue orders for the inter-local cadre transfer of a Government servant. Instructions have been issued in the references second and fourth cited laying down certain conditions to be fulfilled for such a transfer.

2. A number of files are being received from Departments of Secretariat seeking advice regarding inter-local cadre transfers without clearly indicating whether such transfers are permissible with reference to the provisions of the Presidential Order. To avoid ambiguity and also incomplete proposals being sent to General Administration Department, a form has been evolved and appended, which contains the conditions to be fulfilled under para 5(2) of the Presidential Order.

3. All Departments of Secretariat are requested to examine the cases of inter-local cadre transfers keeping in view the instructions in force and furnish the particulars required in the form appended while remitting the cases to General Administration (SPF-A) Department for remarks.

B.N. JAYASIMHA,
Chief Electoral Officer.

Transfers under Six-Point Formula

Form to be filled in regard to Transfer from one cadre to another sought under para 5(2)(c) and (d) of the Presidential Order.

- 1. Name of the individual seeking transfer..*
- 2. Post held and date from which held ..*
- 3. Local cadre to which he/she belongs..*
- 4. Local cadre to which transfer is sought...*
- 5. Is the transfer sought on account of non-*

- availability of qualified and suitable persons under para 5(2)(c) and if so, the details thereof should be given. ..*
Please see note (a) in the reverse. ..
6. *Is the transfer sought in public interest under para 5(2) (c) Please see note (a) on the reverse. ..*
7. *If in public interest,— ..*
 (a) *Is it on account of ACB/Departmental enquiry the transfer being only for a temporary period—until the enquiry is over, if so, give details of enquiry and the period for which the transfer is sought; or ..*
 (b) *Is it on account of spouses being brought to one place, in which case the transfer will be permanent. ..*
8. *If the transfer sought is on account of spouses being brought to one place, nature and place of employment of the spouse. i.e., whether the spouse is working in,— ..*
 (a) *State Government ..*
 (b) *Central Government ..*
 (c) *State Public Sector ..*
 (d) *Central Public Sector ..*
9. *Is the transfer sought on reciprocal basis? If so, the details thereof under 5(2)(d) should be given. Please see note (b) below. ..*
10. *Whether there is a clear vacancy in the local cadre which he/she is seeking*

- transfer.* ..
11. *Whether the feeder category is going to be affected seriously, if the request is agreed to.* ..
12. *Remarks of the Department..*
- (a) *Does the application fulfils the conditions laid down under Presidential Order. ..*
- (b) *If not, the reasons for referring the case to G.A.D..*
-

NOTE (a)/PARA 5(2) (c) :The transfer of a person from one local cadre to another local cadre is permissible where no qualified or suitable person is available in the latter cadre or where such transfer is otherwise considered necessary in the public interest, being ACB/Departmental enquiry and transfer of spouses.

NOTE (b)/PARA 5(2)(d) : The transfer of a person from one local cadre to another local cadre is permissible on a reciprocal basis, subject to the condition that the person so transferred shall be assigned seniority in the latter cadre with reference to the date of his transfer to that cadre.

GOVERNMENT OF ANDHRA PRADESH

GENERAL ADMINISTRATION (SPF. A) DEPARTMENT

Memo. No.19/SPF-A/85-3,

Dated 26th April, 1985.

Subject:- SIX POINT FORMULA—Inter local cadre transfers under the provisions of the Presidential Orders—Certain instructions—Issued.

Ref:- G.O.Ms.No. 539, G.A.(Ser.A) Dept., dt. 15-10-1981.

* * * *

The attention of all Heads of Departments is invited to the orders issued in the G.O. cited wherein an adhoc rule has been issued under Article 309 of the Constitution empowering the State Government to effect inter-local cadre transfers under the provisions of Para 5(2)(c) & (d) of the APPE (OLC & RDR) Order, 1975 according to which Government alone are competent to effect such transfers. Of late, it has been noticed that certain appointing authorities under the control of Heads of Departments and the Heads of Departments as appointing authorities are issuing inter-local cadre transfer orders and approaching the Government at a later date seeking ratification of their orders. The transfers so effected are without any competency and not in a conformity with the orders issued in the G.O. cited. So the question of ratification of such orders by the Government does not arise.

All Heads of Departments are therefore requested not to resort to the practice of issuing the inter-local cadre transfer orders without obtaining prior orders of the Government. Any such orders issued by them previously without referring to Government are in violation of the provisions of the Presidential Order and are liable to be cancelled with immediate effect and the persons so transferred have to be sent back to their respective local cadres.

The above instructions should be scrupulously followed. Any lapses will be viewed seriously and necessary action taken according to the rules in force.

The receipt of this memo may please be acknowledged.

SHRAVAN KUMAR,

Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

GENERAL ADMINISTRATION (SPF. A) DEPARTMENT

U.O. Note No. 237/SPF-A/85-2,

Dated 20th May, 1985.

Sub:- Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975—Arriving at number of posts to be reserved—Certain clarification—Issued.

Ref:- 1. G.O.Ms. No. 674, G.A.(SPF-A), Dept., dated, 20-10-1975.

2. G.O.P. No. 729 G.A. (SPF-A) Dept., dt. 1-11-1975.

All the Departments of Secretariat are aware that para 8 of the Order first cited provides for reservation in the matter of direct recruitment. In para 14 of the G.O. 2nd cited, a clarification has been issued as to how to arrive at the number of posts to be reserved or allocated. It is noticed that some appointing authorities appear to be under the impression that the vacancies remaining after excluding those meant to be filled by local candidates, in any local cadre, are meant to be filled only by non-local candidates. In this connection, it is further clarified that sub-para (8) of para 8 of the Presidential Order provides that notwithstanding anything contained in the other provisions of that paragraph, (a) there shall be atleast one post unreserved out of the posts to be filled by direct recruitment at any time to any local cadre and (b) there shall, be, as far as possible, atleast one post allocated for the local candidates in respect of each local area. As long as the number of posts to be filled at a particular point of time is more than one, the number of vacancies meant for local candidates and those to be treated as unreserved should be worked out and if the number to be treated as unreserved works out to less than one, it should be counted as one by the application of Clause (a) of sub-paragraph (8) of para 8 of the Presidential Order.

2. The term “unreserved” does not mean that the post is meant for non-local candidates only. An ‘unreserved’ vacancy can be filled up by a

'local' or a 'non-local' candidate with reference to merit and other relevant considerations under the Service Rules concerned. At any given time where there is only one post meant for direct recruitment, it has to be treated as unreserved by the application of clause (a) of sub-paragraph (8) of Paragraph 8 of the Presidential Order.

3. Clause (b) of sub-paragraph (8) of paragraph 8 of the Presidential Order applies to allocation of posts to local candidates in the matter of direct recruitment to posts in a multi-zonal cadre or to the posts of Civil Assistant Surgeons. The use of the term 'allocation' in this clause is a clear indicator that this clause (b) applies only to the local cadre where local candidates of more than one local area relatable to that cadre are to be recruited. According to the present provisions of the Presidential Order, the allocation of posts in the matter of direct recruitment arises only in the case of Civil Assistant Surgeons and some non-gazetted categories, which have been organised into multi-zonal cadres and for which there is provisions for direct recruitment.

SHRAVAN KUMAR,
Chief Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

SIX-POINT FORMULA—ANDHRA PRADESH PUBLIC EMPLOYMENT (ORGANISATION OF LOCAL CADRES AND REGULATION OF DIRECT RECRUITMENT) ORDER, 1975 — ALLEGED VIOLATIONS IN THE IMPLEMENTATION OF THE PRESIDENTIAL ORDER — RECOMMENDATIONS OF THE “OFFICERS COMMITTEE” AND THE VIEWS OF THE ONE MAN COMMISSION THEREON — ORDERS — ISSUED.

GENERAL ADMINISTRATION (SPF-A) DEPARTMENT

GOVERNMENT OF ANDHRA PRADESH
GENERAL ADMINISTRATION (SPF.A) DEPARTMENT

[U.O. Note No. 1467/SPF.A/84-1, Dated 7th February, 1985]

Sub:– SPF– Implementation of Andhra Pradesh Public Employment (Organisation of Local Cadre & Regulation of Direct Recruitment) Order, 1975–Certain instructions Issued.

- Ref:– 1. G.O. Ms. No. 674, G.A. (SPF.A) Dept., dt. 20-10-75.*
 2. G.O. Ms. No. 675, G.A. (SPF.A) Dept., dt. 20-10-75
 3. G.O. P. No. 728, G.A. (SPF.A) Dept., dt. 01-11-75.
 4. G.O. P. No. 729, G.A. (SPF.A) Dept., dt. 01-11-75.
 5. G.O. P. No. 763, G.A. (SPF.A) Dept., dt. 15-11-75.
 6. G.O. Ms. No. 67, G.A. (SPF.A) Dept., dt. 05-02-77.
 7. G.O. Ms. No. 126, G.A. (Ser.A) Dept., dt. 23-02-83.

All the Departments of Secretariat are aware that a ‘One Man Commission’ was constituted in G.O. Ms. No. 464 G.A. (SPF.A) Dept., dt. 3-8-84 to examine the grievances in regard to any lapses in the implementation of the Six Point Formula in relation to public employment and providing equitable employment opportunities in the three regions of the State and to suggest measures to allay misgivings and also to recommend such ameliorative and corrective steps as may be required to ensure equitable opportunities in the matter of public employment and implementation of the SPF. The Commission has observed that many of the Officers and Staff who were earlier associated with the implementation of the Presidential Order issued in G.O.Ms.No.674 G.A.D (SPF.A) dt. 20.10.75 in various departments are no longer dealing with the subject and those that are at present dealing with it are not sufficiently posted with the necessary information, that many amendments were issued to the Presidential Order subsequent to 20.10.75 and also to the instructions of the Government and that it is therefore necessary that the Government should issue an explanatory circular to all concerned giving back ground and the basic features of the Presidential Order as also those of the instructions issued by the Government for its implementation.

After careful consideration of the recommendation of the 'One Man Commission' the salient features of the Presidential Order are elucidated as follows:

In the wake of the agitations in the Telangana and Andhra areas of the State in the years 1969 and 1972 respectively, the leaders of the State, in consultation with the Central leaders, evolved the Six Point Formula with the object of promoting balanced development of the State as a whole and to provide equitable opportunities to different areas of the State in the matters of education, employment and career propsects in the public services. The formula was issued in the form of a statement by the leaders of Andhra Pradesh on 21st Sepetember, 1973 and it was elaborated in another statement on 22nd October, 1973. In so far as the public services are concerned the formula stipulates that, subject to the requirements of the State as a whole, local candidates should be given preference to a specified extent in the matter of direct recruitment to (1) non-gazetted posts (Other than in the Secretariat, offices of the Heads of Departments, other State level Departments and institutions and Hyderabad City Police) : (2) Correspoinding posts under the local bodies; and (3) the posts of Tahasildars, Junior Engineers and Civil Assistant Surgeons. It also envisages that, in order to improve promotion prospects, service cadres should be organised to the extent possible on appropriate local basis upto specified gazetted levels, first or second as may be administratively convenient.

In the statement of 22nd October, 1973 the formula was elaborated as follows in respect of public services.

"In regard to services, the basic approach is that the people of different areas should have equitable employment and career prospects. The concepts of local candidates and local areas are inter-related because local candidates will be identified with reference to a local area. In specifying any local areas, it should not be necessary to go below the level of a district. For recruitment to Class-IV posts and posts of L.D.Cs and equibalent posts in district offices, the district is the local area. For other categories of posts, it whold be desirable to group contiguous districts into divisions.

"A local candidate can be a person residing in the concerned local area or who has studied in an institution situated in that area leading to the educational qualifications prescribed for the post of a pass in the Matriculation/Equivalent Examination whichever is lower. In casses where

no educational qualifications are at all required, residence can be the only text. In other cases, it may be advantageous to adopt the criterion of study in a local institution. Where necessary either of the criteria could also be adopted enquiring, however, that a candidate is not regarded as belonging to more than one local area. To obviate hardship, suitable exemptions will require to be formulated. The minimum period of residence or study in a local institution should be reasonable, neither being illusory nor excessive.

“The extent of preference for local candidates should in no case be 100%. In case of Class IV posts, it can be 80%. For all other non-gazetted posts, the extent of preference should be 70% and for gazetted posts it should be 60%. It will, however, have to be borne in mind that substantial employment potential may develop in different local areas on account of major development projects. These will have to be equitably shared between different areas in the State and special arrangements for this purpose may be necessary. Suitable remedial measures will have to be devised in cases where the institution of revised administrative arrangements affect the employment of the candidates from the twin cities.”

3. In order to give effect to the formula, Art. 371-D was inserted in the Constitution (32nd Amendment) Act, 1973. This Article in the Constitution provides for the issue of orders by the President of India to give effective to the various points in the formula including those relating to services.

4. The President of India accordingly issued, in GSR 524/E dt. 18.10.1975 the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 (herein-after referred to as Presidential Order or Order) giving effect to the formula in respect of public services. This order provides for the organisation of local cadres in respect of posts under the Government of Andhra Pradesh and for the allotment of persons holding such posts to the local cadres so organised and for the reservation in favour of local candidates in the matter of direct recruitment to posts under the State Government and in the local authorities in the State. This order came into force from 18.10.1975, the date of issue of the order. The salient features of the above Presidential Order are given below:

5. The Presidential Order applies to posts under the State Government and Local authorities under the control of the State Government. The State Government are required to organise within a period of twenty seven months

from the commencement of the Order, classes of posts in the civil services of and classes of Civil posts under the State, into different local cadres for different parts of the State to the extent and in the manner indicated below:-

- (a) *Lower Division Clerks and other categories of posts equivalent to or lower than a lower division clerk. briefly cadre.* *Post belonging to each such category in each department in each dist. shall be organised into a separate local cadre which may be referred to as a dist.*
- (b) *Non-Gazetted categories other than those referred to against category in each zone in each Department (a) separate local cadres which may cadre.* *Posts belonging to each such category in each department in each zone shall be organised into a separate local cadre which may be referred to as a Zonal cadre.*
- (c) *Specified Gazetted categories. (those given in the third schedule to the P.O)* *The posts belonging to each such category in each department in each zone shall be organised into a separate local zonal cadre.*

6. While, for the purpose of the Order, a District is a Revenue District, a zone is one of the Six groups of specified Districts set out in the Second Schedule to the order. In addition to the six zones, the city of Hyderabad will be treated as a district / zone for posts for which separate city cadres are envisaged. The Jurisdiction of the city of Hyderabad is given in the first schedule to the Order. Under para 3 (6), the Central Government has notified the Departments and the categories of posts for which separate cadres have to be organised for the city of Hyderabad.

7. The scheme of organisation of local cadres under the Presidential Order applies generally to all non-gazetted categories, other than those specifically exempted under Government of India Notification GSR No. 529/E dt. 18th October, 1975 issued under paragraph 3(8) of the Order. It also applies to specified gazetted categories ie., the gazetted categories specified in the Third Schedule to the Order and those that may be notified

in pursuance of para 2(1) (j) of the Order by the Central Government.

8. The Presidential Order also enables the organisation of multi-zonal cadres for purposes of viability in respect of posts required to be organised into zonal cadres. There is as such enabling provision in respect of cadres which are required to be organised into district cadres. Accordingly, the non-gazetted categories (except those specifically excluded) and the gazetted categories specified in the third schedule to the Presidential Order have been organised into local cadres on district or zonal or multi-zonal basis as per requirements of the Departments concerned.

9. The provisions of the Presidential Orders do not apply, as per para 14 of the Order, to the following:

- (a) any post in the Secretariat of the State Government.*
- (b) any post in the office of the Head of the Dept.*
- (c) any post in the office notified as Special Office or establishment under the P.O.*
- (d) any post in the State level office or institution notified under the P.O.*
- (e) any post in the Major Development Project; and*
- (f) any post of Police Officer defined in the Hyderabad City Police Act, 1348 F.*

10. Personnel who were holding posts which were organised into local cadre on 18.10.1975 have been allotted to the different local cadres (except in cases where the posts held by them were already local cadres).

11. In allotting persons to local cadres due regard should be had to all or any of the following criteria, namely:-

- (a) The administrative needs of the posts in the local cadres;*
- (b) the need for the composition of balanced local cadres with reference to age and seniority groups;*
- (c) the length of service of the persons concerned in the part of the State for which the local cadre is organised;*
- (d) Knowledge of the persons concerned of the languages spoken and*

the law in force in the part of the State for which the local cadre is organised;

- (e) preference of the persons concerned for allotment to any local cadre, where feasible.*

As the preference of the persons concerned was one of the criteria for allotment, options were called for from all the persons holding, as on 18.10.1975, posts which were required to be organised into local cadres. The options so received were also placed, along with all other relevant particulars, before the Committees constituted by Govt. for the purpose, as required in para-4(3) of the P.O. for making recommendations regarding the allotments of the persons concerned to be made to local cadres. The composition of the Committees constituted were as follows:-

1) Committee for gazetted categories:

- (a) Second Secretary to Govt.*
- (b) A Secretary to Govt. nominated by name (different from Department to Dept.)*
- (c) Secretary of the concerned Dept.*
- (d) Head of the Department concerned.*

2) Committee for non-gazetted categories the unit. for which was the State before the issue of the P.O.

- _____ a) Secretary to the Department concerned.*
 - b) Secretary to Govt. nominated by name (different Secretaries were nominated for different depts.)*
 - c) Head of the Department concerned.*
 - d) The Deputy Secretary of G.A.D. dealing with the Six Point Formula.*
- 3) Committee for non-gazetted categories the unit for which was the region or a group of Districts.*
- a) Head of Department concerned.*
 - b) Appointing authority, if he is other than the Head of the Department.*

c) A Deputy Secretary in the Administrative Department, nominated by the concerned Secretary.

The above Committees keeping in view the principles of allotment laid down in the Presidential Order: including the options (if any given by the persons concerned), recommended the local cadres to which they should be allotted. The Government in the case of gazetted and State wide non-gazetted categories, and the head of the Department in the case of all other categories issued orders of allotment.

If any person was aggrieved by the order of his allotment, he could submit a representation to Government within a period of sixty days from the date of communication of the order. The State Government placed these representations before the concerned allotment committees for their recommendations and after examination the recommendations passed suitable orders. If the order was likely to result in the change of allotment of any other person, to such order was to be made without an opportunity to such other person to make a representation. If the person still felt aggrieved he could file a representation petition before the Andhra Pradesh Administrative Tribunal against the order of the State Government, which was otherwise final.

As laid down in para-5 (1) of the Presidential Order each local cadre constitutes a separate unit for purposes of recruitment, appointment, discharge, seniority, promotion and transfer and such other matters as may be specified by the State Government in respect of that category.

For direct recruitment to posts in the local cadres, the Presidential Order has defined what would constitute "local areas" and who would be considered as a "Local candidate" in relation to a local area.

For the posts under the Government, the local area is a revenue district for direct recruitment to the posts of the lower division clerks, equivalent posts or lower posts and a zone for direct recruitment to the other non-gazetted posts. The zone constitutes the local area for direct recruitment to the posts of Tahsildars, J. Es., A.A.Os., Inspectors of Police and MVIs. The scheme of 'Local areas' and 'local candidates' also applies to direct recruitment to the posts of Civil Assistant Surgeons, in the manner specified in para 8(5) of the Presidential Order though these posts are not organised into local cadres. Where a single cadre has been organised for two or more zones i.e. multi-zones, all the zones computed in the multizones are regarded

as local areas in respect of such cadres when direct recruitment is made to posts in such cadres. However the number of such appointments shall be in the proportion mentioned in Schedule-II to the Presidential Order in relation to the zones, comprised in the multi-zone. If the unit of appointment for such posts is smaller than a multi-zone or a zone, after recruitment on a multi-zonal or zonal basis, the selected candidates should be allotted to one of the units of appointment, eg. direct recruitment of Deputy Tahsildars will be made on a zonal basis but after selection the selected candidates will be allotted to one of the districts comprised in the zone as the district is the appointment unit for Dy.Tahsildars.

In respect of posts which have been organised into separate cadres for the city of Hyderabad, the local area for direct recruitment is the city of Hyderabad as defined in the first schedule to the Presidential Order.

The 'local candidature' provisions in the Presidential Order also apply to appointment by direct recruitment to posts in local authorities. The local area is the Revenue district for direct recruitment to posts, in local authorities carrying a scale of pay, the minimum of which does not exceed the minimum of the scale of pay of Lower Division Clerk or a fixed pay not exceeding that 'amount', The local area is a zone for direct recruitment to other posts in the local authorities carrying a scale of pay the minimum of which exceeds the minimum of the scale of pay of L.D.C. but does not exceed Rs. 480/- or a fixed pay which exceeds the minimum of the scale of pay of L.D.C. but does not exceed Rs. 480/- p.m. or a fixed pay which exceeds the minimum of the scale of Pay of L.D.C. and does not exceed Rs. 480/- p.m. In respect of the posts in the M.C.H., the city of Hyderabad is the local area. For posts in the HUDA, the local area for the posts of LDCs., and equivalent and lower posts in the districts of Medak, Ranga Reddy and Hyderabad and for the other non-gazetted posts above the category of L.D.Cs, it is zone VI.

The provisions of the Order regarding reservations in the matter of direct recruitment in favour of local candidates do not, however, apply to the posts specified in para-14 of the Order viz., posts in the Secretariat, in the Offices of the Heads of Departments, posts in the Special Offices/ Establishments notified by the Central Government in G.S.R.No. 526(E), dated 18.10.1975, posts in the State level Offices/ Institutions notified by the Central Government in G.S.R.No. 527(E), dated 18.10.1975, and posts of Police Officers as defined in clause (b) of Section-3 of the Hyderabad City Police Act, 1348 Fasli.

A local candidate has been defined with reference to the period of study for four years prior to the date of his appearance at the qualifying examination or matriculation, whichever is lower, in a local area and in cases where no qualification is prescribed, with reference to the residence for four years of the candidate prior to the date of notification of the vacancy. If a candidate is not a local candidate by virtue of 4 years study or residence, as the case may be, he would be a local candidate with reference to the major period of study/residence in a local area within a period of 7 years before the qualifying examination or matriculation, whichever is lower or the date of notification of vacancy, as the case may be. Detailed instructions in this regard have been issued in G.O.P.No. 729, GAD, dated 1.11.75 and G.O.Ms.No.186, GAD, dated: 18.3.1977.

In the matter of direct recruitment, the reservation in favour of local candidates relatable to a local area is as follows:-

Sl. No.	Category	Percentage of reservation.	Local area	Remarks
1.	(a) Lower Division Clerks or posts equivalent to or lower than lower Division Clerk under the State Government.	80%	District	The benefit of reservation will go to local candidates of the district or the City, as the case may be.
	(b) Posts in any local authority carrying a scale of pay, the minimum of which or the fixed pay of which does not exceed the minimum of the scale of pay of Lower Division Clerk.	80%	District	The benefit reservation will go to local candidates of the District or the City, as the case may be.
2.	(a) Other non-gazetted			The benefit of categories under the State Government.
	(b) Posts under any local authority carrying a minimum of which or a fixed pay which	70%	Zone	candidates of or the City of Hyderabad as the case

		<i>exceeds the minimum of the scale of pay of Lower Division Clerk but does not exceed Rs. 480/- p.m.</i>			<i>by</i>
<i>(1)</i>	<i>(2)</i>	<i>(3)</i>	<i>(4)</i>	<i>(5)</i>	
3.	<i>Junior Engineers and Tahsildars, Inspectors or Police, MVIS., AAOs</i>	60%		<i>The benefit of reservation will go to local candidates of the zone or the city of Hyderabad as the case may be.</i>	

The remaining percentage of posts has to be regarded as unreserved to be filled by either local or non-local candidates.

While the district refers to a revenue district, the territorial ambit of the different zone has been specified in the Second Schedule to the Order.

The category of Civil Assistant Surgeons under the State Government stands on a special footing, in that the category is not organised into local cadres but preference in the matter of recruitment is required to be given to the local candidates of different local areas. Sub-para (5) of para (8) of the Order provides that 60% of posts filled up by direct recruitment at any time in the category shall be reserved in favour of and allocated among the local candidates in relation to the different local areas specified in column (1) of the table in that paragraph in the respective ratios specified in column (2) thereof. Thus if there are 100 vacancies to be filled by direct recruitment at a time in this category in the State, 60 vacancies would be reserved in favour of and allocated among the local candidates of the local areas in the specified rates. It is to be noted that the Presidential Order does not provide for reservation of all posts in the local cadres to local candidates but on the other hand permits appointment of non-local candidates not exceeding the stipulated percentages. This does not mean that the unreserved quota should be given only to non-locals; on the other hand they can be filled up by local candidates also.

Certain consequential provisions have been incorporated in sub-paras (6), (7) and (8) of paragraph 8 of the Order to facilitate determination of

the exact number of posts in any cadre required to be reserved or allocated at any time among the local candidates. It has been stipulated that there shall be atleast one un-reserved post while making recruitment to posts in any cadre at any time and that any fraction of a post that results while calculating the number of posts to be reserved shall be counted as one. While allocating reserved posts among the local candidates in relation to different local areas in the case of recruitment to a multizonal cadre for recruitment or to the posts of Civil Assistant Surgeons if any fractions arise they shall be adjusted by counting successively the fractions in descending order of magnitude as one and where the fraction to be so counted cannot be elected by reason of the fractions being equal, the selection shall be lot. It has also been provided that while allocating posts, as far as possible atleast one post shall be allocated for the local candidates in respect of each local area. The purpose sought to be achieved is that there shall at least be a minimum of one unreserved post and to the extent possible a minimum of one post reserved for each local area while making recruitment to a multizonal cadre or to the Civil Assistant Surgeons category-1.

The guidelines to be followed for implementation of the above percentages of reservations have been given in G.O.P.No.763, GAD, dt.15.11.75. The A.P.P.S.C. and other recruiting agencies are required to follow these guidelines to ensure the representation of local candidates as per the Presidential Order.

Paragraph 9 of the Order specifies that if a qualified local candidate in respect of a local area is not available to fill a post reserved or allocated in favour of a local candidate in respect of that local area such post may be filled in temporarily by borrowing the services of a person holding a post of the same category in any other local cadre. Such borrowing may be made from an adjacent cadre.

In order to fill up the carried forward vacancies, orders were issued for conducting limited recruitment confined only to the local candidates of the different local areas vide G.O.Ms.No.126, G.A. (Ser.A) Dept., dated 23.2.1983.

Since there was some time lag between the issue of the Presidential Order and the actual allotment of persons to local cadres the Presidential Order lays down that the appointments made between 18.10.1975 i.e. the date of the Presidential Order and the date of organisation of local cadres should be provincial and should be reviewed and readjusted within a period of one

year after the date of allotment of persons. The manner and procedure for review of all such provisional appointments has been laid down in G.O.Ms. No.67, GAD, dated 5.2.1977.

The Presidential Order enables the Government to make provisions in the relevant service rules for transfer of persons (i) from non-local cadre posts to local cadres or vice-versa, (2) from a Regional Office to a local cadre and vice-versa and (3) from one local cadre to another local cadre where no qualified or suitable person is available in the latter cadre or where such transfer is otherwise considered necessary in the public interest. As regards the transfer of persons from a non-local cadre to a local cadre it has been considered that where a provision already exists it stands protected. Regarding the transfer of persons from one local cadre to another, an ad-hoc rule was issued in G.O.Ms.No.539, G.A. (Ser.A) dt. 15.10.1981 to enable the Government to effect such transfers where no qualified or suitable person is available in the latter cadre or where such transfer is otherwise considered necessary in the public interest or on mutal basis. The transfers from one local cadre to another have to be effected only by Government as per the ad-hoc rule mentioned above.

As per para-11 of the Order, the provisions of the Presidential Order over-ride anything contained in any statute, ordinance, rule, regulation or other order made before or after the commencement of the order in respect of the direct recruitment to posts falling within the purview of the order, to the extent such statute, ordinance etc. is inconsistant with the provisions of the Presidential Order.

All the Departments of Secretariat/Heads of Departments are requested to keep the above position in view while examining the cases relating to recruitment, discharge, seniority, promotion and transfer of Government Employees in respect of the categories of posts to which local cadres have been organised under the provisions of the APPE (OLC & RDR) Order, 1975. They may issue such instructions as they deem fit to the Officer under their control. A set of the concerned G.Os and the anciliary instructions as mentioned in the Annexure are enclosed for ready reference.

SHRAVAN KUMAR,
Chief Secretary to Government.

ANNEXURE

1. G.O.Ms.No.674, G.A. (SPF.A) Dept..., dt.20.10.75.

2. G.O.Ms.No.675, G.A. (SPF.A) Dept., dt.20.10.75.
3. G.O.P.No.728, G.A. (SPF.A) Dept., dt. 1.11.75.
4. G.O.P.No.729, G.A. (SPF.A) Dept., dt. 1.11.75.
5. G.O.P.No.763, G.A. (SPF.A) Dept., dt. 15.11.75.
6. G.O.Ms.No. 67, G.A. (SPF.A) Dept., dt. 5.2.77.
7. G.O.Ms.No. 126, G.A. (SPF.A) Dept., dt. 23.2.83.

ORDER:

There has been some discontentment among the employees that certain allotments of employees in various departments under the Government were not made strictly in accordance with the provisions of the Presidential Order. To allay such misgivings and to suggest corrective steps wherever necessary an 'Officers, Committee' consisting of three senior officers was constituted to go into these aspects. The said Committee after having discussions with various Services Associations and also visiting-certain select districts in all the three region submitted its report to the Government. In the meanwhile, the Government constituted a 'One Man Commission' with Sri V. Sundaresan I.A.S., (Retd.) to further examine the alleged violations in the implementation of the Six-Point Formula and to suggest corrective steps taking into consideration the report of the 'Officers Committee,'

The 'One Man Commission' after examining the recommendations of the 'Officers Committee' in details has expressed his views. The Government considered the recommendations of the "offices" committee as well as the views of the 'One Man Commission' and identified the following three as major issues :

- (i) Initial allotments on organisation of local cadres.*
- (ii) Transfers from one local cadre to another.*
- (iii) Reservation of posts in State-wide institutions, Heads of Departments and Secretariat.*

The Government have carefully examined the recommendations of the 'Officers Committee' and the views of "One Man Commission" relating to the above three issues, and also taken into considerations the views of the 'All Party Committee,' expressed in its meeting held on 10-7-1985 and also that of the three Major Services Associations viz., The A.P. Secretariat Association, the Andhra Pradesh Non-Gazetted Officers' Association and the Telangana Non-gazetted Officers' Union in the meeting held with them on 29-8-1985 and direct as follows :-

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

SIX POINT FORMULA— ANDHRA PRADESH PUBLIC EMPLOYMENT (ORGANISATION OF LOCAL CADRES AND REGULATION OF DIRECT RECRUITMENT) ORDER, 1975—ORGANISATION OF LOCAL CADRES FOR NEW CATEGORIES OF POSTS—NOTIFICATION OF THE GOVERNMENT OF INDIA—REPUBLISHED.

*[G.O. Ms. No. 199, General Administration (SPFA) Department
Dated the 3rd May, 1985.]*

Read the following :—

*From the Government of India, Ministry of Home Affairs,
No. F. 21012/1/82—SR, dated 30th March, 1985.*

ORDER:

The following order Notification of Government of India, Ministry of Home Affairs G.S.R. 295 (E), dated 25th March, 1985 shall be republished in the Andhra Pradesh Gazette:—

GOVERNMENT OF INDIA

MINISTRY OF HOME AFFAIRS

NOTIFICATION

G.S.R. 295 (E), dated 25th March, 1985

In pursuance of the proviso to sub-paragraph (1) of paragraph 3 of Andhra Pradesh Public Employment (Organisation of Local Cadre and Regulation of Direct Recruitment) Order, 1975 the President hereby requires the Government of Andhra Pradesh to organise the posts of Administrative Officers in the Agriculture Department of the Government of Andhra Pradesh into different local cadres in the State of Andhra Pradesh

(No F. 21012/6/83—SR)I

(BY ORDER AND IN THE NAME OF THE PRESIDENT)

S.R. ARYA,

Joint Secretary to Government of India.

(By order and in the name of the Governor of Andhra Pradesh

SATHI NAIR,

Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

SIX POINT FORMULA –ANDHRA PRADESH PUBLIC EMPLOYMENT (ORGANISATION OF LOCAL CADRES AND REGULATION OF DIRECT RECRUITMENT) ORDER, 1975–NOTIFICATION OF CERTAIN PROJECTS AS MAJOR DEVELOPMENT PROJECTS–REPUBLICATION IN A.P. GAZETTE ORDERED..

*[G.O. Ms. No. 200, General Administration (SPFA) Department
Dated the 3rd May, 1985]*

*From the Government of India, Ministry of Home Affairs,
Notification No. F. 21012/2/84–SR, dated 19-09-1984.*

ORDER :

The following notification of the Government of India, Ministry of Home Affairs G.S.R. No. 1017, dated 19-09-1984 shall be republished in the Andhra Pradesh State Gazette:–

GOVERNMENT OF INDIA

MINISTRY OF HOME AFFAIRS, NEW DELHI.

NOTIFICATION

G.S.R. No. 1017, dated 19th September, 1984.

In pursuance of clause (g) of sub-paragraph (1) of paragraph 2 of Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 the Central Government hereby notifies the following projects also as Major Development Projects within the meaning of the aforesaid clause and consequently makes the following amendment to the notification of the Government of India in the Ministry of Home Affairs No. GSR 525 (E), dated the 18th October, 75 namely:–

In the said notification, in the Table, after Serial No. 21, the following Serial Nos. Shall be added, Namely:–

22. *Polavaram Project*

23. *Jurala Project*

J-698/16

226

24. *Telugu Ganga Project*

25. *Bheema Project*

26. *Srisaillam Project Right Bank and Left Bank canals.*

27. *Tandava Reservoir*

28. *Janjavathi*

29. *Satamala Project*

30. *Yerrakalva*

31. *Varadaraja Swamigudi*

G.V.R. MURTHY,

Under Secretary to Government of India.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA
PRADESH)**

SATHI NAIR,

Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

ANDHRA PRADESH PUBLIC EMPLOYMENT (ORGANISATION OF LOCAL CADRES AND REGULATION OF DIRECT RECRUITMENT) ORDER, 1975—ORGANISATION OF LOCAL CADRES FOR NEW CATEGORIES OF POSTS SUPERINTENDENTS OF TECHNICAL HIGH SCHOOLS IN TECHNICAL EDUCATION—NOTIFICATION OF THE GOVERNMENT OF INDIA—REPUBLISHED.

*[G.O. Ms. No. 201, General Administration (SPFA) Department
Dated the 3rd June, 1985]*

Read :-

From the Government of India, Ministry of Home Affairs, No. 21012/2/82—SR, dated 4th April, 1985.

ORDER :

The following Order/Notification of Government of India, Ministry of Home Affairs, G.S.R. No. 323 (E), dated 28th March, 1985 shall be republished in the Andhra Pradesh Gazette.

**GOVERNMENT OF INDIA
MINISTRY OF HOME AFFAIRS NEW DELHI**

NOTIFICATION

G.S.R. 323 (E), dated 28th March, 1985.

In pursuance of the proviso to sub-paragraph (1) of paragraph 3 of Andhra Pradesh Public Employment (Organisation of Local Cadre and Regulation of Direct Recruitment) Order, 1975, the President hereby requires the Government of Andhra Pradesh to organise the posts of Superintendents of Technical High Schools under the Technical Education Department of the Government of Andhra Pradesh into different local cadres in each zone in the State of Andhra Pradesh.

(S-21012/2/82—SR)—I

(BY ORDER AND IN THE NAME OF THE PRESIDENT)

(S.R. ARYA),

Joint Secretary to Government of India.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SATHI NAIR,

Secretary to Government.

should not be reopened.

- (ii) *that the existing policy with regard to transfers from one local cadre to another shall be continued ;*
- (iii) *that the existing policy with regard to the recruitment in respect of the State-wide institutions, Heads of Departments and Secretariat shall be continued and that no reservation of posts in these institutions need be made.*

The Departments of Secretariat shall take action to implement the above decisions and dispose of the cases, if any, pending with them relating to the above issues, and issue necessary instructions to the offices under their control to implement the above decisions.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SHRAVAN KUMAR,
Chief Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

ANDHRA PRADESH PUBLIC EMPLOYMENT (ORGANISATION LOCAL CADRES AND REGULATION OF DIRECT RECRUITMENT) ORDER, 1975—ORGANISATION OF LOCAL CADRES— ALLOTMENT OF PERSONS—COMMITTEE CONSTITUTED—AMENDMENT—ISSUED.

GENERAL ADMINISTRATION (SPF-A) DEPARTMENT

G.O. Ms. No. 539,

Dated: 22nd November, 1985.

Read the following:-

(1) G.O. Ms. No. 784, Genl. Admn. (SPF.A) Dept., dt. 24-11-1975.

(2) G.O. Ms. No. 69, Genl. Admn. (SPF.A) Dept., dt.8-2-2982.

(3) G.O. Ms. No.634, Genl. Admn. (SPF.A) Dept., dt. 28-12-1983.

(4) G.O. Rt. No. 482, Genl. Admn. (SPF.A) Dept., dt. 17-8-1984.

(5) G.O. Rt. No. 1743, Genl. Admn. (SPF.A) Dept., dt. 8-4-1985.

(6) G.O. Rt. No. 821, Genl. Admn. (SPF.A) Dept., dt. 21-2-1985.

ORDER :

In the G.O. 1st read above, the Government constituted Allotment Committees for advising on allotment of persons to Local Cadres in all

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

COMMITTEE – ALL PARTY POLITICAL COMMITTEE TO GO INTO THE PROBLEMS OF RAYALASEEMA AND THE OTHER TWO REGIONS –RECONSTITUTION ORDERS – ISSUED.

*[G.O. Ms. No. 293, General Administration (SPFA) Department
Dated the 27th June, 1985]*

- 1) *G.O. Ms. No. 191, G.A. (SPFA) Dept., dt. 22-03-1984*
- 2) *G.O. Ms. No. 207, G.A. (SPFA) Dept., dt. 28-03-1984*
- 3) *G.O. Ms. No. 248, G.A. (SPFA) Dept., dt. 16-04-1984*

ORDER:-

In the G.O. 1st read above, orders were issued constituting a Committee consisting of Leaders of all Political Parties under the Chairmanship of Chief Minister to go into the problems of Rayalaseema and the other two regions. Subsequently, some members have been nominated to the said Committee in the G.Os. 2nd and 3rd cited. In view of the changes due to recent Elections in partial modification of the orders issued in the G.Os 1st and 3rd read above the All Party Committee shall be reconstituted as follows:

Sarvasri

- | | |
|---|-----------------|
| 1. <i>N.T. Rama Rao, Chief Minister</i> | <i>Chairman</i> |
| 2. <i>R. Rajagopala Reddy,
Minister for Agriculture</i> | <i>Member</i> |
| 3. <i>K. Jana Reddy
Minister for Transport</i> | <i>Member</i> |
| 4. <i>Vasantha Nageswara Rao
Minister for Home</i> | <i>Member</i> |
| 5. <i>T. Narasimhaiah, CPI (M)</i> | <i>Member</i> |
| 6. <i>Koratla Satyanarayana CPI (M)</i> | <i>Member</i> |
| 7. <i>Narra Raghava Reddy, M.L.A., CPI (M)</i> | <i>Member</i> |
| 8. <i>M. Baga reddy M.L.A., (Cong.I)</i> | <i>Member</i> |
| 9. <i>K. Rosaiah, (Cong.I)</i> | <i>Member</i> |

- | | |
|--|---------------|
| 10. <i>D. Munuswamy, (Cong.I)</i> | <i>Member</i> |
| 11. <i>N. Giriprasad, C.P.I.</i> | <i>Member</i> |
| 12. <i>Y.V. Krishna Rao C.P.I.</i> | <i>Member</i> |
| 13. <i>V.K. Adinarayana Reddy C.P.I.</i> | <i>Member</i> |
| 14. <i>S. Jaipal Reddy, M.P., Janata Party</i> | <i>Member</i> |
| 15. <i>M. Ramachandra Rao, Janata Party</i> | <i>Member</i> |
| 16. <i>Deveneni Rajaram, Janata Party</i> | <i>Member</i> |
| 17. <i>M. Venkaiah Naidu, B.J.P.</i> | <i>Member</i> |
| 18. <i>Bandaru Dattatreya B.J.P.</i> | <i>Member</i> |
| 19. <i>P.V.S. Murthy, B.J.P.</i> | <i>Member</i> |
| 20. <i>M. Omkar, M.L.A. M.C.P-I.</i> | <i>Member</i> |

The Secretary, Irrigation Department shall be the Secretary of the Committee.

The terms of reference of the above Committee and other conditions like the venue of the meeting of the Committee etc., shall be as already indicated in the G.O. 1st read above.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SHRAVAN KUMAR,
Chief Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

SIX POINT FORMULA ANDHRA PRADESH PUBLIC EMPLOYMENT (ORGANISATION OF LOCAL CADRES AND REGULATION OF DIRECT RECRUITMENT) ORDER, 1975 NOTIFICATION OF INSTITUTE OF ANIMAL REPRODUCTION, MANDAPETA AND OFFICE OF THE DEPUTY DIRECTOR (ANIMAL HUSBANDARY) PUBLICITY AND EXTENSION, HYDERABAD – REPUBLICATION IN THE ANDHRA PRADESH GAZETTE.

*[G.O. Ms. No. 346, (SPFA) General Administration Department,
Dated the 24th July,, 1985.]*

Read the following :-

*From the Government of India, Ministry of Home Affairs, No-
tification No.S-21012/S/83–SR, dated 16-03-1985.*

ORDER:

The following Order Notification of Government of India, Ministry of Home Affairs G.S.R. 148 (E), dated 16-03-1985 shall be republished in the in the next issue of the Andhra Pradesh Gazette:

**GOVERNMENT OF INDIA
MINISTRY OF HOME AFFAIRS
NOTIFICATION**

New Delhi, the 16th March, 1985

2. G.S.R. 148 (E), In pursuance of Clause (1) of Sub-paragraph (1) of paragraph 2 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 the Central Government hereby makes the following further amendment in the notification of the Government of India in the Ministry of Home Affairs No. G.S.R. 527 (E), dated the 18th October, 1975, namely:–

3. In the said notification in the Table, after serial number 46 and the

entries relating thereto, the following serial numbers and entries shall be inserted, namely:—

<i>(1)</i>	<i>(2)</i>	<i>(3)</i>
<i>“ 46–A</i>	<i>The Institute of Animal Reproduction, Mandapeta.</i>	<i>–Do–</i>
<i>“ 46–B</i>	<i>The Office of the Deputy Director (Animal Husbandry) Publicity and extension wing, Hyderabad.</i>	<i>–Do–</i>

(No.S–21012/5/83–SR)

S.R. ARYA,
Joint Secretary.

*(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA
PRADESH)*

SATHI NAIR,
Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

SIX POINT FORMULA ANDHRA PRADESH PUBLIC EMPLOYMENT (ORGANISATION OF LOCAL CADRES AND REGULATION OF DIRECT RECRUITMENT) ORDER, 1975—OTHER RELATING TO THE AMENDMENT TO PARAGRAPH 14(e) OF THE PRESIDENTIAL ORDER—REPUBLICATION IN THE ANDHRA PRADESH GAZETTE—ORDERED.

*[G.O. Ms. No. 455, (SPFA), General Administration Department,
Dated, 3-10-1985.]*

Read the following :—

*From the Government of India, Ministry of Home Affairs, Lr.
No.S-21012/5/84—SR, dated 03-07-1985.*

ORDER:

The following Order of the Government of India, Ministry of Home Affairs G.S.R. No. 525 (E), dated, 28th June, 1985 shall be republished in the Andhra Pradesh Gazette.

GOVERNMENT OF INDIA

MINISTRY OF HOME AFFAIRS NEW DELHI

ORDER

G.S.R. 525 (E), Dated 28th June, 1985

In exercise of the powers conferred by clauses (1) and (2) of Article 371—D of the Constitution, the President hereby makes the following order further to amend the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 namely:—

- 1. This order may be called the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Amendment Order, 1985.*
- 2. It shall come into force on the date of its publication in the official Gazette.*

In paragraph 14 of the A.P. Public Employment (Organisation of Local Cadres & Regulation Direct Recruitment) Order, 1975, for clause (e),

the following clause shall be substituted, namely:—

“(e) any post other than a post belonging to any of the non-gazetted categories in the Ministerial and technical services in a Major Development Project: and”.

(S-21012/5/84-SR)-I

(BY ORDER AND IN THE NAME OF THE PRESIDENT)

Sd/-

(N.P. NAWANI)

Joint Secretary to Government of India.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SHRAVAN KUMAR,

Chief Secretary to Government.

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

SIX POINT FORMULA ANDHRA PRADESH PUBLIC EMPLOYMENT (ORGANISATION OF LOCAL CADRES AND REGULATION OF DIRECT RECRUITMENT) ORDER, 1975—ORDER RELATING TO ORGANISATION OF LOCAL CADRES TO THE POSTS IN MAJOR DEVELOPMENT PROJECTS – REPUBLICATION IN THE ANDHRA PRADESH GAZETTE – ORDERED.

[G.O. Ms. No. 456, (SPFA), General Administration Department, Dated, 3rd October, 1985.]

Read the following :-

From the Government of India, Ministry of Home Affairs, LR. No.S-210121/S/84—SR, dated 3-7-1985.

ORDER:

The following Order of the Government of India, Ministry of Home Affairs G.S.R. No. 526 (E), dated 28th June, 1985 shall be republished in the of the Andhra Pradesh State Gazette.

**GOVERNMENT OF INDIA
MINISTRY OF HOME AFFAIRS**

ORDER

G.S.R.No. 526 (E), dt. 28th June, 1985.

In pursuance of of the proviso to sub-paragraph (1) of paragraph 3 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 the President hereby requires the Government of Andhra Pradesh to organise the non-Gazetted categories of posts in the Ministerial and technical services in a Major Development Project into different local cadres in the State of Andhra Pradesh.

(S-21012/5/84-S)—II

(BY ORDER AND IN THE NAME OF THE PRESIDENT)

Sd/-

(N.P. NAWAN)

Joint Secretary to Government of India.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SHRAVAN KUMAR,

Chief Secretary to Government.

the departments under the control of the Government for both Gazetted and Non- Gazetted Categories for which Local Cadres are required to be organised. Subsequently in the G.Os. 2 to 6 read above the Committees were re-constituted due to the change of Officers. Recently, some officers have been deputed to Government of India and some more officers retired from service. Therefore, Government taking into consideration the change of Officers who were nominated on the Allotment Committees hereby reconstituted the Allotment Committees as follows :

I. GAZETTED CATEGORIES ORGANISED INTO LOCAL CADRES
:

- (1) *Departments under the Administrative control of General Administration Department. (Secretariat)*
 - (i) *Sri M. Gopalakrishnan, I.A.S.*
 - (ii) *Sri K.A. Ansari, I.A.S.*
 - (iii) *Head of the Department concerned.*
 - (iv) *Joint Secretary (AIS) General Administration Department.*

- (2) *Departments under the Administrative control of the Food and Agriculture (Secretariat) Department.*
 - (i) *Sri M. Gopalakrishnan, I.A.S.*
 - (ii) *Sri K.Subrahmanyam, I.A.S.*
 - (iii) *Principal Secretary/Secretary to Government Food and Agriculture Department.*
 - (iv) *Head of the Department concerned.*

- (3) *Departments under the Administrative control of the Medical and Health (Secretariat) Department.*
 - (i) *Sri M. Gopalakrishnan, I.A.S.*
 - (ii) *Sri K. V. Natarajan, I.A.S.*
 - (iii) *Principal Secretary/Secretary to Government, Medical and Health Department.*
 - (iv) *Head of the Department concerned.*

(4) *Departments under the Administrative control of Housing, Municipal Administrative and Urban Development (Secretariat) Department.*

(i) *Sri G.R. Nair, I.A.S.*

(ii) *Sri M. Gopalakrishnan, I.A.S.*

(iii) *Principal Secretary/Secretary to Government, HMA & UD Department.*

(iv) *Head of the Department concerned.*

(5) *Departments under the Administrative control of Home (Secretariat) Department.*

(i) *Sri M. Gopalakrishnan, I.A.S.*

(ii) *Sri T. L. Shanker, I.A.S.*

(iii) *Sri K. M. Ahmed, I.A.S.*

(iv) *Head of the Department concerned.*

(6) *Departments under the Administrative control of the Revenue (Secretariat) Department.*

(i) *Sri M. Gopalakrishnan, I.A.S.*

(ii) *Sri K. Umapathi, I.A.S.*

(iii) *Secretary to Government, Revenue Department.*

(iv) *Head of the Department concerned.*

(7) *Departments under the Administrative control of Education (Secretariat) Department.*

(i) *Sri M. Gopalakrishnan, I.A.S.*

(ii) *Sri K. S. R. Murthy, I.A.S.*

(iii) *Secretary to Government, Education Department.*

(iv) *Head of the Department concerned.*

(8) *Departments under the Administrative control of the Panchayat (Secretariat) Department.*

- (i) *Sri M. Gopalakrishnan, I.A.S.*
- (ii) *Sri K. V. Natarajan, I.A.S.*
- (iii) *Secretary to Government, Panchayat Raj Department.*
- (iv) *Head of the Department concerned.*

(9) *Departments under the Administrative control of Finance & Planning (Secretariat) Department.*

- (i) *Sri M. Gopalakrishnan, I.A.S.*
- (ii) *Sri K.A. Ansari, I.A.S.*
- (iii) *Secretary to Government, Finance and Planning Department.*
- (iv) *Head of the Department concerned.*

(10) *Departments under the Administrative control of Industries and Commerce (Secretariat) Department.*

- (i) *Sri M. Gopalakrishnan, I.A.S.*
- (ii) *Sri S. V. Giri, I.A.S.*
- (iii) *Secretary to Government, Industries and Commerce Department.*
- (iv) *Head of the Department concerned.*

(11) *Departments under the Administrative control of the Irrigation (Secretariat) Department.*

- (i) *Sri M. Gopalakrishnan, I.A.S.*
- (ii) *Sri K. Madhava Rao, I.A.S.*
- (iii) *Secretary to Government, Irrigation Department.*
- (iv) *Head of the Department concerned.*

(12) *Departments under the Administrative control of the T.R. & B (Secretariat) Department.*

- (i) *Sri M. Gopalakrishnan, I.A.S.*
- (ii) *Sri P. Sitapathi, I.A.S.*
- (iii) *Principal Secretary/Secretary to Government, T. R. & B. Department.*
- (iv) *Head of the Department concerned.*

(13) *Departments under the Administrative control of LEN and T.E*

(Secretariat) Department.

- (i) Sri M. Gopalakrishnan, I.A.S.*
- (ii) Smt. Sathi Nair, I.A.S.*
- (iii) Principal Secretary/Secretary to Government, LEN and TE Department.*
- (iv) Head of the Department concerned.*

(14) Departments under the Administrative control of the Social Welfare (Secretariat) Department.

- (i) Sri M. Gopalakrishnan, I.A.S.*
- (ii) Sri K.Umapathi, I.A.S.*
- (iii) Secretary to Government, Social Welfare Department.*
- (iv) Head of the Department concerned*

(15) Departments under the Administrative control of F and RD (Secretariat) Department.

- (i) Sri M. Gopalakrishnan, I.A.S.*
- (ii) Sri K.Umapathi, I.A.S.*
- (iii) Principal Secretary/Secretary to Government, F and RD Department.*
- (iv) Head of the Department concerned.*

II.STATE-WIDE NON- GAZETTED CATEGORIES ORGANISED INTO LOCAL CADRES.

(1) Departments under the Administrative control of General Administration (Secretariat) Department.

- (i) Sri K. G. ERADY, I.P.S.*
- (ii) Sri D. Aurora, I.A.S.*
- (iii) Head of the Department concerned.*
- (iv) Deputy Secretary / Joint Secretary, General Administration*

(i) *Principal Secretary/Secretary to Government F and A, Department.*

(ii) Sri M.V. Natarajan, I.A.S.

(iii) Head of the Department concerned.

(iv) *Deputy Secretary/Joint Secretary G.A. (SPF-A), Department.*

(3) *Departments under the Administrative control of Medical and Health (Secretariat) Department.*

(i) *Principal Secretary/Secretary to Government, Medical and Health Department.*

(ii) Secretary to Government Education Department (Vide G.O.Ms. No. 552 G.A.D. Dt. 4-10-1988)

(iii) Head of the Department concerned.

(iv) Deputy Secretary/Joint Secretary to Government, General Administration (SPF-A), Department.

(4) *Departments under the Administrative control of Housing, Municipal Administrative and Urban Development (Secretariat) Department.*

(i) *Principal Secretary/Secretary to Government, Housing Municipal Administration and Urban Development Department.*

(ii) Sri G.R. Nair, I.A.S.

(iii) Head of the Department concerned.

(iv) *Deputy Secretary/Joint Secretary to Government, General Administration (SPF-A), Department.*

(5) *Departments under the Administrative control of the Home (Secretariat) Department.*

(i) *Principal Secretary/Secretary to Government, Home Department.*

(ii) Sri S.P. Balasubramanyam, I.A.S.

(iii) Head of the Department concerned.

(iv) *Deputy Secretary/Joint Secretary to Government, General Administration (SPF-A), Department.*

(6) *Departments under the Administrative control of the Revenue*

(Secretariat) Department.

(i) Principal Secretary/Secretary to Government, Revenue Department.

(ii) Sri M.V. Natarajan, I.A.S.

(iii) Head of the Department concerned.

(iv) Deputy Secretary/Joint Secretary to Government, General Administration (SPF-A), Department.

(7) Departments under the Administrative control of Education (Secretariat) Department.

(i) Secretary to Government, Education Department.

(ii) Sri T. Munivenkatappa, I.A.S.

(iii) Head of the Department concerned.

(iv) Deputy Secretary/Joint Secretary to Government, General Administration (SPF-A), Department.

(8) Departments under the Administrative control of the Panchayat Raj (Secretariat) Department.

(i) Secretary to Government, Panchayat Raj Department.

(ii) Sri S. Santhanam, I.A.S.

(iii) Head of the Department concerned.

(iv) Deputy Secretary/Joint Secretary to Government, General Administration. (SPF-A), Department.

(9) Departments under the Administrative control of the Finance and Planning (Secretariat) Department.

(i) Secretary to Government, Finance and Planning Department.

(ii) Sri T. R. Prasad, I.A.S.

(iii) Head of the Department concerned.

(iv) Deputy Secretary/Joint Secretary to Government, General Administration (SPF-A), Department.

(10) Departments under the Administrative control of the Industries and Commerce (Secretariat) Department.

(i) Principal Secretary/Secretary to Government, Industries and Commerce Department.

(ii) Sri K. Subrahmanyam, I.A.S.

(iii) Head of the Department concerned.

(iv) Deputy Secretary/Joint Secretary to Government, General

Administration (SPF-A), Department.

(11) *Departments under the Administrative control of the Irrigation (Secretariat) Department.*

(i) *Secretary to Government, Irrigation Department.*

(ii) *Sri R.K.R. Gonela, I.A.S., (Vide G.O. Ms. No. 2 G.A. (SPFA) Department Dt. 19-01-1989.*

(iii) *Head of the Department concerned.*

(iv) *Deputy Secretary/Joint Secretary to Government, General Administration (SPF-A), Department.*

(12) *Departments under the Administrative control of the Transport, Roads and Buildings (Secretariat) Department.*

(i) *Principal Secretary/Secretary to Government, Transport, Roads and Buildings Department.*

(ii) *Sri T.R. Prasad, I.A.S.*

(iii) *Head of the Department concerned.*

(iv) *Deputy Secretary/Joint Secretary to Government, General Administration (SPF-A), Department.*

(13) *Departments under the Administrative control of the Labour Employment, Nutrition and Technical Education Department (Secretariat).*

(i) *Principal Secretary/Secretary to Government, Labour Employment, Nutrition and Technical Education Department.*

(ii) *Smt. Sathi Nair, I.A.S.*

(iii) *Head of the Department concerned.*

(iv) *Deputy Secretary/Joint Secretary to Government, General Administration (SPF-A), Department.*

(14) *Departments under the Administrative control of the Social Welfare (Secretariat) Department.*

(i) *Principal Secretary/Secretary to Government, Social Welfare Department.*

(ii) *Sri S. P. Balasubramanyam, I.A. S.*

(iii) *Head of the Department concerned.*

(iv) *Deputy Secretary/Joint Secretary to Government, General Administration (SPF-A), Department.*

(15) *Departments under the Administrative control of the Forest and Rural Development Department (Secretariat).*

(i) *Principal Secretary/Secretary to Government, Forest and Rural Development Department.*

(ii) *Sri T. Munivenkatappa, I.A.S.*

(iii) *Head of the Department concerned.*

(iv) *Deputy Secretary/Joint Secretary to Government, General Administration (SPF-A), Department.*

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SHRAVAN KUMAR,

Chief Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

SIX POINT FORMULA - ANDHRA PRADESH PUBLIC EMPLOYMENT (ORGANISATION OF LOCAL CADRES & REGULATION OF DIRECT RECRUITMENT) ORDER, 1975 - ORGANISATION OF LOCAL CADRES FOR NEW CATEGORIES OF POSTS OF GAZETTED ADMINISTRATIVE OFFICERS TO THE DISTRICT EDUCATIONAL OFFICERS IN THE EDUCATION DEPARTMENT AND ORGANISATION OF SUCH LOCAL CADRES ON MULTI ZONAL BASIS - ORDER/ NOTIFICATION OF THE GOVERNMENT OF INDIA - RE-PUBLISHED.

GENERAL ADMINISTRATION (SPF-A) DEPARTMENT

G.O. Ms. No. 458,

Dated: 5th August, 1988.

Read :-

From the Government of India, Ministry of Home Affairs, New Delhi, Letter No. S - 21012/2/82-SR, dated 18-7-1988.

ORDER :

The following Order/Notification of the Government of India, Ministry of Home Affairs, New Delhi, Order No. GSR. 736 (E) dated 24-6-1988 and Notification No. GSR. 737(E), dated 24-6-1988 shall be re-published in the next issue of the Andhra Pradesh Gazette.

ORDER

G.S.R. 736 (E) In pursuance of the proviso to sub-paragraph (1) of paragraph 3 of the Andhra Pradesh Public Employment (Organisation of Local cadres and Regulation of Direct Recruitment) Order, 1975, the President hereby requires the Government of Andhra Pradesh to organise with effect from the 8th day of March, 1982, the posts of Gazetted Administrative Officers to the District Educational Officers in the Education Department of the Government of Andhra Pradesh into different local cadres in each zone in the State of Andhra Pradesh.

(S-21012/2/82-SR.)

(By order and in the name of the President)

(Sd/-)

(A.K. VARMA)

Joint Secretary to

Government of India.

NOTIFICATION

G.S.R. 737 (E) In exercise of the powers conferred by clause (j) of sub-paragraph (1) of paragraph 2 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975, the Central Government hereby notifies the posts of Gazetted Administrative Officers to the District Educational Officers in the Education Department of the Government of Andhra Pradesh as “specified gazetted category” for the purpose of the said order with effect from the 8th day of March, 1982.

(S-21021/2/82-SR.)

(By order and in the name of the President)

(Sd/-)
(A.K. VARMA)

Joint Secretary to Government of India.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA
PRADESH)

C.R. KAMALANATHAN,
Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

GENERAL ADMINISTRATION (SPF. A) DEPARTMENT

U.O. Note No. 1069/SPF-A/88-1,

Dated: 14-10-1988.

Subject:- SIX POINT FORMULA—Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 - Transfers of persons from one local cadre to another —Certain Instructions—Issued.

Ref:-1.G.O.Ms. No. 569, G.A.(Ser-A) Department, dated, 22-8-1977.

2.G.O.Ms.No. 539, G.A. (Ser.A) Department, dated 15-10-1981.

3. This Department's U.O. Note No. 1030/SPF.A/82-1, dated 20-11-1982.

4. This Department's U.O. Note No. 291/SPF.A/84-1, dated 2-3-84.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

**SIX POINT FORMULA – ALLEGED VIOLATIONS IN
THE ALLOTMENT OF EMPLOYEES AFTER 18-10-1975
RECTIFICATION – ORDERS – ISSUED.**

*[G.O. Ms. No. 564, (SPF.A) General Administration Department,
Dated 5th December, 1985.]*

Read the following :—

1. G.O. Ms. No. 674, G.A (SPF.A) Dept., dt. 20-10-1975
2. G.O. Ms. No. 728, G.A (SPF.A) Dept., dt. 01-11-1975
3. G.O. Ms. No. 729, G.A (SPF.A) Dept., dt. 01-11-1975

ORDER :

The G.O. 1st read above which is generally known as ‘Presidential Order’, contains principles regarding Organisation of Local Cadres, allotments of personnel to the various local cadres, method of direct recruitment to the various categories, inter-local cadre transfers etc., in respect of civil posts under the Government. The said order has come into force with effect from 18-10-1975. In the G.Os 2nd and 3rd read above, clarificatory instructions were issued regarding procedure for implementation of the various provisions of the Presidential Order.

2. Accordingly, in accordance with the provisions of the Presidential Order, local cadres have been Organised to the various categories of posts in Government Departments and allotment of personnel was made as per the guidelines contained in paragraph 4 of the said order.

3. There have been complaints from the employees, that certain allotments were not made strictly in accordance with the provisions of the Presidential Order. To allay any misgivings and to suggest corrective steps wherever necessary, an ‘Officers’ Committee consisting of three Senior Officers was constituted to go in to these accepts. After discussions with various service Associations and also visiting certain select districts in all the three regions the above Committee submitted its Report to Government. Meanwhile, the Government constituted a One Man Commission with Sri V. Sudersan, I.A.S. (Retd.), to further examine the alleged violations in the implementation of Six Point Formula and to suggest corrective steps

taking into consideration the Report of 'Officers' Committee'. The various recommendations of the 'One Man Commission' are being examined at Government level in consultation with the Departments concerned.

4. In spite of the efforts taken by the Government to allay the misgivings entertained by some employees there has been wide-ranging discussions between the Government and the representatives of employees culminating in the agreement entered into with the various Service Associations on 11-11-1985.

5. As per the terms of agreement, the following Orders are issued :

1) the Government direct that such of the employees whose allotments have been made in violation of the provisions of the Presidential Order relating to recruitment to local cadres after 18-10-1975 in Zone IV and vice versa, shall be repatriated to their respective zones, if necessary, by creating supernumerary posts.

All Heads of Departments shall, therefore, identify cases of the above nature and submit necessary proposals to the concerned administrative Departments of Secretariat for issue of orders repatriating such of the employees to their respective zones in the existing vacancies, if any, or for creation of supernumerary posts wherever necessary to accommodate such personnel. The entire exercise should be completed positively by 31-12-1985.

2) (a) the staff in the non-Gazetted categories both technical and non-technical including Assistant Executive Engineers (formerly J.Es) coming under zonalisation of cadres under the Presidential Order, 1975, who were posted to work in Telugu Ganga Project in Zone IV, excluding Nellore District in Zone III and Srisailem Right Branch Canal Project, from outside Zone IV after 1-3-1983, shall be identified for repatriating them to their respective zones for absorption in existing vacancies in various Government Establishments and wherever necessary, by creating supernumerary posts.

(2) (b) As regards giving retrospective effect to the notification GSR No. 525 (E) dt. 28-06-1985 issued by Government of India bringing the Major Development Projects under the purview of Presidential Order, proposals are being sent separately to Government of India to give effect to the said notification with effect from 1-3-1983.

- (2) (c) *The Irrigation Department will however issue necessary orders urgently for withdrawing the surplus work charged and contingent establishment transferred after 1-13-1983 to the establishments and offices in Zone IV from other projects and divisions, in violation of the Presidential Order. They shall be adjusted in other projects outside Zone-IV.*
- (3) *The Irrigation Department will issue necessary orders for transfer of surplus staff deployed from other zones to Varadarajaswamy Project, Atmakur, Percolation Tank Division and at Banganapalli and Tirupathi Dharmavaram canal division Buggavanka Project Circle and divisions of Cuddapah in zone IV . They shall be transferred to their respective Zones before 31-12-1985. There shall be a Committee consisting of the following to determine and propose to Government allotment of surplus personnel to their respective zones.*
1. *Engineer-in-Chief.*
 2. *Joint Secretary (Services), Genl. Admn. Dept.,*
 3. *Deputy Secretary (Irrigation) dealing with services.*
- (4) *The Irrigation Department will also issue orders for absorption of employees working in India Population Project II in Telugu Ganga Project or other Government Offices in zone IV, after the said project is wound-up.*
- (5) *In G.Os 2nd & 3rd read above, clarificatory instructions were already issued in paragraphs 11 & 21 respectively, for filling up of the vacancies in State Level Offices and Establishments by drawing persons on tenure basis from different local-cadres on an equitable basis. Government hereby reiterate and direct that the instructions contained therein should be followed scrupulously.*
- (6) *Government also direct that if any cases of violations in regard to implementations of Six Point Formula in any Zone are brought to notice, the concerned administrative Departments, should take appropriate action to set right/rectify such irregularities.*

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SHRAVAN KUMAR

Chief Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

**SIX POINT FORMULA – ANDHRA PRADESH PUBLIC
EMPLOYMENT (ORGANISATION OF LOCAL CADRES AND
REGUALTION OF DIRECT RECRUITMENT) ORDER, 1975–
ALLEGED VIOLATIONS IN THE IMPLEMENTATION OF SIX
POINT FORMULA IN ZONES V TO VI – RECTIFICATION
–ORDERS–ISSUED.**

*[G.O. Ms. No. 610, General Administration (SPF.A) Department
Dated 30th December,, 1985]*

1. G.O. Ms. No. 674, G.A (SPF.A) Dept., dt. 20-10-1975,
2. G.O. P. No. 728, G.A (SPF.A) Dept., dt. 01-11-1975,
3. G.O. P. No. 729, G.A (SPF.A) Dept., dt. 01-11-1975,
4. From the President, Telangana Non-Gazetted Officers Union letter dated: 5-12-1985.

ORDER :

The G.O. 1st read above which is generally known as Presidential Order, contains principles regarding Organisation of Local Cadres, allotment of personnel to the various Departments to the various local cadres, method of direct recruitment to the various categories, inter-local cadre in transfers etc., of the employees holding those posts. In the G.Os. 2nd and 3rd read above clarificatory instructions were issued regarding procedure for implementation of the various provisions of the Presidential Order.

2. In accordance with the provisions of the Presidential Order, local cadres have been organized to the various categories of posts in all Government Departments and allotment of personnel was made as per the guidelines contained in paragraph 4 of the said order.

3. In the representation 4th cited, the President, Telangana Non-Gazetted Officers' Union has represented that certain allotments have been made in violation of the provisions of the Presidential Order.

4. The government after carefully examining the issues raised in the representation and after having vide ranging discussions with the representatives of the Union have entered into an agreement with the Telangana Non-Gazetted Officers' Union on 7-12-1985.

5. *As per the terms of agreement the following orders are issued:*
- (1) *The employees allotted after 18-10-1975 to Zones V TO VI in violation of zonalisation of local cadres under the Six Point Formula will be repatriated to their respective zones by 31-3-1986 by creating supernumerary posts wherever necessary.*
 - (2) *In respect of Jurala, Srisailam Left Canal and Sriramsagar Project Stage.II, all the staff in the Non-Gazetted categories both technical and non-technical including Asst. Executive Engineers (formerly J.Es) coming under zonalisation of local cadres under the Presidential Order of 1975 who were posted to the Projects from outside zones V and VI after 1-3-1983, will be retransferred to their respective zones and posted either in existing vacancies in supernumerary posts where vacancies are not available. Towards this the Government will also move the Government of India for seeking amendment to Government of India's notification GSR 525-E dated 28-6-1985 to give retrospective effect to this order with effect from 1-3-1983.*
 - (3) *(a) In respect of appeals filed against orders of allotment made under paragraph 4 of the Presidential Order of 1975 to the competent authority in time and where such appeals are still pending disposal, all such cases where details are furnished by the T.N.G.O.s Union or individuals, shall be disposed of by 31-3-1986.*
(b) As a result of the above exercise, consequential vacancies if any, arising shall be filled up as per the procedure laid down under the Presidential Order.
 - (4) *In respect of first level Gazetted posts in certain Departments which are outside the purview of the Presidential Order, action should be taken to review the question of inclusion of such posts also in the scheme of localization and the matter should be taken up with the Government of India for suitable amendment to the said order.*
 - (5) *The posts in Institutions/Establishment notified in GSR No. 526 (E) dated: 18-10-1975 shall be filled up by drawing persons on tenure basis from different local cadres on an equitable basis as per the orders issued in the G.O. 3rd read above.*

- (6) *provision in Para 5(2) (c) of the Presidential Order relating to inter-local cadre transfers shall be strictly implemented and such transfers shall be effected only under exceptional circumstances in public interest.*
- (7) *Action will be initiated in the concerned departments in cases brought to their notice regarding bogus registration in Employment Exchanges.*
- (8) *On receipt of complaints, if any, made by the TNGOs Union relating to irregular allotments of candidates particularly to Zone V and VI in the category of Village Assistants the concerned Department shall take up the matter with the A.P. Public Service Commission and take such measures as may be necessary to rectify the irregular allotments made if any.*
- (9) *The possibility of allotting persons from within the same zone/multi-zone against non-local vacancy in a particular local cadre will be examined in consultation with the APPSC.*
- (10) *The T.N.GOs. Union will furnish to Government the service/ categories where for want of trained personnel, non local candidates are being appointed in zones. V and VI so that Government can provide training facilities in respect of such services/categories with a view to providing adequate opportunities for recruitment and appointment of local candidates in zone V and VI.*
- (11) *The Departments of Secretariat shall complete the review of appointments/promotions made under the Presidential Order as required under Para 13 of the said order, by 30-06-1986.*
- (12)
 - (a) *Immediate action will be taken to finalise the common Gradation list in respect of former Assistant Engineers (Present Dy. E.Es) as on 01-11-1956, following the prescribed procedure under the S.R. Act. 1956.*
 - (b) *In respect of former Junior Engineers (Present Asst. E.Es) the common gradation list published by the Government was quashed by the A.P. Administrative Tribunal and the Government had gone in appeal to the Supreme Court. Effective measures will be taken for the disposal of the matter before the Supreme Court, Expeditiously.*

- (13) *The matter relating to allotment of 7 non-local personnel in the cadre of Inspector of Local Fund Audit belonging to zones I to IV, will be considered by the Department concerned keeping in view the provisions of the Presidential Order.*
6. *The Departments of Secretariat who are concerned with the terms shall take immediate necessary steps to implement the orders in consultation with Law/General Administration Departments if necessary, about the legal implications/interpretation of the provisions of the Presidential Order.*

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SHRAVAN KUMAR,
Chief Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

ANDHRA PRADESH PUBLIC EMPLOYMENT (ORGANISATION OF LOCAL CADRES AND REGULATION OF DIRECT RECRUITMENT) ORDER, 1975—DECLARING THE COMMERCIAL TAX PRINTING PRESS AT VIKARABAD IN RANGA REDDY DISTRICT AS A STATE LEVEL OFFICE—AMENDMENT TO THE NOTIFICATION UNDER THE PRESIDENTIAL ORDER.

*[G.O. Ms. No. 456, General Administration (SPFA) Department,
5th August, 1988.]*

The following Notification of the Government of India, Ministry of Home Affairs G.S.R. No. 698 (E), dated New Delhi, the 8th June, 1988, is republished.

No. 104

2. G.S.R. 698 (E), In pursuance of Clause (e) of Sub-paragraph (1) of paragraph 2 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 the Central Government hereby makes the following further amendment in the notification of the Government of India in the Ministry of Home Affairs No. G.S.R. 527 (E), dated the 18th October, 1975, namely:—

In the said notification, in the Table, in column (3) against Serial No. 26 after the word “Department” the words “Commercial Taxes Department” shall be added.

[S-21012/87-SR]

A.K. VARMA,

Joint Secretary to Government of India.

C.R. KAMALANATHAN,

Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

SIX POINT FORMULA-ANDHRA PRADESH PUBLIC EMPLOYMENT (ORGANISATION OF LOCAL CADRES AND REGULATION OF DIRECT RECRUITMENT) ORDER, 1975-AMENDMENT TO THE NOTIFICATION UNDER THE PRESIDENTIAL ORDER-ISSUED-RE-PUBLICATION NOTIFICATION IN THE ANDHRA PRADESH GAZETTE - ORDERED.

*[G.O. Ms. No. 536, General Administration (SPFA) Department
Dated 23rd September, 1988.]*

Read the following :-

1. *G.O. Ms. No. 675, G.A. (SPFA) Deptt., dt. 20-10-1975.*
2. *From the Government of India, Ministry of Home Affairs, New Delhi.
Lr. No.S-21012/S/87-SR, dated 12-9-1988.*

ORDER:

The following Notification of the Government of India, GSR No. 902 (E), dt. 05-09-1988, shall be re-published in the next issue of the Andhra Pradesh Gazette:-

GOVERNMENT OF INDIA

MINISTRY OF HOME AFFAIRS NEW DELHI,

5th September, 1988.

NOTIFICATION

G.S.R. 902 (E):- In pursuance of Clause (I) of Sub-paragraph (1) of paragraph 2 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 the Central Government hereby makes the following further amendment in the notification of the Government of India in the Ministry of Home Affairs No. G.S.R. 526 (E), dated the 18th September, 1975, namely:-

In the said notification, after serial number 20 and entries relating thereto, the following shall be inserted, namely:—

(1)	(2)	(3)
20A	<i>Rigs Workshop Hyderabad.</i>	<i>Panchayat Raj Engineering Department</i>
20B	<i>Rigs Workshop Vijayawada.</i>	<i>Panchayat Raj Engineering Department</i>
20C	<i>Rigs Workshop Cuddapah</i>	<i>Panchayat Raj Engineering Department</i>
20D	<i>Panchayat Raj Engineering Control Circle Hyderabad</i>	<i>Vigilance and Quality Department</i>
20E	<i>Vigilance Cell, Hyderabad.</i>	<i>Panchayat Raj Engineering Department</i>
20F	<i>Quality Control Division, Hyderabad.</i>	<i>Panchayat Raj Engineering Department</i>
20G	<i>chayat Raj Engineering Division, Vijayawada,</i>	<i>Quality Control P a n- Department</i>

(No. S-21012/2/87-SR)

A.K. VARMA,

Joint Secretary to Government of India.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA
PRADESH)**

C.R. KAMALANATHAN,

Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

SIX POINT FORMULA – ANDHRA PRADESH PUBLIC EMPLOYMENT (ORGANISATION OF LOCAL CADRES AND REGULATION OF DIRECT RECRUITMENT) ORDER, 1975–DECLARING 5 RESIDENTIAL SPECIAL SCHOOLS IN 5 DISTRICTS IN THE STATE AS STATE LEVEL INSTITUTIONS – AMENDMENT UNDER THE PRESIDENTIAL ORDER – NOTIFICATION ISSUED – RE-PUBLICATION IN THE ANDHRA PRADESH GAZETTE – ORDERED.

*[G.O. Ms. No. 542, General Administration (SPF.A) Department
Dated 26th September, 1988]*

Read the following :-

1. G.O. Ms. No. 675, G.A (SPF.A) Deptt., dt. 20-11-1975
2. From the Government of India, Ministry of Home affairs, New Delhi, Letter No. 21012/1/88–SR, dt. 12-09-1988.

ORDER

The following Notification of the Government of India, Ministry of Home Affairs, New Delhi, GSR No. 901 (E), Dt. 5-9-1988 shall be re-published in the next issue of the A.P. Gazette.

**GOVERNMENT OF INDIA
MINISTRY OF HOME AFFAIRS
NOTIFICATION**

G.S.R. No. 901 (E) Dated 5th September, 1988.

G.S.R. 901 (E), In pursuance of Clause (c) of Sub-paragraph (1) of paragraph 2 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 the Central Government hereby makes the following amendment in the Notification of the Government of India in the Ministry of Home Affairs No. G.S.R. 527

(E), dated the 18th October, 1975, namely:—

In the said notification, in the Table, after serial number 50 and the entries relating thereto, the following serial number and entries shall be added, namely:—

(1)	(2)	(3)
“51	<i>Five Residential Special Schools at Visakhapatnam, Mahboobnagar, Anantapur, Nalgonda and Guntur.</i>	<i>Women’s Development and Child Welfare Department”.</i>

(No. S-21012/5/88-SR)

A.K. VARMA,

Joint Secretary to the Government of India.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

C.R. KAMALANATHAN,

Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

ANDHRA PRADESH PUBLIC EMPLOYMENT (ORGANISATION OF LOCAL CADRES AND REGULATION OF DIRECT RECRUITMENT) ORDER, 1975—ORGANISATION OF LOCAL CADRES – ALLOTMENT OF PERSONS – COMMITTEE CONSTITUTED – AMENDMENT – ISSUED.

*[G.O. Ms. No. 552, General Administration (SPFA) Department
Dated 4th October, 1988]*

Read the following :-

1. G.O. Ms. No. 539, G.A (SPFA) Deptt., dt. 22-11-1985

ORDER

In the G.O. read above, Sri T. Munivenkatappa, IAS, was nominated as a second member of the Allotment Committee for considering the cases of State-wide Non-Gazetted categories, organised into local cadres in respect of the Departments under the Administrative control of Medical and Health Department. Government nominated the Secretary to Government, Education Department, to be the member in his place on the above allotment Committee.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

G.R. NAIR,

Chief Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

ANDHRA PRADESH PUBLIC EMPLOYMENT (ORGANISATION OF LOCAL CADRES AND REGUALTIOPN OF DIRECT RECRUITMENT) ORDER, 1975–ORGANISATION OF LOCAL CADRES – ALLOTMENTOF PERSONS – COMMITTEE CONSTITUTED –AMENDMENT – ISSUED.

*[G.O. Ms. No. 23, General Administration (SPFA) Department
Dated 19th January, 1989]*

Read the following :-

*G.O. Ms. No. 539, General Administration (SPFA) Department
Dated 22nd November, 1985]*

ORDER

In the G.O. read above, Sri A. Valliappan, IAS, was nominated as a member of the Allotment Committee for considering the cases of State-wide Non-Gazetted categories, of posts in respect of the Departments under the administrative control of Irrigation Department, as required under sub-para (3) of para of the Presidential Order. Consequent to Sri A. Valliappan, IAS, proceeding on leave, Government nominate Sri R.K.R.G onela, IAS, Secretary to Government, Social Welfare Department, to be the member in his place on the above allotment committee.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

G.R. NAIR,

Chief Secretary to Government.

**GOVERNMENT OF ANDHRA PRADESH
GENERAL ADMINISTRATION DEPARTMENT**

[S P F A]

ABSTRACT

SIX POINT FORMULA – ANDHRA PRADESH PUBLIC EMPLOYMENT (ORGANISATION OF LOCAL CADRES AND REGULATION OF DIRECT RECRUITMENT) ORDER, 1975–DECLARING THE ELECTRICAL BRANCHES AT GUNTUR AND HYDERABAD, AS SPECIAL ESTABLISHMENTS–AMENDMENT UNDER THE PRESIDENTIAL ORDER–AMENDMENT UNDER THE PRESIDENTIAL ORDER–NOTIFICATION ISSUED BY GOVERNMENT OF INDIA–RE–PUBLICATION IN THE ANDHRA PRADESH GAZETTE – ORDERED.

*[G.O. Ms. No. 212, General Administration (SPF.A) Department
Dated 17th April, 1989]*

Read the following :-

1. *Govt. of India notification GSR 526 (E), dated 18-10-1975, republished in G.O. Ms. No. 675, GA (SPF-A) Dept., dated 20-10-1975.*
2. *From the Government of India, Ministry of Home Affairs, New Delhi, Letter No. S. 21012/9/86–SR, dt. 28-02-1989.*

ORDER

The following Notification of Government of India, Ministry of Home Affairs, GSR 133 (E), dated 28-02-1989 shall be re-published in the next issue of Andhra Pradesh Gazette.

NOTIFICATION

G.S.R. 133 (E), In pursuance of Clause (i) of Sub-paragraph (1) of paragraph 2 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 the Central Government hereby makes the following further Amendments in the Notification of the Government of India in the Ministry of Home Affairs No. G.S.R. 526 (E), dated the 18th October, 1975, namely:-

In the said notification, in the Table,-

(1) Serial number 26 relating to Wild Life Management Circles shall be renumbered as serial number 26A.

(2) After serial number 27 and the entries relating thereto, the following serial number and entries shall be added, namely:—

<i>(1)</i>	<i>(2)</i>	<i>(3)</i>
<i>“28</i>	<i>Electrical Divisions at Hyderabad and Guntur.</i>	<i>Roads and Buildings Department.”</i>

[S-21012/9/86-SR]

A.K. VARMA,

Joint Secretary to the Government India.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

C.R. KAMALANATHAN,

Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

SIX POINT FORMULA – ANDHRA PRADESH PUBLIC EMPLOYMENT (ORGANISATION OF LOCAL CADRES AND REGULATION OF DIRECT RECRUITMENT) ORDER, 1975–NOTIFICATION OF “VISAKHAPATNAM WATER SUPPLY IMPROVEMENT SCHEME” AS MAJOR DEVELOPMENT PROJECT – AMENDMENT UNDER THE PRESIDENTIAL ORDER – REPUBLICATION IN THE ANDHRA PRADESH GAZETTE – ORDERED.

*[G.O. Ms. No. 615, General Administration (SPF.A) Department
Dated 2ND November, 1989]*

Read the following :-

- 1. Govt. of India notification GSR 525 (E), dated 18-10-1975, republished in G.O. Ms. No. 675, GA (SPF-A) Dept., dated 20-10-1975.*
- 2. From the Government of India, Ministry of Home Affairs, New Delhi, Letter Nos. 21012/3/89–SR, dt. 28-09-1989.*

ORDER

The following Notification of Government of India, Ministry of Home Affairs, GSR No. 863 (E), dated 28-09-1989 shall be re-published in the next issue of Andhra Pradesh Gazette.

NO. G-21012/3/89-SR Government of India Ministry of Home Affairs.

New Delhi, the 28-09-1989.

NOTIFICATION

G.S.R. 863 (E), In pursuance of Clause (g) of Sub-paragraph (1) of paragraph 2 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975, the Central Government hereby notifies the following project also as a major Development Project within the meaning of the aforesaid clause and consequently makes the following amendment in the notification of the Government of India in the Ministry of Home Affairs No. G.S.R. 525 (E)

dated the 18th October, 1975, namely:—

In the said notification in the Table, after serial number 31 and entry relating thereto, the following serial number and entry shall be added, namely:—

“32 Visakhapatnam water supply Improvement Scheme.”

A.K. VARMA,

Joint Secretary to Government of India.

*(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA
PRADESH)*

C.R. KAMALANATHAN,

Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

SIX POINT FORMULA – ANDHRA PRADESH PUBLIC EMPLOYMENT (ORGANISATION OF LOCAL CADRES AND REGULATION OF DIRECT RECRUITMENT) ORDER, 1975–NOTIFICATION OF “CYCLONE RECONSTRUCTION PROJECT ASSISTED BY WORLD BANK” AS MAJOR DEVELOPMENT PROJECT –AMENDMENT UNDER THE PRESIDENTIAL ORDER–REPUBLICATION IN THE ANDHRA PRADESH GAZETTE– ORDERED.

*[G.O. Ms. No. 81, General Administration (SPFA) Department
Dated 20th February, 1992]*

Read the following :–

- 1. Government of India Notification GSR. 525 (E), DT. 18-10-1975
republished in G.O. Ms. No. 675, GAD, dated. 20-10-1975*
- 2. From the Government of India, Ministry of Home affairs, New Delhi,
Letter No. 21012/1/91–SR, dt. 05-02-1992..*

ORDER :

The following Notification of Government of India, Ministry of Home Affairs, GSR.No. 751 (E) dated, 18-12-1991 shall be republished in the next issue of Andhra Pradesh Gazette:

No. 21012/1/21-SR, Government of India Ministry of Home Affairs.

New Delhi, dated, 18-12-1991.

NOTIFICATION

G.S.R. 751 (E):- In pursuance of Clause (g) of Sub-paragraph (1) of paragraph 2 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975, the Central Government hereby Notifies the following project also as a Major Development Project within the meaning of the aforesaid clause and makes the following amendment in the notification of the Government of India in the Ministry of Home Affairs No. G.S.R. 525 (E), dated the 18th October, 1975, namely:–

In the said notification, in the Table, after Serial No. 32 and entry

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relating thereto, the following serial number and entry shall be inserted, namely:—

“33) Cyclone reconstitution Projects assisted by World Bank”.

A.K. NARAYANAN,

Joint Secretary

*(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA
PRADESH)*

K.V. NATARAJAN,

Chief Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

SIX POINT FORMULA – ANDHRA PRADESH PUBLIC EMPLOYMENT (ORGANISATION OF LOCAL CADRES AND REGULATION OF DIRECT RECRUITMENT) ORDER, 1975 – AMENDMENT TO THE PRESIDENTIAL ORDER – NOTIFICATION ISSUED – REPUBLICATION IN THE A.P. GAZETTE – ORDERED.

*[G.O. Ms. No. 635, General Administration (SPF.A) Department
Dated 30th November, 1993]*

Read the following :-

1. *G.O.Ms.No. 674, G.A. (SPF.A) Department, dated 20-10-1975.*
2. *From the Government of India, Ministry of Home Affairs, New Delhi, Letter No. 21012/3/90–SR, dt. 05-11-1993..*

ORDER :

The following Notification of the Government of India, Ministry of Home Affairs, New Delhi, G.S.R. (E) dated, 15-10-1993 shall be republished in the next issue of Andhra Pradesh Gazette:-

NOTIFICATION

G.S.R. (E):- In exercise of the powers conferred by clause (1) of article 371–D of the Constitution, the President hereby makes the following order further to amend the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order 1975, namely:-

1. *(1) This Order may be called the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Amendment order, 1993.*
- (2) It shall come into force on the date of its publication in the official Gazette.*
2. *In the Andhra Pradesh Public Employment (OLC & RDR) Order, 1975:-*
 - (i) in paragraph 6*

(a) in sub-paragraph 2(ii), for the words “Junior Engineers” the words “Assistant Executive Engineers” shall be substituted;

(b) in sub-paragraph 2(iii), 3(ii), 4(ii), after the words and the figure “Rs. 480 per mensem” the words “or any amount corresponding to it as may be specified in this regard in the successive revision(s) of pay scales granted by the State Government from time to time” shall be inserted.

(ii) in paragraph 8.—

(a) In sub-paragraph (2) (b), after the words and figure “Rs. 480 per mensem, the words “or any amount corresponding to it as may be specified in this regard in the successive revision of pay scales granted by the State Government from time to time” shall be inserted.

(b) In sub-paragraph 3, for the words “Junior Engineers” the words “Assistant Executive Engineers” shall be substituted.

3. In the Third schedule to said order,—

(a) against serial No. 2, in column (2) for the words “Assistant Radio Engineers” the words “Deputy Radio Executive Engineers” shall be substituted;

(b) against serial nos. 8,30, 41, 43 and 45, in column (2), for the words “Assistant Engineers” the words “Deputy Executive Engineers” shall be substituted;

(c) against serial nos. 8A, 30A, 40, 42 and 44, in column (2), for the words “Junior Engineers”, the words “Assistant Executive Engineers” shall be substituted;

(d) against serial no. 31, in column (2), for the words “Block Development Officers, the words “Mandal Development Officers” shall be substituted;

(e) against serial no. 34, in column (2), for the words “Assistant Examiners of Local Funds, the words “Audit Officers” shall be substituted;

(f) against serial nos. 9 to 14, in column (3), for the words “Medical and Health Services Department”, the words “Health, Medical and Family Welfare Department” shall be substituted.

(No. 21012/3/90–SR)

V.K. MALHOTRA,

Joint Secretary to Government

*(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA
PRADESH)*

A. CHENGAPPA,

Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

**SIX POINT FORMULA – ANDHRA PRADESH PUBLIC
EMPLOYMENT (ORGANISATION OF LOCAL CADRES AND
REGULATION OF DIRECT RECRUITMENT) (AMENDMENT)
ORDER, 2000 – NOTIFICATION - ISSUED UNDER THE
ORDER–REPUBLICATION IN THE ANDHRA PRADESH
GAZETTE–ORDERED.**

*[G.O. Ms. No. 104, General Administration (SPF.A) Department
Dated 24th March, 2000]*

Read the following:-

1. *G.O. Ms. No. 674, General Administration (SPF–A) Department, dated. 20-10-1975.*
2. *From the Government of India, Ministry of Home Affairs, No. 21012/1/99–SR, dt. January, 2000.*

ORDER: No. 21.

The following Order Notification of the Government of India, Ministry of Home Affairs Number S.O. 29 (E) dated the 10th January, 2000 shall be republished in the next issue of the Andhra Pradesh Gazette.

GOVERNMENT OF INDIA

MINISTRY OF HOME AFFAIRS

ORDER

NEW DELHI, THE 10th JANUARY, 2000.

S.O. 29 (E):- In exercise of the powers conferred by Clauses (1) and (2) of article 371D of the Constitution, the President hereby makes the following Order further to amend the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975, namely:–

1. (1) *This Order may be called the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) (Amendment) Order, 2000.*
- (2) *It shall come into force at once.*

2. *In the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975, in paragraph 7, after clause (b), the following clause shall be inserted, namely:—*

“(c) In cases where visually handicapped and hearing handicapped persons studied in the special schools meant for them, the native place of the parents of such visually handicapped and hearing handicapped persons.”

[F.No. 21012/1/99–SR]

SANDEEP BAGCHEE,

Joint Secretary to Government of India.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

A.K. SARMA,

Principal Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

SIX POINT FORMULA – ANDHRA PRADESH PUBLIC EMPLOYMENT (ORGANISATION OF LOCAL CADRES AND REGULATION OF DIRECT RECRUITMENT) (AMENDMENT) ORDER, 2000 – REPUBLICATION IN THE ANDHRA PRADESH GAZETTE – ORDERED.

*[G.O. Ms. No. 224, General Administration (SPF-A) Department
Dated 30th June, 2000.]*

- 1. G.O. Ms. No. 674, General Administration (SPFA) Department, dated 20-10-1975.*
- 2. From the Government of India, Ministry of Home Affairs, No. 21011/2/99–SR, dated 9th February, 2000.*

ORDER:

The following Order Notification of Government of India, Ministry of Home Affairs, Number S.O. 106 (E) dated 4th February, 2000 shall be republished in the next issue of the Andhra Pradesh Gazette.

*GOVERNMENT OF INDIA
MINISTRY OF HOME AFFAIRS*

ORDER

NEW DELHI, THE 4th FEBRUARY, 2000.

S.O. 106 (E) – In Exercise of the powers conferred by Clauses (1) and (2) of article 371D of the Constitution of India, the President hereby makes, with respect to the State of Andhra Pradesh, the following Order, namely:–

1. Short title extent and commencement,– (1) This Order may be called the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) (Amendment) Order, 2000.

(2) It extends to the whole of the State of Andhra Pradesh.

(3) It shall be deemed to have come into force with effect from the first day of January, 1994.

2. Amendment to paragraph 6,— In the Andhra Pradesh Public employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975, in paragraph 6—

(a) In sub-paragraph (1), after item (ii) the following shall be added, namely:—

“(iii) For direct recruitment to all the posts in the Andhra Pradesh School Education Subordinate Services and all other similar/equivalent categories of posts of teachers under any Department of the State Government.

(iv) For Direct recruitment to all posts of teachers under a local authority or such other under any management, as may be notified by the State Government from time to time, carrying a scale of pay equal to that of the posts in the Andhra Pradesh school Education Subordinate Services”,

(b) after sub-paragraph (4), the following shall be added, namely:—

“(5) Notwithstanding anything contained in sub-paragraphs (1), (2), (3) and (4) the State Government may declare any part or parts of the State as a local area for direct recruitment to any posts belonging to any Non-Gazetted category in any Department of the State Government with effect from such date as may be notified by the State Government in this behalf.”

Chief Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

SIX POINT FORMULA – THE ANDHRA PRADESH PUBLIC EMPLOYMENT (ORGANISATION OF LOCAL CADRES AND REGULATION OF DIRECT RECRUITMENT) (AMENDMENT) ORDER, 2001 – PUBLICATION IN THE ANDHRA PRADESH GAZETTE – ORDERED.

*[G.O. Ms. No. 2, General Administration (SPFA) Department ,
Dated 3rd January, 2002]*

- 1. G.O. Ms. No. 674, General Administration (SPFA) Department, dated 20-10-1975.*
- 2. Government Lr. No. 54167/SPFA/2001-2, G.A. (SPFA) Deptt, dt. 15-11-2001.*
- 3. Part-II-Section 3-Sub-Section (ii) of Extraordinary Gazette of India, Ministry of Home Affairs, New Delhi, dt. 13-12-2001.*

ORDER:

The following Order/Notification of Government of India, Ministry of Home Affairs, Number S.O. 1219 (E), dated 13th December, 2001 shall be republished in the Extra-Ordinary issue of the Andhra Pradesh Gazette dated 3rd January, 2002.

GOVERNMENT OF INDIA

MINISTRY OF HOME AFFAIRS

ORDER

NEW DELHI, THE 13TH DECEMBER, 2001

S.O. 1219 (E) – In Exercise of the powers conferred by Clauses (1) and (2) of article 371D of the Constitution of India, the President hereby makes, with respect to the State of Andhra Pradesh, the following Order to amend the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 namely:–

- 1. (1) This Order may be called the Andhra Pradesh Public Employment*

(Organisation of Local Cadres and Regulation of Direct Recruitment) (Amendment) Order, 2001.

(2) *It extends to the whole of the State of Andhra Pradesh.*

(3) *Save as otherwise provided, it shall come into force from the date of publication in the Official Gazette.*

2. *In the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975.*

(1) *In paragraph 2 in sub-paragraph (1), to clause (a), the following shall be added, namely:—*

“The territorial jurisdiction in respect of the posts belonging to the Department of School Education shall be the Revenue District of Hyderabad.”

(2) *In paragraph 8, in sub-paragraph (1) after item (b), the following item shall be deemed to have been added with effect from the 1st June, 2001, namely:—*

“C (i) In any local cadre under the State Government comprising posts belonging to the categories of Teachers in the Andhra Pradesh School Education Subordinate Service and all other similar or equivalent categories of posts of teachers under any Department of the State Government; and

(ii) In any cadre under a local authority or under any such other management, as may be notified by the State Government from time to time carrying a scale of pay equal to that of posts in the Andhra Pradesh School Education Subordinate Service shall be reserved in favour of local candidates in relation to the local area in respect of such cadre”.

(3) *In paragraph 8, in sub-paragraph (2) in item (a) for the words and figure “in item (a) of sub-paragraph (1),” the words and figure “in item (a) or in item (c) of sub-paragraph (1),” shall be substituted.*

(File No. 21012/3/2001–SR)

R.K. SINGH,
Joint Secretary.

Foot Note: The Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 was published in the Gazette of India vide G.S.R. No. 524 (E), dated the 18th October, 1975

and amended vide. –

1. GSR 850 (E) dated: 18-10-1976
2. GSR 78 (E) dated: 20-02-1977.
3. GSR 186 (E) dated: 16-04-1977.
4. GSR 392 (E) dated: 22-06-1977.
5. GSR 648 (E) dated: 17-10-1977.
6. GSR 5 (E) dated: 01-01-1981.
7. GSR 525 (E) dated: 28-06-1985.
8. GSR 1121 (E) dated: 18-11-1986.
9. GSR 742 (E) dated: 15-10-1993.
10. SO 29 (E) dated: 10-01-2000.
11. SO 106 (E) dated: 05-02-2000.

*(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA
PRADESH)*

P.V. RAO,
Chief Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

ANDHRA PRADESH PUBLIC EMPLOYMENT (ORGANISATION OF LOCAL CADRES AND REGULATION OF DIRECT RECRUITMENT) ORDER, 1975 – MANNER OF SELECTION OF LOCAL CANDIDATES – PROCEDURE – FURTHER INSTRUCTIONS – ISSUED.

*[G.O. Ms. No. 8, General Administration (SPFA) Department
Dated 8th January, 2002]*

Read the following:-

- 1. G.O. Ms. No. 674, General Administration (SPFA) Department, dated 20-10-1975.*
- 2. G.O. P. No. 729, General Administration (SPFA) Department, dated 01-11-1975.*
- 3. G.O. P. No. 763, General Administration (SPFA) Department, dated 15-11-1975.*
- 4. U.O. Note. No. 237/SPF-A/85-2, , General Administration (SPFA) Department, dated 20-05-1985.*
- 5. G.O. Ms. No. 2, General Administration (SPFA) Department, dated 03-01-2002.*

ORDER:

In terms of para-8 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975, i.e., Presidential Order, referred to in the reference first read above, in the case of District Cadres, 80% of the posts under Direct Recruitment are reserved for local candidates, as defined in para-7 of the Presidential Order. The remaining 20% of the posts are open posts for which local and non-locals have to be considered on the basis of combined merit. This aspect has already been clarified in the U.O. Note fourth read above. The Government have also issued instructions in the G.O. third read above on the manner in which the posts have to be filled up.

- 2. Government have re-examined the matter of filling up of the posts*

as prescribed in the G.O. third read above. Accordingly it is decided that while filling up of the posts under Direct Recruitment, the first 20% of posts should be filled following combined merit list of locals and non-locals and, thereafter, the remaining 80% of the posts shall be filled up by locals only. However, while filling up of the posts the special representation under Rule 22 of the A.P. State and Subordinate Service Rules shall be followed suitably.

3. Accordingly the following amendment is issued to the procedure prescribed in paras 3 and 4 of the Annexure I to the G.O. (P) No. 763, General Administration (SPFA) Department, dated 15th November, 1975.

4. In respect of the Annexures–II & III to the G.O. 3rd read above orders will be issued separately.

AMENDMENT

5. In the said orders, in the Annexure–I (5)

(i) for paragraphs 3 and 4 the following shall be substituted namely,–

“Para 3: The provisional list shall be divided into two parts. The first part will comprise first 20% of the list. The second part will comprises the balance 80%. In case the provisional list does not contain any non-local candidate in the second part, the list shall be approved.

Para 4: If however on the scrutiny referred to in para 3 it is found that there are non-local candidates in the second part of the list, then these candidates shall be removed and replaced by local candidates ensuring that the rule of reservation is followed.

(ii) the illustrations thereunder shall be omitted.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF
ANDHRA PRADESH)**

P.V. RAO,
Chief Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

THE ANDHRA PRADESH PUBLIC EMPLOYMENT (ORGANISATION OF LOCAL CADRES AND REGULATION OF DIRECT RECRUITMENT) ORDER, 1975 – MANNER OF SELECTION OF LOCAL CANDIDATES – PROCEDURE – FURTHER INSTRUCTIONS – ISSUED.

*[G.O. Ms. No. 124, General Administration (SPFA) Department
Dated 7th March, 2002]*

Read the following:-

- 1. G.O. Ms. No. 674, General Administration (SPFA) Department, dated 20-10-1975.*
- 2. G.O. P. No. 729, General Administration (SPFA) Department, dated 01-11-1975.*
- 3. G.O. P. No. 763, General Administration (SPFA) Department, dated 15-11-1975.*
- 4. U.O. Note. No. 237/SPF-A/85-2, General Administration (SPFA) Department, dated 20-05-1985.*
- 5. G.O. Ms. No. 2, General Administration (SPFA) Department, dated 03-01-2002.*
- 6. G.O. Ms. No. 8, General Administration (SPFA) Department, dated 08-01-2002.*

ORDER:

In the G.O. 6th read above, orders were issued that while filling up of the posts under Direct Recruitment, the first 20% of posts should be filled following combined merit list of locals and non-locals (i.e., Open Category) and, thereafter, the remaining 80% of the posts shall be filled up by locals only. While filling up of the posts the special representation under Rule 22 of the A.P. State and Subordinate Service Rules shall be followed strictly. It was also ordered therein that the amendments to the Annexures II and III to the G.O. third read above be issued separately.

2. Accordingly, the following amendments are issued to the procedure prescribed in the Annexures II and III to the G.O. Ms. No. 763, G.A. (SPF-A) Department, dated 5th November, 1975.

AMENDMENTS

In the said Government, orders.

(1) In the Annexure –II,–

(i) for paragraphs 3 and 4, the following shall be substituted, namely,

“3: The Provisional list shall be divided into two parts. The first part shall comprise 30% of the posts consisting of combined merit lists of locals as well as non-locals and the remaining second part shall comprise the balance 70% of the posts consisting of locals only and the posts shall be filled duly following the rule of reservation.”

(2) In the Annexure–III, for paragraph 3, the following shall be substituted, namely,–

“3: The Provisional list shall be divided into two parts. The first part shall comprise 40% of the posts consisting of combined merit lists of locals as well as non-locals and the remaining second part shall comprises the balance 60% of the posts consisting of locals only and the posts shall be filled duly following the rule of reservation.”

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF
ANDHRA PRADESH)**

P.V. RAO,

Chief Secretary to Government.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

SIX POINT FORMULA – ANDHRA PRADESH PUBLIC EMPLOYMENT (ORGANISATION OF LOCAL CADRES AND REGULATION OF DIRECT RECRUITMENT) ORDER, 1975 - INCLUSION IN IIIrd SCHEDULE OF THE PRESIDENTIAL ORDER, 1975 AS SPECIFIED GAZETTED CATEGORY REPUBLICATION IN THE ANDHRA PRADESH GAZETTE –ORDERED.

*[G.O. Ms. No. 131, General Administration (SPF.A) Department
Dated the 30th April, 2003]*

Read the following:-

*From the Government of India, Ministry of Home affairs, Fax Message,
dated 10-03-2003.*

ORDER:

The following Order of the Government of India, Ministry of Home Affairs, Number S.O. 223(E) dated the 25th February, 2003 shall be republished in the next issue of Andhra Pradesh Gazette:

GOVERNMENT OF INDIA

MINISTRY OF HOME AFFAIRS,

NEW DELHI, the 25th February, 2003

ORDER:

S.O. 223 (E)–In exercise of the powers conferred by clauses (1) and (2) of article 371 D of the Constitution, the President hereby makes the following Order further to amend the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 namely:–

1. (1) This order may be called the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) (Amendment) Order, 2003.

(2) It shall come into force from the date of its publication in the Official Gazette.

2. In the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975, in the Third Schedule, after serial number 24 and the entries relating thereto, the following serial number and entries shall be inserted, namely,—

<i>Sl.No.</i>	<i>Category</i>	<i>Name of the Department</i>
<i>(1)</i>	<i>(2)</i>	<i>(3)</i>
<i>“24A</i>	<i>Junior Lecturer in Government Junior Colleges</i>	<i>Do”</i>

[S-21012/2/2002-SR]

TARADATT,

Director.

Note:— The Principal Order was published in the Gazette of India Extra-Ordinary vide number G.S.R. 524 (E), dated the 18th October, 1975 and subsequently amended vide:—

1. *G.S.R. 850 (E) dated: 18-10-1976*
2. *G.S.R. 78 (E) dated: 22-02-1977.*
3. *G.S.R. 186 (E) dated: 16-04-1977.*
4. *G.S.R. 392 (E) dated: 22-06-1977.*
5. *G.S.R. 648 (E) dated: 17-10-1977.*
6. *G.S.R. 5 (E) dated: 01-01-1981.*
7. *G.S.R. 525 (E) dated: 28-06-1985.*
8. *G.S.R. 1121 (E) dated: 18-11-1986.*
9. *G.S.R. 742 (E) dated: 15-10-1993.*
10. *S.O. 29 (E) dated: 10-01-2000.*
11. *S.O. 106 (E) dated: 05-02-2000.*
12. *S.O. 1219 (E) dated: 13-12-2001.*

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

B. ARAVINDA REDDY,

Secretary to Government (Ser.).

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